Ingram Content Group (ICG) is currently recruiting for an Intermediate Staff Accountant to join our General Accounting team in LaVergne, TN. This individual will be responsible for supporting the financial operations of the company to include: accounting, compliance, reconciliation, close processes, and financial reporting and analysis. Performs a wide variety of moderately complex general accounting activities related to preparing monthly financial statements. Performs varied financial analysis and generates financial reporting to company management. Reviews balance sheet reconciliations in a timely manner; researches and resolves complex outstanding issues. Utilizes effective communication skills, interacting with various internal departments to clarify or resolve any issues related to departmental expenses.

Essential Duties:
- Performs review and analysis of operating statements; comparing actual results to budget and investigating/explaining variances.
- Performs analysis of key accounts, identifying and researching unusual activity to resolution.
- Partners with operational management to analyze financial results and provide support.
- Provides intercompany accounting coordination, review, and analysis.
- Prepares monthly financial reports by collecting, analyzing, and summarizing account information.
- Prepares and reviews monthly balance sheet reconciliations of selected accounts, including analysis of reconciling items and supporting documentation.
- Assists with preparing analysis and explanations for activity for the annual financial audit.
- Identifies, researches, and resolves accounting and operational issues; prepares and reviews various ad hoc reports and analysis as required.
- Ensures compliance in accordance with the financial procedures and policies of the organization.
- Reviews revenue and expense accounts for reasonableness.
- Prepares monthly financial statements.
- Prepares financial information to be used by senior management at meetings and for additional financial reporting.
- Tests for reasonableness in activity.
- Researches unusual or old reconciling items.
- Communicates with appropriate personnel the steps necessary to resolve reconciling items.
- Performs detailed research and projects.

Ingram Content Group Inc. is one of the world’s largest and most trusted distributors of physical and digital content. Thousands of publishers, retailers, and libraries worldwide use our products and services to realize the full business potential of books, regardless of format. Ingram has earned its lead position and reputation by offering excellent service and creating innovative, integrated solutions. Our customers have access to best-of-class digital, audio, print, print-on-demand, inventory management, wholesale and full-service distribution programs.

Ingram offers a compensation package that includes competitive base salary, incentive opportunities, and excellent comprehensive benefits offerings. For more information about
Intermediate Staff Accountant – Ingram Content Group

Ingram Content Group, or to view the full job description and apply online, please visit our website at [www.ingramcontent.com](http://www.ingramcontent.com).

Ingram Content Group is an affirmative action/equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, work related mental or physical disability, veteran status, sexual orientation, gender identity, or genetic information.

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We participate in EVerify.

[EEO Poster in English](#)
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We would like our talented associate for this role to have at least these minimum skills & experience:

- Bachelor’s Degree in Accounting or Finance
- 3 years of relevant accounting experience
- Intermediate level experience using logic formulas with MS Excel

We’d be excited to hear if you also have the following experience:

- Knowledge of PeopleSoft or recent experience with big ERP (Oracle, SAP, etc.)