Middle Tennessee State University Faculty Senate

Resolution 041309-1: M.A. Graduate Teaching Assistantship Compensation

- WHEREAS, The MTSU *Graduate Student Handbook* stipulates that "Graduate students have a right to be respected as individuals of merit and as junior colleagues" (6),
- WHEREAS, The administration of the university has announced the intention to direct funds to the Graduate College to increase the numbers of graduate teaching assistants,
- WHEREAS, The present cadre of masters-level graduate teaching assistants make up the majority of graduate teaching assistants required to teach, tutor, or assist in faculty research,
- WHEREAS, The masters-level graduate teaching assistantship provides less than half the compensation of the Ph.D. graduate teaching assistantship (i.e. \$6,000-\$6,400 for M.A.'s on nine-month contracts and \$8,000-\$8,533 for M.A.'s on twelve-month contracts as opposed to \$14,000 for Ph.D.'s, all of whom are on twelve-month contracts) for the same amount of service to the university,

Therefore, the Faculty Senate recommends that the administration take steps to make masters-level graduate teaching assistantship compensation more equitable either by increasing the amounts awarded to masters-level graduate teaching assistants or by placing all masters-level graduate teaching assistants on twelve-month contracts.