

Middle Tennessee State University Guidelines for Spirit Program

Introduction

These guidelines are provided to inform members of the expectations of participating in the Spirit Program at Middle Tennessee State University. Persons selected for the MTSU Spirit teams must be in agreement with these guidelines prior to accepting a position on the team and must adhere to these guidelines during their tenure on the team. These guidelines are as follows:

I. PURPOSE

The Middle Tennessee State University Spirit teams shall dedicate themselves to the following:

- 1) Providing support for athletic teams during competitions;
- 2) Leading the crowd in dancing/cheering for athletic teams and, in doing so, improving student and fan morale;
- 3) Developing and promoting loyalty to Middle Tennessee State University;
- 4) Developing, promoting, and improving MTSU spirit program in such ways as to make the teams recognized, respected, and treated as an athletic spirit program;
- 5) Participating in various MTSU and community events to further the recognition and respect of MTSU and the Spirit Program;
- 6) Participating in fundraising activities as appropriate to support the spirit program

II. ORGANIZATIONAL STRUCTURE

The MTSU Spirit program is a student activity. In order to be a successful MTSU spirit member, the students' first priority shall be to academics. Next, the member should be given opportunities to develop into a responsible and mature adult.

The Lightning Dance Team consists of up to twenty (20) members. The Lightning Dancers will dance at all football and basketball games. They will be asked at coordinator's discretion to perform at other athletic events.

The MTSU Cheerleaders shall be comprised of a Coed Squad and an All Girl Squad. The Coed Squad may be comprised of ten (10) female and ten (10) male cheerleaders at the coordinator's discretion. The All Girl Squad shall be comprised of twenty (20) females. All cheer members cheer for volleyball, football, and basketball games.

***All members of the spirit teams will be required to attend rehearsals, practices and or games during University breaks. These breaks will include, but are not limited to fall, Christmas, and spring breaks. This also includes bowl and tournament games. Conflicts will be discussed with the spirit coordinator at least 1 month prior to event.**

Any travel to away games is limited by budget considerations, and there may be occasions when a full team is not able to travel.

Tryouts and an evaluation by the coordinator, advisor, and judges select the members of all teams. Auditions/Tryouts for the Lightning Dance, Coed and All Girl teams are held

during the spring semester. Members of all teams are required to attend rehearsals, practices, fundraisers, pre-camp, college cheer/dance/mascot camp, and any/all events sponsored by the MTSU Spirit Program.

The Spirit Program at Middle Tennessee State University is a student activity and is administered through the Division of Student Affairs. The Spirit Coordinator is responsible for the:

- 1) Organization and oversight of all aspects of the MTSU cheerleading program, dance program, mascot program and competition teams;
- 2) Supervision of cheerleaders/dancers/mascots at athletic or special events;
- 3) Enforcement of the standards and expectations set forth in this document;
- 4) Instruction in the fundamentals and techniques of dance and cheerleading.
- 5) Coordination of summer camps, stunt clinics and spirit workshops;
- 6) Communication with appropriate university offices;
- 7) Administration and monitoring of all applicable budgets;
- 8) Supervision of assistant coaches and student assistants.

A staff member (Administrative Advisor) supervises the Spirit Coordinator as designated by the Vice President for Student Affairs and/or Dean of Student Life. The Administrative Advisor is responsible for the overall organization and administration of the Spirit Program.

III. ACADEMIC STANDARDS

Spirit Members on scholarships must be continuously enrolled in a minimum 12 hours per semester. This will enable the member to maintain a course/class load so they may earn their respective degree in 4 years.

Dance members will be required to enroll in band class. This will be their mandatory practice period during the fall semester.

The Spirit Coordinator must approve the withdrawal from any classes that places the spirit member below 12 hours.

The study hall program is designed to help members with study habits and to meet the minimum academic standards to participate in the spirit program. The purpose of this program is to ensure that all members are using their time wisely and make the necessary grades to continue in the program.

The following academic standards have been instituted to determine a team member's participation in the study hall program:

- Members with a GPA between 3.0 and better are exempt from study hall.
- Members with a GPA between 2.5 and 3.0 will be required to attend 4 hours of study hall/month totaling 2 study halls/month.
- Any member with a GPA under 2.5 and any Freshman or transfer student will be required to attend study hall once a week for two hours totaling 4 to 5 study halls/month.

A system of progressive intervention has been implemented to insure the academic success of team members.

