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Members Present – F. Amey, M. Arndt, C. Beauchamp, S. Boyd, J. Brickey, T. Brinthaup, L. Burriss, R. Butler, N. Callender, B. Canak, L. Clark, L. Craig-Unkefer, C. Cooper, W. Cribb, J. Dooley, L. Dubek, P. Fischer, G. Freeman, C. Harris, R. Heinrich, R. Henderson, M. Hinz, R. Hoffman, Z. Khan, A. Lutz, S. Mangrum, K. Mathis, J. Maynor, F. Miyakawa, K. N. Nofsinger, D. Patterson, M. Rice, C. Rosenmuller, P. Wall, M. Weller, D. Winborn, G. Zlotky

Members Absent – M. Baggarly, K. Butler, R. Clark, K. Darby, S. Daugherty, J. Dowdy, L. Fisher, T. Greer, W. Ilsley, P. Kelly, C. Li, R. McBride, J. P. Oliver, G. Pisut, S. Rawls, C. Rice, J. Rich, L. Selva, C. Stephens, S. Taylor, B. Wallace, G. Zlotky

Members Excused –

Additional Attendees –

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## Agenda

1. Roll Call – The meeting was called to order at 4:30PM.
2. Approval of April 11, 2011 Minutes – A motion was made, seconded and passed to approve the minutes.
3. Treasurer's Report:
  - a. Travel – \$5.51
  - b. Operating Expenses – \$1,500.98
  - c. Foundation Account – \$521.44
4. President's Report
  - a. Undergraduate and Graduate Enrollment Increase: Handouts were provided showing the enrollment increases.
  - b. International Student Tuition Discount: This is directed towards countries whose students may not have the means to pay for tuition. It is a discount but may be viewed as a scholarship for the students. Dr. Bartel stated that the President would like to see 1,000 students in this program.

- c. Promotion: TBR no longer requires a specific time in rank in order to apply for Full Professor; however, MTSU will maintain this at the moment.
  - d. Deans' Evaluations: Dr. Bartels stated that he takes these very seriously. A question was asked as to how the identity of the evaluators was protected. He stated that identity is protected unless comments give away the identity of the evaluator.
  - e. Dr. Cribb introduced the new Faculty Senators.
- 5. Election of 2011-12 Faculty Senate Steering Committee: The following are the nominees:
  - a. College of Basic and Applied Sciences
    - i. Kathy Mathis
  - b. College of Business
    - i. Chuck Beachamp
    - ii. Gordon Freeman
  - c. College of Education
    - i. Kyle Butler
    - ii. Zaf Khan
  - d. Behavioral and Health Science
    - i. Janice Brickey
    - ii. Cathy Cooper
  - e. College of Liberal Arts
    - i. Scott Boyd
    - ii. Laura Dubek
  - f. College of Mass Communications
    - i. Larry Burris
    - ii. Paul Fischer
  - g. University College
    - i. Jennifer Dooley
  - h. A motion to suspend the rules regarding term limits was made, seconded and passed. Votes were collected.
- 6. TBR Faculty Sub-council Report (Alfred Lutz): Dr. Lutz presented some of Dr. Morgan's statements. Guns on campus were discussed along with the ability for a system to opt out of allowing guns on campuses. TBR will allow salary increases to go above the Governor's 1.6% increase but will place a cap on the increases. Institutions may be able to independently raise their salaries. Paula Short spoke about letters of intent dealing with new programs. This letter would become a larger document and may discourage completing it. TBR legal council is opposed to the wording of the Academic Freedom policy. Further meetings will be held with the TBR legal counsel throughout the summer. Alfred offered to send policy documents to anyone who would like to read them. Alfred also discussed issues related to FTT faculty members. He shared that TBR was not clear on certain rules regarding salaries of FTTs. Dr. Cribb shared some of the background of this issue such as FTTs being used for tasks other than teaching. FTT rank was also discussed. Alfred said that the policies were not clarified and that he would bring more information as he received it.
- 7. Old Business:
  - a. Request to reinstate Campus Non-Violence Committee (see attached): Warner sent the request to President McPhee. Warner spoke with Deb Sells about converting their ad hoc committee into this new committee.

Dr. Sells gave Warner confirmation that she would speak with the President about this.

- b. Draft Policy on Oral English Proficiency (see attached): Warner handed out the most recent version of this policy. Email suggestions may be sent to Allison McGoffin in the Provost's Office. Warner stated that the current wording of the policy may allow for Research Professors who cannot communicate effectively to be hired for specific tasks (other than teaching).
  - c. Tobacco Free Policy (see attached): A policy has been approved by the Environmental Health and Safety Committee. A draft policy based upon the ETSU policy is to be forwarded to President McPhee for review. Once passed, signage would need to be replaced.
8. New Business:
- a. 2011 Faculty Senate Retreat – August 24, 2011
    - i. Steering Committee's Recommended Agenda Items:
      - 1. Faculty responsibilities in making course materials ADA compliant
      - 2. Review/recommendations regarding T&P policies
      - 3. Mentoring of minority tenure-track faculty: A question was asked regarding the definition of minorities with regard to this topic. Warner said that he would receive clarification on this issue.
9. Adjournment – The meeting was adjourned at 5:21PM.

Respectfully submitted,

Nate Callender  
2010-2011 Faculty Senate Recording Secretary

Edited: