External Resources Development Goals
- Areas of profitable integration
- External resources to supplement/provide operating funds
- Students as a resource
- Better ways of bundling MTSU’s resources
- New programs/partnerships

Academic and Instructional Review
- Cut surplus faculty positions from overstaffed departments
- Eliminate low performing departments/programs
- Eliminate/reduce low enrollment classes in summer school
- Suspension of Post-Retirement
- Suspend or reduce payouts for comp time/overtime for clerical employees

Non-Academic
- Temporary employment, overtime, furloughs, pay cuts, 10-month employment
- Analysis and review for reorganization, merging, elimination
  Community Engagement and Support
  WMOT Radio
  Diversity/Multi-Cultural Affairs
  International Programs
  Membership Fees
  Photographic Services
  Photo Gallery
  Warehouse/Distribution Services
  Miller Coliseum
  Livestock Center

Energy Efficiency and Conservation
- Conservation
  Reprogram energy management systems, day/night
  Temperature set points, 68 winter, 78 summer
  Policy guidelines for office equipment
  “Lights out,” campaign, remove lamps/lights
- Services
  Cleaning standards, prioritize areas/requirements
  Re-bid custodial contract
  Reduce grounds, greenhouse support, uniform services
  Review chargeback procedures
- Operations
  Facilities fee from TBR/THEC
Motor pool economics/options
Expand Work Study students
Outsourcing/In sourcing options
Review preventative maintenance

- Processes
  Copying volume, 2-sided, control, guidelines
  P-Card expand use, bookings
  Non-essential travel, efficient business travel
  Paperless operation
  Telecommuting
  Pooling of clerical workers
  Recycling