

2017-18 MTSU Faculty Survey Questions

- 1.1_1 Overall effectiveness for President
- 1.1_2 Overall effectiveness for Provost
- 1.1_3 Overall effectiveness for VP for Student Services
- 1.1_4 Overall effectiveness for Interim VP for Business and Finance
- 1.1_5 Overall effectiveness for VP for ITD
- 1.1_6 Overall effectiveness for VP Marketing and Communications
- 1.3_1 The Dean of our college is effective at raising funds.
- 1.3_2 The college advisors in our college are highly effective.
- 1.3_3 The leadership within our department is highly effective.
- 1.6_4 The Faculty Senate functions effectively as an agent of change in the process of shared governance on the MTSU campus.
- 1.6_5 Members of the Faculty Senate communicates effectively with his/her constituencies.
- 1.6_6 I feel that taking a governance issue (pertinent to the institution as a whole) to the Faculty Senate is an appropriate and effective way to address a problem.
- 2.1 How would you rate the importance of teaching performance to your career development?
- 2.2 How much emphasis do faculty leaders and administrators at MTSU place on effective teaching for career advancement?
- 2.3 Are you provided with adequate and appropriate resources to teach effectively at MTSU?
- 2.4 Do faculty leaders and administrators have adequate and appropriate assessment measures to use in the evaluation of effective teaching?
- 2.5 What is your normal teaching load? (Example: 3/3 for 3 classes in the Fall, 3 classes in the Spring)
- 2.6 Do current faculty teaching loads hinder the University's research mission?
- 3.1 How would you rate the importance of research or creative work to your professional development?
- 3.2 How much emphasis do faculty leaders and administrators at MTSU place on research or creative work for career advancement?

- 3.3 Are you provided adequate time and resources to conduct research or creative work at MTSU?
- 3.4 Do faculty leaders and administrators have adequate and appropriate assessment measures to use in the evaluation of research or creative work?
- 4.1 Are you provided with adequate resources to travel to meetings to present your work?
- 4.2 Are you provided with adequate resources to participate in professional development activities?
- 4.3 Are you encouraged to participate in regional and national professional meetings?
- 4.4 At what level are you reimbursed for travel expenses?
- 5.1 How would you rate the importance of institutional service for your career development?
- 5.2 How much emphasis do administrators at MTSU place on institutional service for career advancement?
- 5.3 Are you provided adequate time and resources to engage in institutional service at MTSU?
- 5.4 How adequate are your teaching and office environment for conducting your work?
- 5.5 How adequate is your computing equipment for conducting your work?
- 5.6 How satisfied are you with the technology in the classroom?
- 6.1_1 The process of recruitment of chairs and faculty
- 6.1_2 The mid-tenure review and feedback process
- 6.2 Is the tenure process in your college fair?
- 6.3 Are the expectations for tenure clearly known and formally documented for your college?
- 6.4 Is the promotion process in your college fair?
- 7.1 Do you feel that you are fairly compensated with respect to your disciplinary colleagues at MTSU?
- 7.2 Do you feel that you are fairly compensated with respect to disciplinary national standards?
- 7.3 To what extent do you agree/disagree that MTSU should adopt merit pay raises?
- 7.4 To what extent do you agree/disagree that MTSU has given equitable cost of living pay raises?
- 7.5 What is the best thing about being a faculty member at MTSU?
- 7.6 What would you like to see improved for faculty at MTSU?
- 7.7 How well does this university recognize faculty for their achievements?

- 8.1 How would you characterize overall faculty morale at MTSU?
- 8.2 How would you characterize overall faculty morale in your college/school?
- 8.3 If you had a variety of professional options, would you prefer to:
- 8.4_2 The opportunities currently provided by MTSU to concentrate on what you do best.
- 8.4_3 The degree of academic freedom you have within the classroom.
- 8.4_4 The amount of freedom you have at MTSU to express your opinions regarding University policies and procedures.
- 8.4_5 MTSU policies interfere with my ability to perform appropriate professional responsibilities.
- 8.5 How likely are you to advise a newly graduated peer to pursue a position at MTSU?
- 9.1 Over the past year, as an institution, MTSU has been moving in the right direction.
- 9.3 Please indicate your gender.
- 9.4 Are you tenured?
- 9.5 Please indicate your current rank.
- 9.6 Please list what you think are the strengths of the University.
- 9.7 Please list what you think are the weaknesses of the University.