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MTSU Triple Header
One ticket gets you in to see the MTSU Baseball team take on Kent State @ 1:00, the Lady Raider’s Basketball team go head to head with UAB @ 3:00 and finish the day with the Men’s Basketball team take down Rice @ 5:30

LONESTAR RODEO
TN Miller Coliseum
Feb 28 & March 1
Doors open: 6pm
Rodeo starts: 7:30pm
Ticket at Door prices:
Adults $15 Children $10.00

Bowling Night in March
More information coming soon!
Can Do Crew Newsletter February 2014

I hope that everyone has been doing well since the start of the spring semester and were able to attend the recent Can Do Crew Donut and Coffee break. It is good too that we are finally beginning to have some warmer weather. In that regard we have at least not had to close campus due to inclement weather as several of our sister institutions have had to do.

If you have not yet done so, please be sure to read President McPhee’s January 16, 2014 News and Information message that is on the MTSU website. It provides the latest information on several areas of campus.

Spring enrollment was down approximately 6% just as the fall 2013 enrollment was. So that was not totally unexpected and we were able to manage the decreases within our budget. Such will not be the case going forward.

As he has done for some time now, President McPhee continues to place significant emphasis on increased student enrollment, retention and transfers as part of the university’s Quest for Student Success initiatives. This is needed too in order to stabilize our budget. As stated above, our budget will not be able to sustain continuing enrollment decreases, which ultimately affects the state higher education funding formula. Therefore, if such does continue, there may have to be some budget reduction/reallocations that we would not like to make as we had to do a few years ago when state funding was significantly reduced.

Governor Haslam has submitted his proposed 2014-2015 state budget to the state legislature. The proposed budget does include adjustments under the state higher education funding formula and some additional funding for the formula outcomes improvements. As a result, MTSU will receive some new state funds, however, those funds alone will not meet all of our increased budget needs, including funds for a salary increase as mentioned below.

Cont...
Governor Haslam proposed a 1% salary increase for state and higher education employees. As has been the case for several years, salary increases have not been fully funded by the state. Higher education has had to partially fund its salary increases with tuition increases or institution funds. This year is no different. Institutions will be required to fund the salary increase with the new state funding it may receive and from other sources. So, the Tennessee Board of Regents will again have to consider approving tuition increases to cover a portion of the salary increase and other budget needs increases. Increased enrollment could obviously help in this regard and we all need to work to increase enrollment where we can.

Your continued support is greatly appreciated especially your support of our Image Committee and the Business and Finance Council. We need to hear from you on any concerns and recommendations that you may have.

As always, thanks for being a Business and Finance Can Do Crew member; and, please be sure to thank our students for making MTSU their university of choice.

John W. Cothern
We had a great turn out for the Valentine’s Donut & Coffee Break held on Thursday, February 13th.
Thanks to everyone for their support of the food and toiletries drive! We collected over 675 pounds of food and over 25 pounds of toiletries.

Budget Office bought in the most per person 26.53 pounds per person

Facilities Services brought in the most at 280.88 pounds

Senior Vice President’s Office brought in the most toiletries
# Business and Finance Division

## Years of Service for 2013

<table>
<thead>
<tr>
<th>10 Years—Start Date 2003</th>
<th>15 Years—Start Date 1998</th>
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<tr>
<td>Quintina Burton</td>
<td>Ben Coman</td>
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<td>Event Coordination</td>
<td>Public Safety</td>
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<td>Don Chumney</td>
<td>Charles Fitch</td>
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<td>John W. Cothern</td>
<td>Penny Hall</td>
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<td>Business &amp; Finance Division</td>
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<td>Cheryl A Dray</td>
<td>Linda Hardymon</td>
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<td>Public Safety</td>
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<td>Tammie Dye</td>
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<td>Larry Emmons</td>
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<td>TN Miller Coliseum</td>
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<td>Travis Emore</td>
<td>Donald Smith</td>
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<td>Custodial Services</td>
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<td>Kelli Higginbotham</td>
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<td>Events and Transportation</td>
<td>Vehicle Operation</td>
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<td>Bonnie Mullican</td>
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<td>Tennessee Livestock Center</td>
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<td>Jason Fullerton Myatt</td>
<td>Jennifer Coppinger</td>
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<td>Public Safety</td>
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<td>Jason Pankey</td>
<td>David Feagans</td>
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<td>Post Office</td>
<td>Custodial Services</td>
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<td>Bobby Simpson</td>
<td>David Gray</td>
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<tr>
<td>TN Miller Coliseum</td>
<td>Facilities Services Administration</td>
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25 Years—Start Date 1988

Cindy Camp  Human Resource Services
Bruce Currie  TN Miller Coliseum
Demetra R Majors  Procurement Services
Robert Tittle  Ground Services

30 Years—Start Date 1983

Janice Benson  Business & Finance Division
Yvonne Dunaway  Custodial Services
Nina Endsley  Business Office
Debbie Givens  Human Resource Services
Jeff Henderson  Energy Services

35 Years—Start Date 1978

Nina Smith Lee  (retired)  Procurement Services
Vicki Pitts  (retired)  Bookstore

Donna Reed (retired)  Business Office
THANK YOU FOR THE 30 WONDERFUL YEARS OF SERVICE AT MTSU
Tamala Pincheon, Accounting Clerk III, welcomed a new grandson: Derian J’meil Strong December 21, 2013. 7lbs. 5ozs. 18 ½ in. long.

Aaron Walls and Leigh Walls (Contracts Coordinator) joyfully welcomed daughter Naomi Kathryn Walls at 12:08 PM on December 20, 2013. She weighed in at 4 lbs 13 oz and measured 17 ¾ inches long.

Donathan Murray, in Receiving and Moving Service, and his wife welcomed a baby boy on October 17, 2013. His name is Tabler Dashawn Murray. He weighted 6lbs 9oz. Donnie Murray, of the Post Office, is the proud grandpa.
Debra Boyce’s son, Steven Boyce, Jr., graduated from the Williamson County Police Detention Training on February 7th and is now a Deputy at the Williamson County Sheriff’s Department.

Congratulations to Karen Burks, Payroll Services, on the marriage of her son, David Burks, to Emily Burton November 9, 2013.

WELCOME NEW EMPLOYEES

Shaun Foster  Ground Services
Sheri Todd  Office of Senior Vice President
Jerah Richard  Public Safety
Edwin Jones  Energy Services
Kimberley Stricklin  Procurement Services
Trevor Cheney  Public Safety
James Kentfield  Ticket Office
Daryl Duncan  Public Safety
Thomas Praskach  Public Safety
Nathan Wahl  Building Services
James Woulfe  Business Office
Pereival Pulido  Building Services
Fatima Adeyemo  Environmental Health & Safety
Susan Bratcher  Administration & Business Services
Bradley Simpson  Building Services
Construction Renovation and the ladies from Environmental Health and Safety sponsored 2 Little Raiders this year. The Raiders were 5 years old and 11 months old. Here are the surprises brought in and the teams wrapping them up.

The ladies of facility services and campus planning had an ornament swap.
Can Do Crew at the Theatre

Thank you Justin Durham at Tucker Theatre for the free showing of a “Year with Frog & Todd”

Congratulations Cathy Watts on her performance as Mrs. Banks in “Barefoot in the Park”