

**CERTIFICATION OF COMPLIANCE
WITH
PROVISION C 1.C. OF THE 2001 GEIER CONSENT DECREE
EMPLOYMENT SEARCH PRACTICES
For Academic Upper Level Hires**

1. Institution _____

2. Candidate _____

3. Position _____

4. Was there a diverse advisory search committee? Yes ____ No ____

If no, explain. If yes, note the percentage of African American Members. _____

5. Was position appropriately advertised? Yes ____ No ____

If no explain. If yes. List the publications used. _____

6. Did the advisory search committee screen this candidate? Yes ____ No ____

If no. explain _____

7. Does the candidate meet or exceed the criteria published in the job description?

Yes ____ No ____

If no, explain. _____

Certified By:

Search Committee Chair,

Date

Affirmative Action Officer

Date

Court Monitor

Date