Faculty Liaison Meeting
Academic Affairs Meeting
November 12, 2008

Excused - B. Haskew, K. Smith
Absent – D. Belcher, K. Rushlow, S. Taylor
Also attended – D. Miller, K. Gebert

I. Comments from Provost Gebert.
   A. Non-tenurable faculty positions –
      1. There needs to be some safeguards added to protect future university
development. Everyone agrees that there are some good in this department.
      2. These positions all come from the faculty within the department and that
should be sufficient protection. This will happen on a departmental basis.
      3. This is not as rigorous a hire as a tenure-track hire…these can be local hires
and not as extensive a requirement.
      4. Several members were worried about the potential for abuse. Part of the
MTSU policy includes a lack of ability to move from clinical positions into tenure
track positions.
      5. Can we add language that will make it clear that the position originates in the
department with a faculty vote required? Also, it is up to the original department to
determine if they participate or not in the department. Additionally the amount of
participation can be described in the job descriptions.
   B. Collegiality within the Tenure & Promotion Policy -
      1. Can we devise a statement for all departments so that the current actions at
the departmental level are coherent with MTSU policy; in particular, collegiality is no
longer a separate consideration and should be addressed in the context of the entire
portfolio.
      2. The question is whether your malcontent position negatively impacting the
ability of the program to carry out its work because of the person’s action or lack of
appropriate action.
      3. Please review the statement presented by Dr. Lutz and feel free to edit and
return.

II. Adjournment