Failure of a team member to attend class and/or miss academic meetings will result in the following:

- | | |
|----------|---|
| Level #1 | Meet with Spirit Coordinator |
| Level #2 | Suspended from a portion of next scheduled games. (i.e., 1st Half, halftime performance, 1 st Match) |
| Level #3 | Suspended from next scheduled game. |

*Note: The team member will be re-evaluated 2 weeks after each level of intervention and should he/she fail to meet the expectations set forth, he/she will proceed to the next level. Should a team member not meet the expectations after Level 3, the Coordinator and Administrative Advisor will meet with the member to address his/her future with the program.

At mid-term, the Spirit Coordinator will check grades and absences. At that point, it will be determined whether a member might need more study time or extra academic assistance.

IV. SCHOLARSHIP PROGRAM

The members of the Spirit Program are awarded scholarships based upon available funds. The current scholarships for each spirit member are:

\$600 fall and spring semesters

The person(s) selected as the mascot, Lightning, is considered to be a member of the spirit program and will also be awarded a scholarship. This person(s) will receive a book scholarship for the fall and spring semesters. There are up to two (2) positions available for Lightning.

The Mascot(s) will be charged for unreturned books, as well as for any fees incurred for books that are returned late. The Mascot will also not be able to return to the Spirit Program until the books are paid for or returned.

Each member may have a meeting with both the Coordinator and the Advisor at the end of the fall semester to discuss the member's progress and his or her scholarship for the spring semester. **Failure to meet the academic/ behavior/and skill expectations of the program may result in reduction and/or loss of scholarship.**

V. RULES AND REGULATIONS

A. Auditions/Tryouts

1. Anyone who wishes to try out for the Spirit Program during the spring semester will:
 - a. attend mandatory clinics taught by senior members, former members in good standing, other qualified persons, and the Spirit Coordinator;

- b. have a 2.0 cumulative grade point average on all college work or is a new student approved for regular admission.
2. Only with special permission of the Spirit Coordinator and Administrative Advisor can one audition/tryout for the program after he/she has left, or been removed, from the Spirit Program on a previous occasion.
3. Up to twenty (20) dancers may be chosen at spring auditions. Forty (40) cheerleaders consisting of thirty (30) females and ten (10) males may be chosen at spring tryouts. **Alternate positions will be chosen as needed at the discretion of the Spirit Coordinator.** The mascot may be chosen on a different day during the spring.
4. The MTSU Spirit Program is a competitive and time-consuming activity. Persons who have other serious commitments (outside of academics) of their time; such as children, a spouse, a 20 hour or more work week, etc., are strongly encouraged to discuss their commitment with the Spirit Coordinator before auditioning/trying out for the team. Similarly, persons in academic programs that have significant time-consuming demands are encouraged to do the same.
5. All members are required to work as a team. Conflicts among team members will be resolved in a manner prescribed herein.

B. General

1. Members shall:
 - a. Maintain a 2.0 cumulative grade point average throughout the fall and spring semesters. **The cumulative grade point average does not include developmental classes.**
 - b. Enroll in and maintain status as a full-time MTSU student (12 hrs minimum).
 - c. Remain in good disciplinary standing with the University.
2. For justifiable reason(s), the administrative advisor may make an exception to rule 1. b. above.
3. An individual who fails to meet the criteria listed above may have their scholarship reduced accordingly.

*******If a member of a team is dismissed or voluntarily quits, he/she is obligated to repay their scholarship on a prorated basis based on the number of days remaining in the semester from their last day on the team.*******

C. Practices / Workouts

1. Members of the Spirit Program:

- a. must not practice as a team without the coordinator or assistant coach present;
 - b. must attend **ALL** practices/workouts scheduled by the coordinator,
 - c. must notify the coordinator or assistant as soon as possible if he/she finds it impossible to attend practice/workouts or knows he/she is going to be tardy,
 - d. may not consume alcoholic beverages before or during a practice/workout,
 - e. must cooperate with the other members, concentrating on individual improvement, listening to instructions, and letting the coordinator know if there are any problems,
 - f. a member that has any unexcused absences from practices/workouts may be removed from the spirit program. An excused absence consists of a death in the family and illness. Proof of each must be shown to the coordinator.
2. Only the current team members and coordinator/coach are allowed to participate in practice sessions. Anyone else in attendance must be approved in advance by the coordinator and/or assistant coach.

Dance members are required to attend all summer practices and August band camp.

