Institutional Effectiveness Achievement Report


Unit Head: Rebecca Smith
Reports to: College of Behavioral & Health Sciences

Mission:
The mission of the Mid-Tennessee Collaborative Master of Social Work Program is dedicated to the enhancement of human well-being, diversity, and social justice through developing and improving systems of public social services, especially for children and families, by offering graduate training in Social Work with a hybrid model of delivery.

Use of Prior Results: Faculty met to review results. Continued collaboration among MSW faculty established to maintain consistency.

| Student Learning Outcome: Utilizing a multiple theoretical orientation, apply the knowledge and skills of advanced generalist practice to diverse systems of all sizes within the scope of professional values and ethics. | Measure 1: Self-Efficacy Course Evaluations for SW 6200, SW 6210, and SW 6220 on a 5 point scale, mean scores will be >4.0. | Person(s) Responsible: Rebecca Smith | Analysis of Results for Measure 1. (include strengths & weaknesses): Met SW 6200 = 4.61 SW 6210 = 4.56 SW 6220 = 4.58 Strengths: Students demonstrated competency in advanced generalist practice in the classroom setting. | Supporting Document(s): Future Actions: Describe Program Changes (adding a course, assignment, project, etc.): For AY 15-16, competencies will change based on changes instituted by the Council on Social Work Education. Faculty will meet to plan and implement changes necessitated in the change of Educational Policy and Accreditation Standards. |
### Measure 2:
SW 6310/6320 Field Competency Outcome 1 on Practice; Evaluation Range 5 (high) to 1 (low); 95% of students will score 3.5 or higher

<table>
<thead>
<tr>
<th>Person(s) Responsible</th>
<th>Analysis of Results for Measure 2: (include strengths &amp; weaknesses)</th>
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</table>
| Rebecca Smith         | Met Competency on Practice = 4.638  
|                       | 95% of students scored 3.5 or higher  
|                       | Strengths: Students demonstrated competency in advanced generalist practice in the internship setting. |

**Completion Date:** 06/29/2015

**Analysis of Results for Measure 2:**

- Met Competency on Practice = 4.638
- 95% of students scored 3.5 or higher
- Strengths: Students demonstrated competency in advanced generalist practice in the internship setting.

**Use of Prior Results:** Results used for program planning. Faculty met to review rubrics and results and to collaborate on course content per CSWE accreditation guidelines.

**Future Actions:**
- Describe Assessment Changes (measures such as rubrics, exams, diagnostic instruments, etc.):
  - Assessments will continue to be competency assessments of identified courses and identified internship outcomes.

**Future Actions:**
- Describe any additional resources needed (Leave blank if no additional resources are needed.):
Evaluate research studies relevant to advanced generalist practice and demonstrate skills in evaluating one's personal practice interventions.

Self-Efficacy Scale Scores for SW 6300 on a 5 point scale, mean score will be >4.0

Responsible: Rebecca Smith
Completion Date: 06/29/2015

(include strengths & weaknesses):
Met SW 6300 = 4.78
Strengths: Students effectively applied advanced generalist research knowledge and skills in the classroom setting.

Actions:

Program Changes (adding a course, assignment, project, etc.):
For AY 15-16, competencies will change based on changes instituted by the Council on Social Work Education. Faculty will meet to plan and implement changes necessitated in the change of Educational Policy and Accreditation Standards.

Future Actions:
Assessment Changes (measures such as rubrics, exams, diagnostic instruments, etc.):
Assessments will continue to be competency assessments of identified courses and
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<tbody>
<tr>
<td>SW 6310/6320 Field Competency Outcome 2 on Research/ Range 5(high) to 1(low); 95% of students will score 3.5 or higher</td>
<td>Rebecca Smith</td>
<td>Field Competency on Research = 4.67 95% of students scored 3.5 or higher Strengths: Students effectively applied advanced generalist practice research knowledge and skills in the internship setting.</td>
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Use of Prior Results: MTC-MSW faculty met to review rubrics and results. Field instructor training was conducted for internship supervisors.

<table>
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<tr>
<th>Student Learning Outcome:</th>
<th>Measure 1:</th>
<th>Person(s) Responsible</th>
<th>Analysis of Results for Measure 1. (include strengths &amp; weaknesses):</th>
<th>Supporting Document(s):</th>
</tr>
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<tbody>
<tr>
<td>Function within the structure of organizations and service delivery systems offering advanced generalist practice services and seeking necessary organizational change when indicated.</td>
<td>Self-efficacy Scale Scores for SW 6230 Macro Practice on a 5 point scale, mean score will be &gt;4.0</td>
<td>Rebecca Smith</td>
<td>Met SW 6230 = 4.44 Strengths: Students understood social service agency organizational processes as demonstrated in the classroom setting.</td>
<td></td>
</tr>
</tbody>
</table>

Future Actions: Describe any additional resources needed (Leave blank if no additional resources are needed): Field coordinators from all three program sites should continue to collaborate on requirements and outcomes at
For AY 15-16, competencies will change based on changes instituted by the Council on Social Work Education. Faculty will meet to plan and implement changes necessitated in the change of Educational Policy and Accreditation Standards.

Future Actions:

Describe Assessment Changes (measures such as rubrics, exams, diagnostic instruments, etc.):

Field coordinators will plan and conduct field supervisor training. Assessments will continue to be competency assessments.
<table>
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<tr>
<td>SW 6310/6320 Field Competency Outcome 3 on Organizations; Range 5(high) to 1(low); 95% of students will score 3.5 or higher</td>
<td>Rebecca Smith</td>
<td>Met Competency on Organizations = 4.659 Strengths: Students applied knowledge of agency organizational processes in the internship setting.</td>
</tr>
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**Person(s) Responsible:** Rebecca Smith  
**Completion Date:** 06/29/2015

**Analysis of Results for Measure 2:**

- **Met Competency on Organizations = 4.659**
- **Strengths:** Students applied knowledge of agency organizational processes in the internship setting.

**Future Actions:**

Describe any additional resources needed (Leave blank if no additional resources are needed):
Faculty will meet to plan and implement changes necessitated in the change of Educational Policy and Accreditation Standards.

**Future Actions**

*Describe Assessment Changes (measures such as rubrics, exams, diagnostic instruments, etc.):*

Assessments will continue to be competency assessments of identified courses and identified internship outcomes.

**Future Actions**

*Describe any additional resources needed* (Leave blank if no additional resources are needed.):
| Student Learning Outcome: | Measure 1: Comprehensive Examination; 95% of students will pass the exam with a score of 70 or higher | Person(s) Responsible: Rebecca Smith | Analysis of Results for Measure 1: (include strengths & weaknesses): Met 100% of masters' candidates successfully passed the comprehensive exam. Strengths: Students were able to integrate curriculum knowledge as demonstrated on the comprehensive exam. | Supporting Document(s): Future Actions: Describe Program Changes (adding a course, assignment, project, etc.): Faculty committee will improve the comprehensive exam based on any item analysis of the comprehensive exam from this academic year. Grading rubrics will be reviewed for needed changes. For AY 15-16, competencies will change based on changes instituted by the Council on Social Work Education. Faculty will meet to plan and implement changes necessitated in the change of... |
### Future Actions

**Describe Assessment Changes** (measures such as rubrics, exams, diagnostic instruments, etc.):

Assessments will continue to be competency assessments of identified internship outcomes and comprehensive exam results.

**Describe any additional resources needed** (Leave blank if no additional resources are needed.):

| Measure 2: Self-efficacy Course Evaluations for SW 6310/20 Field Practicum II on a 5 point scale, mean scores will be >4.0 | Person(s) Responsible: | Analysis of Results for Measure 2: (include strengths & weaknesses):
| Met SW 6310/6320 = 4.76 Strengths:
Students were able to integrate curriculum knowledge as demonstrated in the final internship evaluation. |
| Completion Date: 06/25/2015 | |

**Report Date:** Wed Aug 12 2015 15:02:55 CDT