Faculty Senate Steering 10/06/2014

Members Present: Tom Black, Scott Boyd, Larry Burriss, William Canak, John Dougan, Tricia Farwell, Brian Hinote, Rhonda Hoffman, Alfred Lutz, Preston MacDougall, Janet McCormick, Scott McDaniel, Deana Raffo, Jason Reineke

Members Absent: Mamit Deme, Michelle Finch, Joey Gray, Willis Means

Guests (representing the Chairs Council): Steve Morris, Rebecca Smith

- 1. Meeting called to order by President Canak.
- 2. Minutes from previous meeting approved
- 3. Discussion of reassigned time

Chairs Council reps

Rebecca Smith, chair

Steve Morris, chair-elect

Provost Brad Bartel is proposing a 15%-20% reduction in reassigned time because of budget concerns

Will this only affect reassigned time for research?

Will administrative reassigned time be impacted? Provost Bartel says no.

Chairs Council concern: Who is approval authority for reassigned time: department chairs or provost?

Chairs Council concern: What will be the impact on research?

What is "extra" research above & beyond what is normally expected?

Is there accountability & documentation? Generally no.

Will faculty cut 15%-20% of their research/public service time?

How is reassigned time handled at other schools?

- 4. Tina Hall was approved as the Behavioral and Health Sciences representative on the Steering/Liaison Committee
- 5. Discussion: Can assistant deans sit on promotion and tenure committees? No, they are administrators.
- 6. Discussion: There needs to be a transition plan for helping students change from faculty advisors to academic advisors.

Question: What is the role of the new advisors? Course selection? Job preparation? Other academic areas?

7. President-elect Farwell presented proposed changes to various MTSU committees (see attached changes).

- 8. Discussion: Provost Bartel has expressed concern about the high number of honor designations (cum laude, magna cum laude, summa cum laude) awarded to students. In a related matter, the Steering Committee supports not counting pre-MTSU courses in a student's overall grade point average.
- 9. Discussion: Student affairs would like more faculty representation on Blue Tour activities. Senate President Canak would like a formal invitation from Student Affairs to participate
- 10. Deanna Raffo presented information about an upcoming seminar dealing with Work/Life Imbalance

Discussion: Are faculty supposed to be available 24/7

Discussion: Student expectations of faculty availability

Recommendation: Put the seminar PowerPoint and video on Faculty Senate web site

11. Discussion Items Regarding New Lecturer Positions:

The Provost would like the Faculty Senate to help develop qualifications and promotion criteria for Lecturer / Senior Lecturer / Master Lecturer positions.

Discussion: Compensation issues for the new lecturer positions vis-à-vis compensation for regular faculty.

Alfred Lutz asked senators to send him suggestions for deciding compensation and appointment/promotion.

What is compensation for lecturer position at other schools?

- 12. Discussion: Faculty can deny students permission to record classes. It is not an ADA requirement that classes be recorded.
- 13. TBR Sub-Council representative Lutz: No report. Items of interest can be sent to Senator Lutz.

The meeting was adjourned at 4:15 p.m.