
Members Present: Mark Abolins, Murat Arik, Tyler Babb, Tammy Bahmanziari, Martha Balachandran, Tom Black, Kathryn Blankenship, Alan Boehm, Andrew Brower, Larry Burriss, William Canak, Mamit Deme, Mark Doyle, Tricia Farwell, Justin Gardner, Tim Greer, Tina Hall, Pippa Holloway, Paul Kline, Rachel Leander, Vanessa Lefler, Cen Li, Alfred Lutz, Mary Martin, David Otts, Ariana Postlethwait, Deana Raffo, Jason Reineke, Michael Rice, Lauren Rudd, Saleh Sbenaty, Kristi Shamburger, Mary Ellen Sloane, Nat Smith, Donald Snead, Sherri Stevens, Deborah Wagnon, Kristen West, Zhifu Yang

Members Absent: Don Aliquo, Laura Cochrane, Joshua Harms, Yang Kim, Preston MacDougall, Scott McDaniel, John Pennington, Michael Principe, Shane Smith, Michelle Stevens

Members Excused: Joey Gray, Robert Kalwinsky, Terry Quinn

Agenda

1. Roll Call: President Mary Martin called the meeting to order at 3:32 p.m. and acknowledged the presence of a quorum.

2. Draft minutes for the September 12 and October 5 meetings were mistakenly not distributed. They will be distributed this week and presented for approval at the November meeting.

3. Dr. Martin introduced Tyler Babb, newly-elected Senator representing the Department of Aerospace.

4. Treasurer's Report:

General operating	\$477.16
Travel	1,465.30
Foundation	605.28

Rental of the Miller Education Center for the August 2016 retreat has not yet been paid. Travel costs will be incurred for the spring TUFS meeting in Chattanooga. William Canak asked if unused travel funds roll over to the next year; Dr. Martin does not know.

5. Proposed Resolution from TUFS: At the September 2016 meeting, Tennessee University Faculty Senates (TUFS), composed of the six TBR universities and four UT campuses, proposed a resolution that condemns recent actions by Long Island University (LIU) administration in response to a contract dispute with faculty. If six member senates vote to approve the resolution, it will be adopted by TUFS. No amendments or changes can be proposed. Proposed resolution states:

Proposed TUFS LIU Resolution

WHEREAS the administration of Long Island University (LIU), during a contract dispute, took the unprecedented action of locking out all faculty members, barring them from access to campus, email, and health care benefits, and,

WHEREAS for the first week of classes, the administration of LIU staffed classes with administrators and other replacements unqualified to instruct the courses they were assigned.

SUCH ACTIONS show disrespect for the faculty, disregard for the quality of instruction in classes, and disservice to their student body.

WHEREAS the lockout ended only after students protested these actions, and

WHEREAS these actions by the LIU administration suggest a total disregard for the principle of shared governance traditional in American universities, and

WHEREAS the American Association of University Professors, the American Library Association-Allied

Professional Association, and faculty of other universities have condemned this action,

THEREFORE BE IT RESOLVED that the Tennessee University Faculty Senates (TUFS) also condemn the actions taken by the LIU administration in this matter.

BE IT FINALLY RESOLVED That TUFS communicate this resolution to the President of LIU and the LIU Faculty Federation.

Discussion: Dr. Martin briefly explained the background behind the proposed resolution.
Vote: The resolution was approved by voice vote.

6. Draft of *Vision and Direction Document* (working group comments) from August 2016 Faculty Senate Retreat

Dr. Martin distributed a draft of the document compiling comments from the working group discussions held during the August 2016 retreat. She plans to distribute the final document to President McPhee, the President's cabinet, deans, and chairs.

Dr. Martin briefly discussed faculty workload and the workload form, topics included in the retreat document and currently receiving attention from various groups on campus. In short, forms completed as directed present an inequitable view of individuals' workload. Further, the concepts of workload and teaching load are not clearly defined and thus often confused. To aid discussions, Dr. Martin has asked for copies of workload forms and information about teaching workload and grant production from TUFs faculty senate presidents.

