The Kappa Alpha Order National Administrative Office (NAO) conducted their own investigation and found the Delta Lambda Chapter in violation of fraternity provisions of the Kappa Alpha Order Risk Management Policy relating to alcohol and hazing. The NAO suspended the Chapter until Fall 2017. Additionally, the NAO issued probation once they return, educational sanctions, and individual member discipline. A detailed account of all the sanctions imposed by the NAO are attached and in Delta Lambda’s case file.

SUSPENSION- MTSU is enforcing the NAO issued suspension and effective immediately, the Delta Lambda Chapter of Kappa Alpha Order is suspended through the end of the Summer 2017 semester. This suspension includes non-recognition by the University, exclusion from occupying the on-campus fraternity house, and prohibition from participation in any student organization activities. The University will not recognize Kappa Alpha Order as an organization on its campus while suspended. Any future violations by the organization will be evaluated within the context and may result in additional sanctions being issued, such as a longer suspension or even expulsion. Individual violations will be treated separately and will not constitute additional sanctioning for the organization. The Office of Judicial Affairs & Mediation Services will determine whether an incident constitutes a group violation or an individual violation.

DISCIPLINARY PROBATION- After the 3 year suspension, KA's National Organization, Alumni, and any interested students may apply for reinstatement. Reinstatement must be approved by the Office of Fraternity & Sorority Life, specifically IFC, the Office of Judicial Affairs & Mediation Services, the Dean of Students, and the Vice President of Student Affairs. If reinstated, whether it be in the Fall of 2017 or at a later date, Delta Lambda will return on Disciplinary Probation. Disciplinary Probation is a serious encumbrance upon the chapter's good standing with the University. If reinstated, whether it be in 2017 or at a later date, Delta Lambda must be in full compliance for a minimum of 18 months with the Kappa Alpha NAO sanction requirements related to probation and alumni receivership. Lifting of probationary status will not be considered prior to Spring term, 2019. The Chapter must be in full compliance with the sanctions issued by their National Office and MTSU in order for the probation to be lifted. Additionally, if Delta Lambda violates MTSU’s Student Code of Conduct while on probation they may face permanent expulsion from the University.

As stated in MTSU Policy III:01:01 Student Organizations policy, no student organization which has been suspended or its registration withdrawn will be reinstated or registered with the university unless the following criteria have been met:

1. The student organization has complied with all conditions and requirements imposed by this policy and the disciplinary decision that resulted in the organization’s suspension or withdrawal of registration;
2. The student organization has remedied the violation that led to the suspension or withdrawal of registration and put a written plan in place, which has been approved by the Vice President for Student Affairs, to prevent the recurrence of the event that led to the suspension or withdrawal of registration; and
3. The student organization and any individuals or entities affiliated with the student organization, including but not limited to national organizations, housing corporations, or other entities acting in concert with or on behalf of a student organization, have satisfied all outstanding financial obligations to the University.

Individual member discipline: Individual members found responsible for violating policies related to the infractions adjudicated during this process, and/or for future violations that may come to light will be appropriately sanctioned through the standard disciplinary process.

Additional judicial action: MTSU reserves the right to pursue additional action against the chapter if additional policy violations are reported or uncovered.

I understand that a copy of this report will be placed in my confidential judicial files and I have received a copy of this form.

Student Signature

University Representative Signature

Date

Date