

## **Geosciences - Departmental handling of the following tenure and promotion issues:**

1. number on committee
2. composition

The committee will be composed of all tenured faculty minus the chair and candidate for promotion or tenure.

With the present size of the department, the committee will include all tenured faculty except the Chair and candidate for promotion or tenure. This insures that the committee is truly representative of the Department's tenured faculty. If the department grows substantially, we will revisit the question of the committee size.

3. Outline Faculty Data (reviewed in light of new tenure and promotion guidelines)

With regards to the Outline of Faculty Data, we will expect accomplishments in all three areas (instruction, research/creative activity, and service). These three categories will be reviewed by the appropriate faculty with emphasis toward excellence.

4. pre-tenure

With respect to pre-tenure review, the Department Promotion/Tenure Committee and Chair will review the individual's Faculty Data Form as to appropriate progress in the three areas. Feedback will be given regarding any progress or deficiencies.

5. national recognition

National recognition will be determined by examining some or all of the following criteria:

- Publications in refereed journals or other scholarly (non-refereed) publications or significant geoscience related publications.
- Presentations at either regional or national/international meetings, or at nationally recognized research organizations.
- Representation of the department or university at professional meetings (regional, national, and international).
- Letters of recognition from colleagues outside the Department and/or outside the university (at regional, national, and international level)
- Recognition for professional and/or community service at the regional, national, or international levels.