The vision document also includes screen-shots of a questionnaire about faculty workload recently distributed to self-identified peer institutions by the University of Northern Colorado. The questions and possible responses can provide insights useful to discussions at MTSU. Of particular note: Possible responses to the question about "teaching load during annual contract term" include nothing heavier than a 3/3 load (i.e., 3 classes in Fall semester and 3 classes in Spring semester).

7. Training in Shared Governance for MTSU Board: Dr. Martin asked for suggestions to be made to administration about training for the MTSU board members, including topics, training format, and possible individuals to provide training. The ensuing discussion centered on the need for faculty to be an involved partner with administration and the board in shared governance and the need to inform board members about the true nature of faculty work.

Michael Rice moved that "the faculty senate be integrally involved in establishing the protocols for the new board and training for the new board." Justin Gardner seconded the motion, which passed by unanimous voice vote.

Dr. Martin distributed a list of proposed members for the state university boards (see attachment).

8. Recent emails from animal rights group: Dr. Martin mentioned that several administrators and faculty have received emails from an animal rights group that is questioning Aramark's connection to inhumane treatment of animals. President McPhee has indicated this is an issue between Aramark, its suppliers, and the rights group, and that the university is not involved.

9. Dr. Martin plans to eat lunch in the JUB dining room on Tuesdays in order to provide a forum for conversation.

10. Dr. Martin raised the question of electing a regular member of the faculty senate to act as representative for full-time temporary (FTT) employees, Graduate Teaching Assistants, etc. An alternative proposal is to appoint an ombudsperson to act as mediator and information provider for these groups. A course release for a FTT employee to act in this capacity would require 150 hours of work. Alfred Lutz pointed out that the Faculty Senate voted against establishing an ombudsperson position in 2006. Discussion about possible solutions included the following ideas:

- Create a process for FTTs to elect their own senator, even if that senator is not an FTT.
- Encourage existing senators to reach out to FTTs in their department to tell them know they have a senator who can represent their interests.
- Encourage FTT's to coordinate communication among each other.

Additional discussion involved mention of contractual prohibition for FTTs to perform activities outside of teaching, such as serving on committees. One example of instances where FTT would benefit from an advocate is the case where FTTs may possibly be let go on the basis of current student evaluations only—the evaluation does not consider past evaluations or the entire record of an individual's work. This discussion was prematurely abandoned by Dr. McPhee's scheduled arrival.

11. President McPhee addressed the senate from 4:47 p.m. to 5:45 p.m. He briefly introduced the background, MTSU involvement and term length of the proposed MTSU board members (see attached list). Dr. McPhee expressed pleasure at the comprehensive, efficient process the Faculty Senate developed to elect the board's faculty representative, Tony Johnston. Dr. Johnston, who will fill a two-year term, will represent all MTSU employees in his role as board member. Dr. McPhee feels that Governor Haslam did a "fabulous job" selecting board members for MTSU. Haslam's stated goals were to select individuals who:

- demonstrate a deep passion for the institution,
- are focused on the institution and understand its needs,
- understand the role of a governing board and the board's role in policy direction as opposed to operational direction,
- have made a difference for the resources of the university, and who can open doors to help the university accomplish its mission.

Each of the proposed MTSU board members has a history of support and involvement at MTSU, and Dr. McPhee has an existing personal relationship with seven of the eight individuals.

At their first meeting, the board will elect a chair and will develop a procedure for selecting the MTSU student member of the board. Although there will be costs associated with supporting the board, MTSU is trying to avoid hiring new staff for this purpose. Heidi Zimmerman, MTSU Counsel, will be the board secretary, and Kim Edgar will be the board's chief of staff. MTSU will make space for the board offices in the Cope Administration Building. The board has fiduciary responsibility for MTSU—overseeing the budget, hiring the president, and making overall decisions regarding tuition and fees (THEC sets maximum limits for undergraduate tuition). One of President McPhee's priorities is to educate the board members about the Tennessee financial and political climate for public higher education.

Communication with the MTSU Board: Dr. McPhee's primary role is to work with the board in implementing policy and to manage the operation of the university while the board oversees and sets policy. It will not be efficient for staff or faculty to have contact with board members about day-to-day matters. The board will establish committees to help in its work, committees for areas such as budget and finance, personnel, academic programs, etc., and it is possible that faculty members could serve as non-voting members of a committee. Dr. McPhee will ensure faculty and staff have appropriate opportunities to meet the board members in a social setting.

