**SALARY RECOMMENDATION FOR FACULTY CANDIDATE**

**DEPARTMENT:**

**CANDIDATE:**

Current MTSU Employee:   YES         No  

Highest Degree: ________ (Is this degree considered "terminal" in the field? Yes No)

**EXPERIENCE CREDIT EVALUATION**

Credit is given as follows:

<table>
<thead>
<tr>
<th>Years Exp.</th>
<th>Credited Yrs. Exp.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1)</td>
<td>One year credit for each year of higher education experience</td>
</tr>
<tr>
<td>2)</td>
<td>One year for every two years related experience</td>
</tr>
<tr>
<td>3)</td>
<td>One year for every three years high school teaching experience (in the Department of Educational Leadership &amp; Elementary &amp; Special Education, the ratio is one year for every two years of K-12 experience.)</td>
</tr>
</tbody>
</table>

**TOTALS**

**SALARY RECOMMENDATION:**

**RANK RECOMMENDATION:**

**REMARKS:**

DEPARTMENT CHAIR DATE COLLEGE DEAN DATE

Following review by the Dean please submit this form and a copy of the candidate's vita to the University Provost.

**COMPLETED BY ACADEMIC AFFAIRS**

Cohort Salary Recommendation:

Market Study Salary Recommendation:

Rank Recommendation:

**REMARKS:**

Approved Salary/Salary Range  University Provost or Designee  Date