Office of the Faculty Senate James Union Building, Room 100 P.O. Box 921 Murfreesboro, Tennessee 37132 Office: (615) 898-2582



Faculty Senate Resolution 2017-2018/2: Responding to the Ending of the Deferred Action for Childhood Arrivals (DACA) Policy

Date approved: November 4, 2017

1 2 3	WHEREAS Middle Tennessee State University (MTSU) faculty, staff, and administration welcome, support, and pledge to ensure DACA students, like all other MTSU students, receive the best education possible,
4 5	WHEREAS we know that, like many other MTSU students, DACA students have persisted against the odds and succeeded and have demonstrated the commitment to determination and hard work typical of our students,
6 7 8	WHEREAS we recognize that DACA students are covered by FERPA, and we are dedicated to protecting the identities of these students as we would that of any other student,
9 10 11	WHEREAS the MTSU faculty believes that all MTSU students and alumni should have the opportunity to serve their communities and engage in the careers for which they have been educated,
12 13	WHEREAS under DACA our students and alumni have been able to pursue opportunities in business, education,
13 14 15	healthcare, high-tech industries, nonprofit sectors, and more,
16 17 18	WHEREAS we believe that all Tennesseans have the right to benefit from the skills and talents of all MTSU graduates, in whose education we have invested the resources of our state,
19 20 21	WHEREAS the True Blue Pledge reminds us, "The MTSU community is composed of individuals representing different races, ethnicities, sexual orientations, cultures, and ways of thinking. We respect individual differences and unique perspectives and acknowledge our commonalities"; therefore, be it
22 23 24 25	<u>RESOLVED</u> that the MTSU Faculty Senate asks the University to identify ways that MTSU can mitigate the disruption that DACA's termination may have on the lives of our students and investigate ways to ensure the retention and graduation of undocumented students at MTSU; and be it further
26 27 28	<u>RESOLVED</u> that we call on our legislators to enact the DREAM Act or other appropriate federal legislation to provide an alternative to DACA by the administration's March 5, 2018, deadline.

Middle Tennessee State University does not discriminate against students, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, sex, sexual orientation, gender identity/expression, disability, age, status as a protected veteran, genetic information, or any other legally protected class with respect to all employment, programs, and activities sponsored by MTSU. The Assistant to the President for Institutional Equity and Compliance has been designated to handle inquiries regarding the non-discrimination policies and can be reached at Cope Administration Building 116, 1301 East Main Street, Murfreesboro, TN 37132; Marian.Wilson@mtsu.edu; or 615-898-2185. The MTSU policy on non-discrimination can be found at www.mtsu.edu/titleix