Mary Martin adjourned the meeting at 5:46 p.m.

Attachments:

Board Members for TBR Institutions (proposed members of state university boards)
MTSU FOCUS Board Appointments (proposed members of MTSU Board)

Respectfully submitted,

Kristen West
2016-2017 Faculty Senate Recording Secretary

Board Members for TBR Institutions

MTSU

- Andrew Adams, former chairman and CEO of National Healthcare Corporation; 3yr term
- J.B. Baker, owner and CEO of Sprint Logistics; 3
- Pete Delay, executive in Forterra Building Products' Nashville office; 4
- Darrell Freeman, Sr, executive chairman of Zycron, Inc.; 6
- Joey Jacobs, chairman and CEO of Acadia Healthcare Company; 4
- Chris Karbowiak, executive vice president, chief administrative officer and chief risk officer of Bridgestone Americas, Inc.; 4
- Stephen Smith, board chairman of Haury & Smith Contractors, Inc.; and 6
- Pamela Wright, founder, owner and CEO of Wright Travel. 3

ETSU

- Janet Ayers, president of the Ayers Foundation;
- Steven DeCarlo, CEO of AmWINS Group, Inc.;
- David Golden, senior vice president, chief legal and sustainability officer and corporate secretary for Eastman Chemical Company;
- Dorothy Grisham, owner/operator of an Allstate Insurance Agency;
- Dr. Linda Latimer, anatomic and clinical pathologist and owner of Mountain Regional Pathology;
- Scott Niswonger, chairman and founder of Niswonger Educational Foundation and executive chairman of Landair Transport, Inc.;
- James Powell, founder of Powell Companies and former chair of the Tennessee Higher Education Commission; and
- Lt. Gov. Ron Ramsey, owner of Ron Ramsey and Associates.

UM

- Douglas Edwards, senior advisor at BBH Capital Partners and former CEO of Morgan Keegan & Company, Inc.;
- Marvin Ellison, CEP and board chairman of J.C. Penney Company, Inc.;
- Alan Graf, executive vice president and chief financial officer for FedEx Corp.;
- Cato Johnson, senior vice president of public policy and regulatory affairs for Methodist Healthcare;
- Brad Martin, former interim president of the University of Memphis and retired chairman and CEO of Saks Incorporated;
- David North, president and CEO for Sedgwick Claims Management Services;
- Carol Roberts, senior vice president and chief financial officer for International Paper Co.; and
- Susan Springfield, executive vice president and chief credit officer for First Horizon National Corporation.

TTU

- Dr. Barbara Fleming, senior health policy analyst and former physician at Walter Reed Army Medical Center;
- Trudy Harper, founder and former president of Tenaska Power Services Company;
- Tom Jones, co-owner and general manager of Research Electronics International;
- Millard Oakley, former member of the Tennessee General Assembly and current board member of First National Bank of Tennessee;
- Purna Saggurti, global chair of investment banking for Bank of America Merrill Lynch;
- Johnny Stites, managing partner of XI Investments;
- Teresa Vanhooser, former deputy director of the Marshall Space Flight Center and current senior consultant with Seabrook Solutions, LLC; and
- Capt. Barry Wilmore, National Aeronautics and Space Administration astronaut.

TSU

- Dr. Deborah Cole, president and CEO of Citizens Savings Bank & Trust Co.;
- Stephen Corbeil, president of TriStar Division of Hospital Corporation of America;
- Bill Freeman, chairman of real estate development firm Freeman Webb, Inc.;
- Dr. Richard Allen Lewis, owner of Lewis & Wright Funeral Home;
- Pam Martin, president of Cushion Employer Services and member of the Tennessee Higher Education Commission;
- Obie McKenzie, managing director of BlackRock, Inc.;
- Dr. Edith Peterson Mitchell, president of the National Medical Association and clinical professor of Medicine and Medical Oncology for the Kimmel Cancer Center; and
- Bishop Joseph Walker III, pastor of Mt. Zion Baptist Church of Nashville and International Presiding Bishop of the Full Gospel Baptist Church Fellowship.

