**2nd Annual “Can” Do CREW FOOD & Toiletry Drive**

**October 15th – October 26th**

For Murfreesboro Area Families In Need

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**Food Drive**

**Bring in Canned Goods & Non-Perishables**

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**Toiletry Drive**

**Bring in Soap, Shampoo, Toothpaste, Etc.**

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Which Team will win the coveted “Can” Do trophy for the most overall pounds collected or the most pounds collected per employee?

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**Can Do CREW**

**Dessert Wars**

**Battle of the Batter**

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**Coming Soon…**

**A tailgate competition Oct. 27**
Can Do Crew Newsletter October 2012

With the recent cool weather it seems that winter may be just around the corner. Fall semester began though with very few issues except enrollment was slightly down. As usual, the Can Do Crew was well prepared.

As mentioned in a message earlier this year, our current fiscal year budget once again had a state funding reduction. New funding for improvements under the state funding formula did make up for that reduction. We are not yet certain what the Tennessee Higher Education Commission may propose at its next month’s meeting. Hopefully, with recent state revenue improvements new funding based the funding formula will again be provided and there will be no general state appropriation reduction.

We did receive a 2.5% salary increase effective July 1, 2012, which I know everyone appreciated. Also, the Tennessee Board of Regents approved at its meeting last month some additional salary plan increases effective January 1, 2013. Not all employees, however, will receive an increase. It just depends on where current salary is in the compensation plan. The primary application is to bring employees closer to market salaries.

Further, as requested by President McPhee to recognize years of dedicated MTSU service, the Board approved an additional one-time service payment. The payment will be $100 per year of MTSU service up to maximum of $1,000 per full-time employee, pro-rated for part-time employees, who had at least 2 years of service with MTSU as of September 30, 2012 and were in active employment status on September 30, 2012. Any partial year of at least six (6) months service will count as a full year of service. That payment will be included in our October salary payment.

Additionally, if you were not aware, the state legislature did approve to continue to give state employees, including higher education employees, the longevity payment.

Please continue your support of the Image Committee and participate in Can Do Crew events this year. Many did attend the recent football homecoming game.

Thank you for being a Business and Finance Can Do Crew member; and if you have a concern or recommendation, please do not hesitate to let your supervisor or me know.

As always, we should be thankful for our jobs and the many blessings that we have and thank the students with whom we have contact for attending MTSU.

John W. Cothern
Senior Vice President
ICE CREAM SOCIAL
July 18th
ICE CREAM SOCIAL

July 18th
Can Do News

ICE CREAM
July 18th
SOCIAL

Page 5
ICE CREAM
July 18th
SOCIAL
2012 Annual Enrollment Transfer Period
Of Employee Benefits
October 1st through November 1st

During this time you can (subject to eligibility):

• Change health options — switch between the Partnership and Standard PPO
• Change health insurance carriers — either BlueCross BlueShield or Cigna
• Enroll in health insurance for yourself or your eligible dependents
  (a monthly late applicant fee will apply)
• Cancel health coverage
• Enroll in, cancel or transfer between dental options
• Apply for optional accidental death coverage
• Enroll in the new vision insurance plan

MTSU HR Link: [http://www.mtsu.edu/hrs/benefits/Annual_Enrollment_Transfer.php](http://www.mtsu.edu/hrs/benefits/Annual_Enrollment_Transfer.php)

Employee walk-in sessions with MTSU HR staff to assist with enrollment/changes and employee self service

All Sessions will be in the Telecommunications 1st Floor Computer Training Rm

10/2 Tuesday 9:00-12:00
10/4 Thursday 1:00-4:00
10/8 Monday 9:00-12:00
10/10 Wednesday 1:00-4:00
10/16 Tuesday 9:00-12:00
10/19 Friday 1:00-4:00
10/22 Monday 9:00-12:00
10/24 Wednesday 1:00-4:00
10/26 Friday 9:00-12:00
10/29 Monday 9:00-12:00
10/30 Tuesday 1:00-4:00
10/31 Wednesday 9:00 – 1:00

Quick Link to 2013 Benefit Changes
[http://www.state.tn.us/finance/ins/benefit_changes.shtml](http://www.state.tn.us/finance/ins/benefit_changes.shtml)
MTSU’s Stormwater Program (under Dept. Environmental Health & Safety) is tasked with reducing pollution that washes into local Murfreesboro streams during rain events. This includes community education and coordinating projects that protect the streams, like litter cleanup and tree planting events. Volunteers are an important part of our program. Each semester various faculty, students and staff help with resources and volunteers during campus events.

MTSU Facilities staff volunteers: Kelly Ostergrant, Les Mayberry, Connie Hagberg, Mark Fischer, Shelia Knight, Debbie Nichols, Amanda Sherlin, Cynthia Allen, Mitch

Cynthia Allen, Shelia Knight, Amanda Sherlin

MTSU Facilities staff volunteering for litter cleanup.

Continued on next page…
MTSU Stormwater Program…continued

Shelia Knight showing Creek Critters to kids in a local stream.

Amanda Sherlin teaching nutrients during composting with Kids.

Cynthia Allen and Doug Brinsko at the Maney Spring wetland cleanup with student volunteers.
The Murphy Center Arena is currently receiving a complete audio system upgrade, which will greatly improve the game-day experience for sporting events, as well as audio for events like Graduations and Convocation.