Cheer members may participate in approved stunting without a spot unless the stunt is a one arm stunt or has a double twisting cradle. All unapproved stunts must be performed with a spotter present; an approved stunt is one that has been successfully completed 3 consecutive times.

D. Games

1. Members:
 - a. must attend all required volleyball, football and basketball games, and/or special scheduled games or activities,
 - b. must arrive at the specified location sixty minutes prior to game time, unless the coordinator designates an earlier or later time,
 - c. must not consume alcoholic beverages before or during a scheduled event,
 - d. must perform only approved skills that have been learned, practiced and perfected; if a new skill is attempted without approval, all parties will be subject to disciplinary action;
 - e. must **not** attempt new skills while in front of crowds at scheduled games/events,

- f. when traveling as a team, must arrive at least 30 minutes prior to scheduled departure time in appropriate dress, and be in appropriate uniform at all scheduled events, as designated by the Coordinator
 - g. must conform to the appearance standards (facial hair, hair, makeup, etc.) set by the Coordinator.
2. Costumes/Uniforms are the responsibility of the individual participant and will be fixed and/or replaced if damaged, and cleaned before each event and/or game.
 3. No public display of affection during scheduled events or during team travel is permitted.
 4. No food is allowed during practices, scheduled games/events unless provided for the entire squad.
 5. No **GUM** or **JEWELRY** allowed during practices and/or during scheduled events.
 6. If males have facial hair, it must meet the requirements of the coordinator and must be properly groomed.
 7. Only water is allowed during practices and/or during scheduled events. No soft drinks as they are filled with sugar.

E. Travel

1. Travel to away games will be in accordance with budget restrictions and in accordance with the SunBelt Conference, NCAA, and University rules and regulations.
2. The team, or a portion thereof, will travel with a University representative as a group and return as a group, except in special cases which have been approved in advance by the coordinator and/or Advisor.
3. Final authority of all decisions made while traveling shall rest with the coordinator.
4. When only a specific number of members are attending an away game, final authority on who participates rests with the Coordinator and/or Advisor. Consideration as to the selection shall be as follows: 1) attendance records at practices, games, special events with due consideration for tardiness; 2) fairly even distribution of trips for each member. Other methods of selection that could be used are 1) drawing, 2) seniority, 3) class, or 4) grade point average.
5. Traveling as an MTSU spirit member is a privilege. While traveling, the members' behavior will be excellent. Behavior by members that is unruly, includes harsh language or is disorderly, rude, rowdy, rough, or boisterous will be subject to appropriate discipline.

VI. ALTERNATES

- A. Should any permanent position open on any team, the coordinator can choose an alternate to fill the position. The criteria for filling the position will be based upon which alternate best fills the spot at the time of the vacancy. In addition, the coordinator may hold open tryouts.
- B. In the instance that members of a team are required to miss a game, an alternate may be chosen by the coordinator.
- C. The same rules and expectations bind all members who fill in for or replace regular team members.

VII. COMPETITION TEAM

- A. A competition team may be chosen from current members of the spirit program early in the fall to represent MTSU at various competitions throughout the fall and spring semesters.
- B. Possible competitions include, but are not limited to Sunbelt Conference competition, NCA/NDA, UCA/UDA, Athletic Competitions, Cheersport, CheerNation and COA.
- C. Members of the Competition Team will receive **no** additional compensation for their participation on the Competition Team.
- D. Members of the Competition Team will be selected from members presently on the spirit teams that possess the required skills and will also be open to the student body. Exceptions may be made upon approval of the coordinator and administrative advisor.
- E. Members of the Competition Team **will** participate in fundraising activities throughout the fall and spring semesters.
- F. Members of the Competition Team are subject to disciplinary action as described herein.

VIII. INJURIES/ILLNESSES/INSURANCE

- A. Any illness or injury shall be reported to the Coordinator and/or Advisor immediately. Appropriate medical documentation is required.
- B. Personal insurance is required from all spirit members. All members are expected to demonstrate proof of insurance prior to the beginning of each season.
- C. Any injury suffered during practices, games, or other official functions will be treated by a doctor at a local health care facility. Expenses for such treatment shall be paid by the spirit member's personal insurance.