APSU

- Billy Atkins, chairman and CEO of Legends Bank and former president of the Clarksville Chamber of Commerce;
- Katherine Cannata, dealer principal for Wyatt Johnson Automotive Group;
- Larry Carroll, president and CEO of Carroll Financial Associates, Inc.;
- Don Jenkins, president and CEO of Jenkins & Wynne Ford, Honda and Lincoln;
- Dr. Valencia May, owner of Plaza Dental Offices and U.S. Air Force veteran;
- Army Brig. Gen. Robin Mealer (retired), director at the U.S. Army Manpower Analysis Agency;
- Mike O'Malley, partner and CEO of Wendy's Bowling Green; and
- Army Gen. Gary Luck (retired), 35-year officer in the U.S. Army and former Commander, Joint Special Operations Command.

FOCUS Board Appointments

from the Office of Governor Bill Haslam



W. Andrew Adams 3 year term

W. Andrew "Andy" Adams is the former chairman and CEO of National Healthcare Corporation and previous CEO of both National Health Investors, Inc. and National Health Realty, Inc. He serves on the Board of Directors of Lipscomb University, SunTrust Bank, and Boy Scouts of America. Mr. Adams holds a bachelor's degree and a master's degree in business administration, both from Middle Tennessee State University.

J.B. Baker 3 year term

J.B. Baker is CEO and owner of Sprint Logistics. He attended Martin Junior College and graduated from Middle Tennessee State University. He is the former owner and chairman of the board for Volunteer Express and Associated Companies, having worked at the company for 30 years. He has served on a number of professional and civic boards, including Martin Methodist College, Goodwill Industries, Saint Thomas Hospital Health Services Fund, and the Nashville Symphony.

Pete Delay 4 year term

Pete Delay leads the Nashville office of Forterra Building Products and was most recently president and owner of Sherman-Dixie Concrete Industries, Inc. Mr. Delay previously served on the Board of Trustees of the University of the South and as chairman of the Montgomery Bell Academy Annual Fund.

Darrell Freeman, Sr. 6 year term

Darrell Freeman, Sr. is the executive chairman of Zycron, Inc., an information technology services and solutions firm based in Nashville. He served on the Tennessee Board of Regents as well as a number of boards and committees in Middle Tennessee. He holds a bachelor's and master's degree from Middle Tennessee State University.

FOCUS Board Appointments

October 2016



FOCUS Board Appointments

Middle Tennessee State University (continued)

Joey A. Jacobs 4 year term

Joey A. Jacobs is the chairman and CEO of Acadia Healthcare Company. With prior postings in Hospital Corporation of America's Tennessee Division and Psychiatric Solutions, Inc., Middle Tennessee State University awarded him the Jennings A. Jones Champion of Free Enterprise Award in 2013. He is highly involved in Middle Tennessee and serves on the board of the Monroe Carell Jr. Children's Hospital at Vanderbilt. Mr. Jacobs received his bachelor's degree from Middle Tennessee State University.

Chris Karbowiak 4 year term

Christine Karbowiak is executive vice president, chief administrative officer, and chief risk officer of Bridgestone Americas, Inc. She is active in community organizations and has served on the boards of the Tennessee State Museum Foundation, Japan America Society of Tennessee, Tennessee Business Roundtable, and Franklin American Music City Bowl. A resident of Nashville, she holds a bachelor's degree, master's degree, and a law degree from the University of Illinois Urbana-Champaign.

Stephen B. Smith 6 year term

Stephen B. Smith is chair of the board of Haury & Smith Contractors, Inc. He has served on the board of the Metropolitan Nashville Planning Commission, the Regional Transit Authority, and chaired the Board of Directors of Metropolitan Nashville Parks and Recreation. He graduated from Middle Tennessee State University and was awarded the Jennings Jones Champion of Free Enterprise Award in 2010.

Pamela J. Wright 3 year term

Pamela J. Wright is CEO, owner, and founder of Wright Travel. A native of Lebanon, Tennessee, she was an employee of the State of Tennessee in the Department of Corrections before opening her first travel agency. The agency has since grown to 28 offices spanning seven states. She holds a bachelor's degree in psychology from Middle Tennessee State University.

