BSN Program

- Started in 1988
- 7 FT faculty/3 PT faculty
- Share space with Agriculture
  - Admitted 36 students twice/year as juniors
    - Minimum college GPA 2.5 required
    - Entrance Exam (EE) score of 70%
    - Accepted those with highest GPA and EE scores

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1994

- Cason-Kennedy Nursing Building
  - Christy-Houston Foundation
  - 5 classrooms accommodating 48 students
  - 1 classroom accommodating 104 students
  - 4 clinical labs
  - Computer lab 36 stations
- 19 FT faculty/3 PT faculty
- Admitted 48 students twice/year
- NCLEX 91% (State Board Licensing Exam)
2004

• 22 FT faculty/8 PT faculty
  – Added MSN program

• Admitted 52 students twice/year
  – 2.75 college GPA required
  – ACT required
  – Accepted those with highest composite score (GPA + ACT)

• NCLEX 91%

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2007

- 25,000 sq ft addition
  - Christy Houston
  - HRSA Grant
- 1 CR/112 students
- 1 CR/76 students
- 1 computer lab/60
- Clinical lab/20 beds
- Office space

- Admitted 64 per sem
  - 2.8 GPA required
  - ACT required
  - Accepted those with highest composite score
- NCLEX 90%

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• 27 FT faculty/14 PT faculty
• Admitted 64 per semester
  – 2.8 GPA required
  – EE required
  – Credit for work experience
  – Added Interview as criteria
  – Accepted those with highest composite score
    • GPA + EE + Interview + Work Experience
• NCLEX 95%

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2013-2016: NCLEX 80-90%

Why?

• NCLEX Test Plan/Standard
• Curriculum Evaluation
• Personnel Evaluation
• Evaluation of Standards for admission/progression
  – GPA
  – EE
  – Interview
  – Credit for experience

Strategies for Success

• Curriculum Revisions
• Hiring FT vs PT faculty
• Student remediation
• Increased standards for admission/progression
• Deleted Interview
• Deleted credit for work experience

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BSN Program – 2017

- 27 FT faculty/9 PT faculty
- Admit 64 students
  - Minimum college GPA 3.0
  - Minimum EE score 75%
  - Accept highest composite score
  - Grade of B or better in all Biol courses
  - Grade of C or better in all Nursing courses
  - Changed grading scale for nursing courses
- NCLEX 98%

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Challenges of Expansion

- Maintaining quality
  - Smaller pool of qualified candidates
- Human resources
  - Clinical faculty ratios create more expense
- Space
- Clinical Sites
  - 50 current affiliation agreements
  - Compete with 43 other TN programs plus programs from neighboring states
Summary

• Admissions increase
  – 40%

• Faculty cohort
  – Tripled in size

• Added MSN program
  – 244 currently enrolled

• Recovered and increased NCLEX
  – 100% for May graduates

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Thank you!

Questions?