Student Terms of Use for Lightning CareerLink

The MTSU Career Development Center utilizes CSO Interfase by GradLeader to provide Lightning CareerLink, a web-based position listing database, student/alumni database, employer database, and recruiting management system.

The Career Development Center staff performs basic screening of employers that post through Lightning CareerLink. However, we cannot guarantee the integrity of every job posting. Students and alumni are responsible for performing necessary due diligence and taking precautions when responding to a job posting, interviewing or accepting positions and each student/alumnus is responsible for obtaining necessary information concerning the employer.

Students and alumni are advised to immediately contact the Career Development Center if they suspect any posting is fraudulent. E-mail: career@mtsu.edu. All students and alumni are required to review our publication, Protecting Yourself from Fraudulent Job Postings, before agreeing to use Lightning CareerLink.

Accuracy of Student Information

Students and alumni are solely responsible for the accuracy and contents of their resumes, cover letters, unofficial transcripts, and student profile information input into Lightning CareerLink. The information submitted by students (including future submissions) to the Career Development Center via Lightning CareerLink must be a truthful and accurate representation of student accomplishments, employment and academic record. Students and alumni should apply to each employer following the directions listed on each job posting. Sharing account privileges with anyone is not permitted. Failure to adhere to these requirements may result in the loss of access to Lightning CareerLink.

In all recruiting and application processes with employers, students and alumni are expected to exhibit the core values of honesty and integrity, respect for diversity, engagement in the community, and commitment to nonviolence as highlighted in the MT True Blue Pledge.

Additional Resources

The Career Development Center website provides access to other career resources that are maintained by third parties over whom the Career Development Center has no control. These are provided as additional resources should students and alumni choose to use them. All users of these resources agree to hold harmless, release, and indemnify MTSU, its employees, and assigns, specifically, the Career Development Center and its representatives from any liability in connection with the student participation in the Lightning CareerLink system and/or participating third parties.