

**Faculty Liaison Meeting  
Academic Affairs Meeting  
November 12, 2008**

**Attended** – M. Balachandran, L. Burris, J. Cain, J. Dowdy, C. Higgins, N. Kelker, A. Lutz, M. Martin, H.S. Means, L. Warise

**Excused** - B. Haskew, K. Smith

**Absent** – D. Belcher, K. Rushlow, S. Taylor

**Also attended** – D. Miller, K. Gebert

I. Comments from Provost Gebert.

**A. Non-tenurable faculty positions –**

1. There needs to be some safeguards added to protect future university development. Everyone agrees that there are some good in this department.
2. These positions all come from the faculty within the department and that should be sufficient protection. This will happen on a departmental basis.
3. This is not as rigorous a hire as a tenure-track hire...these can be local hires and not as extensive a requirement.
4. Several members were worried about the potential for abuse. Part of the MTSU policy includes a lack of ability to move from clinical positions into tenure track positions.
5. Can we add language that will make it clear that the position originates in the department with a faculty vote required? Also, it is up to the original department to determine if they participate or not in the department. Additionally the amount of participation can be described in the job descriptions.

**B. Collegiality within the Tenure & Promotion Policy -**

1. Can we devise a statement for all departments so that the current actions at the departmental level are coherent with MTSU policy; in particular, collegiality is no longer a separate consideration and should be addressed in the context of the entire portfolio.
2. The question is whether your malcontent position negatively impacting the ability of the program to carry out its work because of the person's action or lack of appropriate action.
3. Please review the statement presented by Dr. Lutz and feel free to edit and return.

II. Adjournment