Steps for Hiring a Graduate Assistant

Department reviews applicants and makes selection

Students must:
- Be fully and unconditionally admitted to a program
- Have and maintain a cumulative GPA of 3.00 or higher for master/EDS and 3.25 for doctoral
- Enroll in and complete at least six (6) graduate credit hours per semester as mandated by University policy.

Department completes all necessary paperwork for student’s assistantship packet. These packets include:
- Application Summary Form
- Personnel Appointment Form (PAF)
- Applicant’s name has been submitted through the MTSU Hiring Verification Workflow. You must receive an email indicating that you can proceed with hiring before the student will be entered into the payroll system or eligible to begin work in department. (instructions for completing the workflow can be found at http://www.mtsu.edu/hrs/training/Workflow_Instuctions.pdf)

Completed packet is submitted to the College of Graduate Studies, MTSU Box 42 by the published deadlines each semester.
- July 1 for New Fall Assistantships
- November 15 for Spring Assistantships
- April 15 for Summer and Returning Fall Assistantships

Graduate Studies reviews assistantship packet to ensure:
- Completeness of paperwork
- Student meets the requirements for an assistantship
- Department is within allotted budget

Assistantship packet is approved and processed:
- Recipient’s information is entered into required systems
- Summary form and PAF delivered to Human Resources for stipend processing
- Tuition/Fee remission information prepared and delivered to Business Office for processing.
- Parking Services is notified of white parking pass eligible students

NOTE: Students are responsible for part of their fees each term and MUST be paid by fee payment deadlines (see Registration Guide for dates)

If any criteria is not met, the assistantship WILL NOT be awarded. The department will be notified via email from the College of Graduate Studies and should notify the student immediately.

When offering an assistantship it is important that the student understands it is only an offer and that the College of Graduate Studies is the FINAL APPROVING AUTHORITY.

An assistantship is not valid until the College of Graduate Studies has approved it.