NEWS
Page 1
Upcoming Events
Page 2-3
Letter from John Cothern
Page 3-5
Ice Cream Social
Page 6
Spring Bowling
Page 7
Blue Raider Athletics
Page 8
Employee Recognition
Page 9
Who has retired? Who is New?
Page 10
Dept. Happenings
Page 11
Announcements

Upcoming Events
SHOW YOUR SCHOOL SPIRIT AND DECORATE YOUR OFFICE DOOR FOR THE WEEK OF HOMECOMING!

The Imaging Committee will be judging the most spirited door the week of October 13th. More information to follow.

BELIEVE IT OR NOT
It is almost time for our annual food and toiletry drive. Start stocking up and be ready to donate the first of November. More information to follow.

Be sure to check out the Master Calendar on the MTSU Homepage to find out what’s going on around campus!
Can Do Crew Newsletter September 2014

Fall semester is soon upon us and hope that all had a good summer. I look forward to students once again attending classes and the many upcoming campus events.

Unfortunately, we are anticipating a fall enrollment drop but thankfully not the 6% enrollment drop that we had last fall. The enrollment decrease will though create some budget challenges for us. So, there will likely be some budget cuts and reallocations to cover priority needs and initiatives including the campus Quest for Student Success.

The final new state budget did not include any new state enhancement funds for improvements under the THEC Outcomes-Based Funding Formula. It only included adjustments to the current base appropriations for higher education based strictly on performance. This resulted in some institutions receiving funding increases while others had funding reductions. MTSU was fortunate to be one of only two of the six Tennessee Board of Regents universities that had increased funds from the adjustment. That increase and the 5% tuition increased approved by the Board at its June meeting combined with the anticipated fall enrollment decrease will not, however, be enough to fully fund university fixed cost increases and some desired new initiatives.

Unfortunately too, the new state budget did not include any funding for cost of living increases for state employees, K-12 teachers, or higher education employees. As a result, any salary increases would have to be funded by the institution. Due to the minimal state appropriation increase and anticipated enrollment reduction, no compensation plan increase was proposed for MTSU to the Tennessee Board of Regents.

As you know President McPhee has placed a greater emphasis on enrollment recruitment, retention and graduations. Significant work continues on improvements in those areas and that work involves all campus departments. This effort is not only to help us be successful in meeting our obligation for student success but also avoid future budget reductions that may very likely mean employee and program reductions or elimination.

Cont…
Even if we experience enrollment drops and have lost or reduced funding, it is paramount that we not let that diminish our service and commitment to student. That is really why we are here.

Please be sure to read President McPhee’s Fall 2014 News and Information message that will soon be posted on the MTSU website. It will include provides the latest information on many areas of campus.

Your continued support of the Image Committee and participation Can Do Crew events will be most appreciated. I saw many of you at our recent Ice Cream Social and sincerely hope to see you at upcoming campus events.

Thanks again for being a Business and Finance Can Do Crew member; and if you have a concern or recommendation, please do not hesitate to let your supervisor or me know.

Lastly, we should as always be thankful for our jobs and the many blessings that we have. Please too thank all students with whom you have contact for attending MTSU.

John W. Cothern
Senior Vice President
Ice Cream Social
July 31, 2014
SPRING BOWLING FUN
MARCH 24, 2014
**Blue Raider Athletics**

**Blackout Game**

Against Western Kentucky

**Saturday, September 13, 2014**

@ 6:00 pm

**Wear BLACK**

Ticket information:
https://oss.ticketmaster.com/html/go.html?l=EN&t=mtsu&o=413872&g=114

Password – TRUEBLUE

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**Bleed Blue**

MTSU vs. WKU in the True Blue Blood Battle 2014

Give Blood September 8-10 @ The Rec Center

The Rivalry is back!!! Giving blood doesn't require much time. About an hour should do it. You can help save up to three lives in about an hour. The need is ongoing but the supply is not. Please give blood today.

Schedule your appointment today at www.redcrossblood.org and enter sponsor code MTSU.

