

**Middle Tennessee State University**  
**Faculty Senate**  
**May 4, 2009**

**Action Items:**

- Please review the minutes from the last meeting; they will be presented for approval at the next meeting.

**Faculty Senate Meeting:**

- 1) Roll Call
  - a) Members Present – M. Arndt, M. Baggarly, D. Belcher, C. Bratten, L. Burriss, K. Butler, N. Callendar, C. Harris, W. Cribb, J. Dooley, L. Dubek, P. Fischer, L. Fisher, M. Foster, C. Frost, T. Greer, B. Haskew, R. Heinrich, R. Henderson, C. Higgins, R. Hoffman, P. Kelly, A. Lutz, M. Martin, J. Maynor, W. Means, T. Perry, S. Rawls, M. Rice, K. Rushlow, S. Seipel, K. Smith, C. Stephens, S. Taylor, R. Untch, P. Wall, B. Wallace, L. Warise, W. Warren,
  - b) Members Excused – J. Brickey, J. Dowdy, R. McBride, K. Nofsinger
  - c) Members Absent – F. Amey, M. Balachandran, S. Daughtery, W. Ilsley, J. Oliver, J. Pennington, L. Selva, J. Wermert
  - d) Additional attendees- None
- 2) Approval of Minutes – April meeting to be approved in July
- 3) Treasurer's Report –
  - a) Operating Expenses - \$1,808.08
  - b) Travel – (183.74)
  - c) Foundation Balance – \$538.31
- 4) Installation of New Members
  - i) Schedule for next year
  - ii) Installation of new members – introductions and send-off of retiring officers
  - iii) Election of the Steering Committee
- b) Report - Liaison Meeting with Dr McPhee
- 5) President's Report
  - a) Staffing Profile Committee – Emphasis was on making form more flexible for non-standard teaching load. The standard FTE is 375 sch for one faculty position. The number of hours for an equivalent position is changing to accommodate the different faculty/course profiles.
  - b) Resolution 041309-1: M.A. Graduate Teaching Assistantship Compensation – VP Allen agreed with resolution and regrets lack of funding from state. The Senate is now officially on record.
  - c) Tennessee University Faculty Senates (TUFS) update – Meetings to object to the lack of access to faculty input at choice of Chancellor. The letter has been circulated as it came from TUFS.
  - d) Budget/Provost's Office/Work Group update – we assume that the recommendations will transfer into 4 -5 working groups over the summer. Please volunteer for summer workgroups as needed.

- e) Other – The President will provide updated reports as needed before Chancellor’s report is due. The senate discussed the implications of the timing.
  - i) Regarding UM buyout for retirees – almost no faculty accepted the offer; it was primarily staff; At MTSU there are about 125 over the age of 60 and about 60 over the age of 65. The President is hoping to use attrition and retirement to handle the reduction in staff.
  - ii) There is no money figure attached to the attrition rates nor to the necessary cuts.
  - iii) A 5 – 6% increase in enrollment is expected. This will put pressure on staffing; the President is determined to meet these demands through temporary help. This is to the detriment of the full-time faculty and the students because there is insufficient time to do the business of the department.
  - iv) Presumably on May 21 the numbers will become public; the impact of the stimulus money is unclear.
  - v) Motion – The Faculty Senate wishes to make it clear that increasing student enrollment while decreasing faculty staffing is not a viable option. Motion was withdrawn with the intent to provide a draft. Senate moved to plan a called meeting for discussion of the President’s plan from May 21, 2009. Meeting is called for 4:30 on Wednesday May 27, 2009.
  - vi) Motion – The Faculty Senate is in favor of allowing pro-rata summer salary for future course offerings.
- 6) Old Business
  - a) Invitation to legislators to FS Retreat
  - b) Vote on Fall Retreat at the called meeting
  - c) Summer enrollment memo referred from Dr. Gebert
- 7) Action Items
  - a) Review April 13 and May 4 minutes to be approved at May 27 meeting.
- 8) Adjournment