December 2, 2014

Omega Psi Phi Fraternity
Middle Tennessee State University
Murfreesboro, TN 37132

Dear 

I am in receipt of the recommendations of the University Discipline Committee with regard to the hearing held on October 22, 2014. Omega Psi Phi Fraternity was charged with the following violations of MTSU rules:

Hazing. Hazing, as defined in T.C.A. § 49-7-123(a)(1), means any intentional or reckless act, on or off the property, of any higher education institution by an individual acting alone, or with others, which is directed against any other person(s) that endangers the mental or physical health or safety of that person(s), or which induces or coerces a person(s) to endanger such person(s) mental or physical health or safety. Hazing does not include customary athletic events or similar contests or competitions, and is limited to those actions taken and situations created in connection with initiation into or affiliation with any organization (is prohibited) reference University Policy Student Disciplinary Rules III:00:03 at http://www.mtsu.edu/policies/student-affairs/III-00-03.php

Conduct Dangerous to Others. Any conduct, or attempted conduct, which constitutes a danger to any person's health, safety, or personal well-being, including, but not limited to, the following (is prohibited) reference University Policy Student Disciplinary Rules III:00:03 at http://www.mtsu.edu/policies/student-affairs/III-00-03.php

a. Physical and/or verbal abuse,

b. Threats and/or intimidation,

c. Harm inflicted on self;

Providing False Information to a University Official. Giving any false information to, or withholding necessary information from, any institutional official acting in the performance of his/her duties in connection with a student's admission, enrollment, or
status in the institution (is prohibited) reference University Policy Student Disciplinary Rules III:00:03 at http://www.mtsu.edu/policies/student-affairs/III-00-03.php

The Committee found you responsible for the above referenced charges.

The Committee recommended the following sanctions:

1. Disciplinary suspension: Effective immediately, the chapter is suspended through the Spring 2016 semester. The earliest the organization can be permitted to resume active status will be the Fall 2016 semester IF the conditions described below are met. Disciplinary suspension means that the members of the Mu Zeta Chapter cease from operating as a chapter. Members are prohibited from conducting business as a chapter or organizing on campus under a different name. The University will not recognize Omega Psi Phi as an organization on its campus during the suspension. Any future violations by the organization will be evaluated within the context and may result in additional sanctions being issued, such as a longer suspension or expulsion. Individual violations will be treated separately and will not constitute additional sanctioning for the organization. The Office of Judicial Affairs & Mediation Services will determine whether an incident constitutes a group violation or an individual violation.

2. In order to return to active status, the Mu Zeta Chapter must petition the Office of Fraternity and Sorority Life and the MTSU National Pan-Hellenic Council. The petition must include the following:

   • Specific ways MTSU's campus life has been negatively impacted with the loss of the Mu Zeta Chapter
   • Specific ways that the return of the Mu Zeta Chapter will produce positive results
   • A detailed academic plan that will ensure that each member will reach a minimum grade point of 2.75 for each semester of enrollment. It is not sufficient to regurgitate a national academic plan. The plan should be tailored to fit this chapter.
   • Development of a chapter educational model that will address specifically the hazing behaviors and rituals that were performed in the past that are no longer permitted today.
   • Written, well-articulated recruitment plan designed to recruit scholars capable of performing academically while also upholding the organization’s other cardinal principles of manhood, perseverance, and positivity.

The NPHC and Office of Fraternity and Sorority Life will review the petition documents and schedule an in-person meeting with fraternity members. At that time, the members should be prepared to present the petition and answer questions about their request to be reinstated. If the petition is deemed unsatisfactory, the areas of needed development will be identified and a new deadline established for petition review. This process will continue until reinstatement is granted. The petition MUST be submitted a minimum of
45 days in advance of the date the chapter wishes to return to active status. (For example, if the chapter wants to resume recognition for the Fall 2016 semester, they must file the petition in late June or early July 2016.)

3. Disciplinary Probation: Upon reinstatement, the Mu Zeta chapter will serve one academic year of disciplinary probation. Disciplinary Probation is a serious encumbrance upon the chapter's good standing with the University. If Mu Zeta violates MTSU's Student Disciplinary Rules while on probation they will face permanent expulsion from the University.

4. If Omega Psi Phi Fraternity, Inc. establishes a longer suspension time than indicated here, the university will change their suspension time accordingly. The university will not shorten the suspension time should the national office declare a shorter term of suspension. Additionally, the Mu Zeta chapter must comply with ALL sanctions originating with Omega Psi Phi Fraternity, Inc. If the chapter is reinstated, failure to abide by any national sanction will result in an immediate return to suspended status.

Failure to abide by these sanctions will result in further disciplinary action being taken against the Omega Psi Phi Fraternity.

This will advise that based on my review of the record, I feel it is appropriate for me to approve the recommendations of the Committee in this matter.

Omega Psi Phi Fraternity has the right to appeal my decision to the Student Appeals Committee. An appeal must be submitted in writing to the Office of the Assistant Dean for Judicial Affairs and Mediation Services within forty-eight (48) hours of your receipt of this communication affirming the recommendations of the University Discipline Committee. I would suggest that you review the material relevant to appeals in University Policy Student Disciplinary Rules III:00:03 at http://www.mtsu.edu/policies/student-affairs/III-00-03.php

Please let me know if you have any questions concerning your status at MTSU.

Sincerely

[Signature]

Debra Sells, Ed.D.
Vice President for Student Affairs and
Vice Provost for Enrollment and Academic Services

c: Dr. Dana Fuller
   Ms. Sarah Sudak
   Ms. Laura Sosh-Lightsy

[Signature]

Omega Psi Phi Fraternity

Date