- D. If an injury or illness incapacitates a spirit member, he/she shall not be permitted to practice, dance, mascot or cheer until such time as he/she provides written clearance from a doctor.
- E. **If a doctor recommends that a spirit member should no longer participate, due to an injury or a health problem, the spirit member may be removed from the team.** If chronic illness or injury causes a spirit member to miss repeated games and practices, or interferes with the performance of the team, the Coordinator, in consultation with the Advisor may remove the spirit member.

IX. PHYSICAL QUALIFICATIONS - The Body Mass Index is the National Collegiate Standard

- A. Dancing, cheering, and being the mascots are strenuous and physically demanding activities. The MTSU Spirit program is committed to promoting and fostering healthy lifestyles and eating habits for team members. Conduct which opposes this philosophy and/or conduct which poses unacceptable risk and disregard for the health, safety and welfare of participants is in violation of this policy and will result in appropriate counseling and/or disciplinary action up to and including termination from the program.
- B. For safety purposes, periodic weigh-ins shall be conducted unannounced by the Coordinator/Trainer at any time at least four (4) times during the year.
- C. The Coordinator/Trainer shall conduct regular body fat tests and percentages. All spirit team members must maintain a healthy body mass index between 13 and 21 percent.
- D. The weight and physical ability of spirit members during the season should not fluctuate significantly from the required body mass index. The coordinator/trainer will work with each individual to develop a healthy plan for maintaining an appropriate weight. If a member fails to maintain an athletic body mass index between 13 and 21 percent during a semester, he/she may forfeit their position on the team.
- F. Spirit members who acknowledge an eating disorder shall be suspended from performance (games and practices) and referred to Student Health Services for evaluation. Upon the recommendation of a physician, the spirit member may be returned to performance. In accordance with the severity of the problem, the advisor and/or Coordinator may seek the physician's continued approval for the member to participate (games and practice). A member whose eating disorder problem presents sufficient documented disruption to practice, travel, and performance may be suspended or terminated from the program.
- G. The Coordinator, in consultation with the Administrative Advisor will ultimately make the final decisions concerning the above section.

X. SAFETY

Members of the Spirit Program will be given an emergency plan to follow. Please study the plan and know the necessary precautions to take if ever needed.

The increased athletic activity in spirit programs around the country has resulted in an increased concern for safety. Cheerleading and Dancing at the collegiate level involves a variety of leaps, turns, gymnastics, motions, partner stunts, rotations, pyramids, and heights; participation involves a certain amount of danger of personal injury. Members should be aware that improper conduct of the particular activity may result in catastrophic injury, paralysis or even death. In becoming a participant in this program, a member voluntarily assumes the risk involved by participating in practices, games, and other activities. In addition, members must be aware that **body piercing with any types of objects can be dangerous to the individual and fellow members, and will NOT be allowed during practices, performances, or other sponsored activities.**

XI. AWARDS

1. Provided funds are available to do so, awards for members will be given by the University. The Coordinator and the Administrative Advisor will determine these awards.

Scott C. Ratterman Scholarship. To be eligible for consideration the student must have been a member of the spirit program during the current academic year and have been selected to be on the team for the coming academic year. Preference shall go to a student with a grade point average of 3.0 or higher, exhibits a love and enthusiasm for MTSU, and is active in university and community activities.

Other awards may be given at the discretion of the Administrative Advisor and based on monetary concerns and need.

XII. DRUGS, ALCOHOLIC BEVERAGES, AND NICOTINE

- A. Members of the Spirit Program represent MTSU at all times. As such, they are expected to be decent individuals with the ability to ascertain right from wrong. This expectation is most important when it comes to the use of drugs, alcoholic beverages, and nicotine. Members must understand that, especially while in uniform, their actions and behavior are under constant observation and scrutiny.
- B. Members will not possess or drink alcoholic beverages at any University function, or while traveling to or from sponsored events.
- C. Members will not consume alcoholic beverages before or during a game or practice.
- D. Members will not use any form of nicotine before or during a game or practice.
- E. Members will not offer to purchase or attempt to coerce members who are under 21 or who do not want to drink alcoholic beverages into doing the same at any time.
- F. **Members who violate these rules shall be subject to serious disciplinary measures up to and including immediate dismissal from the program.**
- G. Members will not participate in the unlawful possession, use, dispensation, distribution, or manufacture of controlled substances. If there is a time in which

an MTSU spirit member causes embarrassment to the school or team, they may be immediately dismissed from the program.