TN Livestock Center, in cooperation with the Engineering Technology Department, is successfully processing ARAMARK cooking oil into bio-diesel, which Matt Wade uses to fuel his tractor and skid steers.

 Showing their Blue Raider Pride, Accounting Services in the Business Office competed in the MTSU “Paint the Halls Blue” SGA Homecoming contest.

Gerald Grimes (Building Services), Julie Im (Construction Administration), and Terri Carlton (Construction Renovation) attended the Leadership Academy at the Association of Physical Plant Administrators (APPA) Conference in Vancouver, BC.
Welcome

Amanda Sherlin &
Cynthia Allen
who join the
Environmental, Health, & Safety (EH&S)
Department from the
Water Works Program

Welcome

Lori Pugh
(formerly of the Bookstore)
to the Facilities Services – Accounting Department

Congratulations

Angie Basham for
becoming a full time
Greenhouse employee

Congratulations

Chris Anderson
on his promotion to
Postal Clerk 3 – Window

Congratulations

to
Brittney Shelton on her
new position of Clerical Support
in Event Coordination

Upcoming Can Do Crew Events:

November – BOWLING

December – Christmas Play

Welcome

To Custodial Services,
Regina Simmons
(formerly of the Bookstore)
Welcome to Carrie Waxman our new Postal Clerk 2 - Carrier

Congratulations to Fannie Barnett on her promotion to Postal Clerk 4 - Senior

Congratulations to Officer Kim Rednour and her husband, Damien, on the birth of their daughter, Adelynn, in early July.

Welcome to Keith Bowman To Building Services

Congratulations to Shannon Partin on her new position of Clerical Support in Production Services

~ Best Wishes to Rachel Huggins (Post Office)
Read to the children at **Wee Care Day Care**
(510 S. Hancock)
Reading times are
10:30am or 3:00pm
on Mon, Tues, Thurs, or Fri
(not on Wed).
Contact Rochelle Smith at 890-4317
to set up a time or for more info.

**Volunteers Needed**
Help with tours and/or programs at
Bradley Academy
Museum and Cultural Center
@ 415 S. Academy – closed Sun. & Mon.
Contact Katie Wilson at 566-7189 for
more information.

**Do you have a skill, talent, or hobby that you would like to share?**
Email Terri.Carlton@mtsu.edu

**MTSU vs WKU Competition Blood Drive**
Monday October 29th Noon-6pm
Tuesday October 30th 10am-4pm
Wednesday October 31st 9am-7pm

Located in Rec Center Gym
Visit www.redcrossblood.org and enter MTSU19 to schedule your appointment in advance!

The winner will be announced at MTSU vs WKU Football Game at WKU on Thursday November 1st!
www.redcrossblood.org/mtsuwku

**Announcements**
There will be an American Cancer Society/MTSU Relay for Life on campus this April.
This will be a separate MTSU Relay event that individual students, student organizations, faculty, and staff can participate in on campus. There will be committee interest meetings on campus along the way.
If you are interested in volunteering for this event, please contact our ACS area rep, Karen Kormos, at office: 615-341-7330, cell: 615-232-4329, or email: Kelly.Kormos@cancer.org.
**2012-2013 Image Committee**

The Image Committee is made up of employees from the Can Do Crew. The committee helps to lead the Can Do Crew. It also helps to accomplish the goals of the Can Do Crew.

This year the Image Committee members are:

<table>
<thead>
<tr>
<th>Name</th>
<th>Area/Dept.</th>
<th>Phone #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terri Carlton, Chair</td>
<td>Construction &amp; Renovation</td>
<td>898-5382</td>
</tr>
<tr>
<td>Diana Dennis</td>
<td>Campus Planning</td>
<td>494-7660</td>
</tr>
<tr>
<td>Trina Clinton</td>
<td>Human Resource Services</td>
<td>898-5344</td>
</tr>
<tr>
<td>Jennifer Coppinger</td>
<td>Budget &amp; Planning</td>
<td>898-5377</td>
</tr>
<tr>
<td>Ben Jones</td>
<td>Business Office</td>
<td>898-5328</td>
</tr>
<tr>
<td>Kelli Higgenbotham</td>
<td>Event Coordination</td>
<td>898-5002</td>
</tr>
<tr>
<td>Debbie Londre</td>
<td>Event Coordination</td>
<td>904-8240</td>
</tr>
<tr>
<td>Broede Stucky</td>
<td>Public Safety</td>
<td>898-3477</td>
</tr>
<tr>
<td>Darrell Towe</td>
<td>Murphy Center</td>
<td>904-8258</td>
</tr>
<tr>
<td>Tammy Wiseman</td>
<td>Business Office</td>
<td>494-7675</td>
</tr>
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**New Employees**

- Jeffrey Bowman
- Michael Claiborne
- Billy Dickinson
- Daryl Duncan
- Richard Freeman
- Andrew Goodwin
- Charles Johnson
- Thomas Praskach
- Timothy Reed
- Liberty Trundle
- Carrie Waxman
- Building Services
- Public Safety
- Building Services
- Public Safety
- Parking Services
- Business Office
- Public Safety
- Public Safety
- Building Services
- Business Office
- Post Office

*Newsletter by: Lori Yoders*