## **Assistant Dean of Students**

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Delta lota Chapter- Pi Kappa Phi 2015 Sanctions

Investigator: Amanda Newman Samsel, Coordinator Judicial Affairs & Mediation Services

The Delta lota Chapter of Pi Kappa Phi has been found responsible for violating MTSU's Student Code of Conduct, specifically **Conduct Dangerous to Others, Hazing, & Alcoholic Beverages**. In addition, individual members are also being charged with rule violations.

Pi Kappa Phi's National Council also found sufficient evidence to substantiate violations of Pi Kappa Phi Fraternity's risk management policy and standards of conduct. The National Fraternity has proposed the following sanctions:

Revocation of the Chapter's Charter. This closure of the chapter requires that members of the Delta lota Chapter cease from operating as a chapter and prohibits members from conducting business as a chapter or organizing on campus under a different name. Pi Kappa Phi will work with the MTSU Interfraternity Council to begin the process of returning to campus during the summer semester of 2018.

Reclassification to Disciplinary Alumni Status. All members will be reclassified to disciplinary alumni status, as outlined in the Resolution Agreement (attached). No current member will be permitted to affiliate with the new chapter at MTSU. Additionally, members reclassified to disciplinary alumni status will be prohibited from having any contact with an undergraduate chapter of the Fraternity for a period of no less than four years. Individual members may also face individual conduct proceedings before the Fraternity's National Council, or its designee. Possible sanctions include expulsion from Pi Kappa Phi Fraternity.

## MTSU Sanctions

**\$USPENSION**- Effective immediately, the Delta lota Chapter of Pi Kappa Phi is suspended until Summer 2018 semester. This suspension includes non-recognition by the University and prohibition from participation in any student organization activities. The University will not recognize Pi Kappa Phi as an organization on its campus while suspended. Any future violations by the organization will be evaluated within the context and may result in addition sanctions being issued, such as a longer suspension or even expulsion. Individual violations will be treated separately and will not constitute additional sanctioning for the organization. The Office of Judicial Affairs & Mediation Services will determine whether an incident constitutes a group violation or an individual violation.

After the 3 year suspension, Pi Kappa Phi's National Organization, Alumni, and any interested students may apply for reinstatement. No active members from the Chapter may be part of returning to campus.

Reinstatement must be approved by the Office of Fraternity & Sorority Life, specifically IFC, the Office of Judicial Affairs & Mediation Services, the Dean of Students, and the Vice President of Student Affairs.

Furthermore, as stated in MTSU Policy III:01:01 Student Organizations policy, no student organization which has been suspended or its registration withdrawn will be reinstated or registered with the university unless the following criteria have been met:

- 1. The student organization has complied with all conditions and requirements imposed by this policy and the disciplinary decision that resulted in the organization's suspension or withdrawal of registration;
- 2. The student organization has remedied the violation that led to the suspension or withdrawal of registration and put a written plan in place, which has been approved by the Vice President for Student Affairs, to prevent the reoccurrence of the event that led to the suspension or withdrawal of registration; and
- 3. The student organization and any individuals or entities affiliated with the student organization, including but not limited to national organizations, housing corporations, or other entities acting in concert with or on behalf of a student organization, have satisfied all outstanding financial obligations to the University.

DISCIPLINARY PROBATION- If reinstated, whether it be in the Summer of 2018 or at a later date, Pi Kappa Phi will return on Disciplinary Probation. Disciplinary Probation is a serious encumbrance upon the chapter's good standing with the University, but does not include any type of social restriction. The Chapter will be allowed to host social events and participate in mixers, intramurals, tailgating, homecoming, etc. The probation is in place to ensure the Chapter does not violate any student rules once it returns. It is also a period of time where the organization will be closely monitored to ensure compliance. It is expected that an advisor or a National representative will be consistently and meticulously working with the group during this time. Lifting of the probationary status will not be considered until one full semester after returning to campus. The Chapter must be in full compliance with the sanctions issued by their National Office and MTSU in order for the probation to be lifted. Additionally, if Delta lota violates MTSU's Student Code of Conduct while on probation they may face permanent expulsion from the University.

**EDUCATIONAL SANCTION-** A comprehensive new member education plan that outlines in full detail what activities will take place with each subsequent new member class is required once Pi Kappa Phi returns to MTSU's campus. The Chapter must adhere to this plan and may not participate in any activities not listed. The plan must be pre-approved by Fraternity & Sorority Life, the National Fraternity, and then finally approved by Judicial Affairs and Mediation Services. The plan must be submitted before the Chapter is approved to begin their new member process. Delta lota may not stray from this plan, unless approval is given from both the National Fraternity and F & S Life.

Additional judicial action: MTSU reserves the right to pursue additional action against the chapter if additional policy violations are reported or uncovered.

Pi Kappa Phi, Delta Iota Chapter President

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