XIII. RESOLUTION OF CONFLICTS

A. Conflicts between team members

1. Disputes among team members should first be resolved between the team members who are involved in the conflict. If an impasse still exists, either individual may ask team veterans to assist with resolution. The team veterans will meet with the individuals involved. If the matter is not resolved at this level, the team veterans will notify the coordinator. The coordinator will meet with the team members to assist with the resolution of the matter.
2. If necessary, the advisor will assist the coordinator with final resolution of the matter.

B. Conflicts between team members and the coordinator

1. Disputes that exist between team members and the coordinator should be resolved among the parties who are directly involved. If the matter is not resolved, the coordinator will arrange a meeting between the team member(s), the coordinator and the advisor.

XIV. GUIDELINES FOR AUDITIONS AND TRYOUTS

A. Lightning Dance Audition Requirements

1. Group Instruction
 - Learn routine(s)
 - Practice required technique
 - Receive individual assistance with skills or routine
2. Preliminary Round, veterans exempt
 - Required technique
 - R/L/C splits
 - Double pirouette
 - R/L kicks
 - Grand jete series (straight leaps)
 - Bonus skill or trick
 - Perform routine (predominantly jazz and hip hop)
3. Interview of Finalists
 - All finalists will answer 3 questions
4. Final Round
 - Impromptu Routine: A speed learning combo that will be approximately 4 eight counts of dance

 - Required Technique: All techniques listed will be demonstrated during the clinic. There will be time to ask questions and polish skills.

- | | |
|--------------------------|-----------------------------|
| -R/L/C splits | -Axel turn |
| -Heel Stretches | -Rendverse |
| -Pirouettes (turns) | -Frontal leg extensions |
| -Leap in 2 nd | -Calypso leap (barrel leap) |
| -Switch leap of choice | -Pique turns |
| -Toe touch | -Fouette turns |

5. Bonus Technique

- Points are given for proper execution, not for effort
- Quadruple Pirouette (worth 4 points)
- Helicopter/chopper (chaine forward to leap in second, worth 4 points)
- Turning C- Jump (worth 4 points)

6. Other Requirements

- Dancers are required to wear a solid, dark colored crop top with shorts or pants. Shoes are at the discretion of the dancer.

B. Lightning Dance Video Requirements – If you are unable to attend auditions in person you will need to get approval from the spirit coordinator and follow these guidelines for video submission:

- Complete video application, consent form/proof of insurance form
- Submit video application, consent form, photo, proof of enrollment, and registration fee by the required deadline. An explanation must be provided to indicate the reason a video is being submitted rather than auditioning in person.
- Audition material will be sent to you. You will have approximately 2 to 4 days to learn the material from the video. Send a VHS or DVD by the specified deadline that includes the following information:
 - Quick intro: name, age, hometown
 - Exhibition of skills: preliminary and final round technique (listed above)
 - Your performance of the audition routine sent to you

NOTE:

- No editing or splicing during the routine
- Please emphasize precision, energy, facial expression, and showmanship.
- All video auditions will be watched by the panel of judges at the same time as the other auditions.

C. Lightning Mascot Requirements

Each applicant will perform a 3 to 5 minute skit/routine that includes the following:

- Original Skit
- Incorporation of props
- Ability to assume the character of Lightning
- Ability to imitate Lightning's walk, head movement, trot, kick, hand and arm movement

Applicant's previous experience will be evaluated by the coach and advisor. This candidate may be an incoming freshman, transfer, or current student with a minimum 2.00 GPA and in good standing with the University.

D. All Girl Cheerleading Requirements

Stunt Requirements

- Extension/full down
- Liberty/full down
- Stretch/full down
- Optional stunt that shows front or back body position (may substitute a basket toss)
- Bonus optional stunt

Tumbling Requirements

- Standing back tuck
- Standing back handspring back tuck
- Round off back handspring back tuck
- Optional standing skill
- Optional running skill
- Bonus optional tumbling skill

Additional Requirements

- Learn the Fight Song with an incorporated stunt
- Learn a sideline chant with an incorporated standing tuck and stunt

E. Coed Cheerleading Requirements

Stunt Requirements

- Toss shoulders
- Toss liberty/full down
- Toss stretch/full down
- Toss arabesque/double down
- A toss stunt that shows front or back body position (may substitute a basket toss)
- Optional stunt (should be a transitional stunt sequence: girls may substitute a basket toss)
- Bonus optional stunt

Tumbling Requirements

- Standing back tuck
- Standing back handspring back tuck
- Round off back handspring back tuck
- Optional standing skill
- Optional running skill
- Bonus optional tumbling skill

Additional Requirements

- Learn the Fight Song with an incorporated toss stunt

- Learn a sideline chant with an incorporated standing tuck and toss stunt

All Spirit Candidates will need to have proof of enrollment or acceptance letter to MTSU, a completed tryout application, and a consent form of insurance on or before the day of tryouts.

