

**MIDDLE TENNESSEE STATE UNIVERSITY
FACULTY SENATE**

RESOLUTION 111207-1 – PART-TIME FACULTY COMPENSATION

Whereas, full-time MTSU employees have benefited from cost-of-living and market salary adjustments, as well as bonuses, health insurance, and retirement plans, in the last decade; and

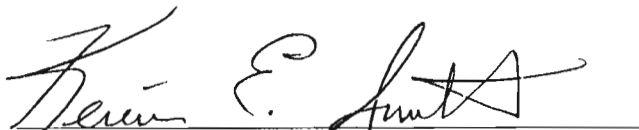
Whereas, the Tennessee Board of Regents has not raised the maximum pay scales for faculty with part-time appointments for more than ten years, and faculty with part-time appointments do not receive cost-of-living raises or other fringe benefits enjoyed by full-time employees of the university; and

Whereas, the Faculty Senate recognizes the valuable contribution that faculty with part-time appointments make to the teaching mission of the university; and

Whereas, TBR Guideline No. P-050 on Part-Time Faculty Compensation sets caps for part-time faculty pay but also provides for exceptions, namely that “Exceptions to the schedule may be approved by presidents or directors based on bonafide market studies which can be documented”;

Now, therefore be it resolved by the Faculty Senate of Middle Tennessee State University that for the benefit of all faculty that the university undertake such a market study of part-time faculty pay at our peer institutions and create a campus pay schedule for part-time faculty that conforms to the findings of the market study, and that following the completion of the study and creation of the new market-adjusted pay schedule that President McPhee approve said schedule as a campus-wide exception in time for the AY 2008-2009.

Passed unanimously by the Faculty Senate, November 12, 2007



Kevin E. Smith, President