All participants will receive a T-shirt while supplies last.

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**2014 Football Schedule**

<table>
<thead>
<tr>
<th>Date</th>
<th>Opponent</th>
<th>Location</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>9/6/2014</td>
<td>Minnesota</td>
<td>Minneapolis, MN</td>
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</tr>
<tr>
<td>9/13/2014</td>
<td>WKU* in Murfreesboro, TN</td>
<td>6:00 PM</td>
<td></td>
</tr>
<tr>
<td>9/20/2014</td>
<td>Memphis</td>
<td>Memphis, TN</td>
<td>TBD</td>
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</tr>
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<td>10/4/2014</td>
<td>Southern Miss* in Murfreesboro, TN</td>
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</tr>
<tr>
<td>10/11/2014</td>
<td>Marshall* in Huntington, WV</td>
<td>TBD</td>
<td></td>
</tr>
<tr>
<td>10/18/2014</td>
<td>UAB* in Murfreesboro, TN (Homecoming)</td>
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<td>2:30 PM</td>
<td></td>
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<td>11/15/2014</td>
<td>FIU* in Miami, FL</td>
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<tr>
<td>11/22/2014</td>
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<td>11/29/2014</td>
<td>UTEP* in El Paso, TX</td>
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* Games indicates Conference USA
CONGRATULATIONS!

TAMMY HUGHES WINS TECHNICAL/SERVICE EMPLOYEE OF THE YEAR FOR 2013-2014

CONGRATULATIONS!

JASON PANKEY WINS CLASSIFIED EMPLOYEE OF THE YEAR FOR 2013-2014
Who has retired?
Who is New?

James Reed, from custodial, retired on March, 28, 2014!

Please Welcome New Hires
Dawn Jones from the Business Office
Michael Yarlett from Maintenance
What has been happening around the Departments?

Public Safety hosted a Lil Raiders Christmas!

The ladies from Construction Renovation and Administration went over and supported Autism Awareness at Project Help.

Accounting Services 2014 March Madness Winners

Tina Mills won “Bob” by registering the highest score for the Men’s Bracket.

Henrietta Bailey won “Bobette” by scoring the highest for the Women’s Bracket.

Both are first time winners!
Forrest and Kelli Higginbotham are proud parents of Ashley Higginbotham who graduated on May 10th from MTSU with a BS in Communication Disorders.

Alicia Thurman, the daughter of Kathy Thurman from the Budget and Finance Planning Office, graduated from MTSU on August 9th.

Tamala Pincheon, from Accounting Services, announced her daughter Tia Chanté Pincheon graduated from Oakland High School on May 25, 2014. She will be attending Motlow Community College for two years and then transferring to MTSU.

Austin Yoders, the son of Lori Yoders in Facilities Services, graduated from Central Magnet High School in May. He will be attending Vanderbilt University this Fall.

Carrie & Neil Waxman are proud to announce their daughter, Molly, graduated Magna Cum Laude from The University of Tennessee at Martin on May 3, 2014. Molly was selected a Who's Who Among Students In American Universities and Colleges. The ceremony was held April 6, 2014. She was one of 66 students from an enrollment of 7,000 who received the prestigious award. Molly was also honored on April 13, 2014 as the recipient of the Outstanding Music Student Award. She was selected by the faculty as a student who excels as a scholar and a leader at UTM. Molly auditioned and was selected to enter the clarinet studio at Michigan State University. There she will study to earn her Master’s Degree in clarinet performance. She begins this Fall.

Samantha Coopinger, daughter of Phill and Jennifer Coppinger, graduated from UT Health Science Center with a Doctor in Physical Therapy on May 30, 2014.

Forrest and Kelli Higginbotham are proud parents of Ashley Higginbotham who graduated on May 10th from MTSU with a BS in Communication Disorders.

Congratulations to Margie Hardin, from Public Safety, on the birth of a new grandson on August 1st. His name is Wesley Scott Glover.

Can Do Crew Announcements

IT'S A BOY!