**Please note there is an application fee that must be paid before candidates can participate in any program clinic.*

During the cheerleading selection process, each candidate will have one tryout, which includes a skill tryout and an evaluation by the Coordinator and Advisor. The candidates will be evaluated on the following:

1. **Coordinator and Advisor Evaluation. The evaluation may be 50 % of the total tryout score and will be based on the following.**
 - a. **Performance, attitude, commitment and enthusiasm during prior years as an MTSU Cheerleader, if applicable;**
 - b. **Attitude, commitment, and enthusiasm demonstrated during clinics and tryouts.**
2. **Skill tryout. The score may be 50% of the total tryout score, and MAY consist of the following (the spirit coordinator reserves the right to make changes):**
 - a. **Cheerleaders will be evaluated by a panel of qualified judges, the coordinator, and advisor. Consideration will be given to academic grade point standing and general composition of the squad.**
 - b. **Actual tryout scores will NOT be made public. Persons selected for each squad will be announced and/or posted at the end of the tryout. The Coordinator and/or Advisor will be available to answer individual questions related to the tryout by appointment only.**
 - c. **If the Coordinator sees that a reduction in candidates should be made during the tryout clinic, a "cut" may be made after each clinic.**
3. **The Coordinator of Cheerleading Programs or Administrative Advisor shall have the prerogative of removing distractions or changing the location of all tryouts. All auditions/tryouts are closed to the public.**

XV. EXIT INTERVIEWS

1. Exit interviews may be conducted with each spirit member after the last basketball game and before spring tryouts.
2. Each member is required to participate in the exit interview, regardless of their status with the squad during the coming year.
3. All equipment and clothing will be returned at this time.

XVI. DISCIPLINARY ACTIONS

- Each Spirit Team member is allowed 3 unexcused absences from practices and workouts for the entire season. Excused absences are defined as illness documented by a physician or a death in the family. The Spirit Team member must notify the coach or coordinator prior to missing practice.
- Tardiness at practices, workouts, and MTSU events will not be tolerated. Any spirit member that is tardy will be reprimanded for every minute late. Excessive tardiness to 3 practices or events will result in an unexcused absence.
- In the situation of an unexpected event that may cause tardiness or absence from a practice, the spirit team member should notify the coach or coordinator immediately.
- All spirit team members are expected to represent MTSU with the utmost respect and exemplary behavior. No profanity, inappropriate conduct in uniform or unsportsmanlike behavior will be tolerated. Violations of these rules will be addressed immediately and dealt with accordingly by the Spirit Coordinator, Coaches, and Administrative Advisor.

XVII. EQUAL OPPORTUNITY

Opportunity for selection to the Spirit Program shall not be denied to any person(s) because of race, color, creed, or national origin if otherwise qualified.

XVIII. ENFORCEMENT OF THESE GUIDELINES

Participation as an MTSU Spirit Member is voluntary and is done so with the understanding that there are certain requirements and expectations that are necessary in order to maintain a high-quality program. Failure to comply with these guidelines can result in the Spirit Coordinator making a decision to either temporarily suspend an individual from one or more contests/events or to permanently dismiss the individual from the program. Members may receive disciplinary action for the following:

1. Missing practice/workout without approval of the Coordinator.
2. Late to practice/workout without prior approval of Coordinator.
3. Safety violation.
4. Violation of any team rule or regulation.
5. Missing a game or scheduled event without prior approval of Coordinator.
6. Other--left to the coordinator, in consultation with the Advisor, based on the severity of the situation.

XIX. CHANGES TO THESE GUIDELINES

The Spirit Coordinator and/or Administrative Advisor may make changes in these guidelines during the year, with the approval of the Associate Vice President/Dean of Student Life and/or Vice President for Student Affairs. Any changes will be provided in writing to all members of each squad prior to implementation.

Signature: _____
Vice President for Student Affairs

Date: _____

Signature: _____
Dean of Student Life

Date: _____

Signature: _____
Spirit Coordinator

Date: _____

Revised February 22, 2008