

Criteria for Assigning Part-Time Faculty to Pay Levels

Level	Rate Per Semester Credit Hour	Guidelines <sup>1</sup>
1	550	A master's degree in the teaching discipline or a master's degree with a concentration in the teaching discipline (minimum of 18 graduate semester hours in the teaching discipline) or other demonstrated competencies and achievements that contribute to effective teaching and student learning outcomes.
2	600	Level 1 plus 3 years of professional experience <sup>2</sup> , or a doctorate in the teaching discipline, or special qualifications for the teaching assignment, or limited availability of candidates for the assignment.
3	650	Level 1 plus 6 years of professional experience <sup>2</sup> , or a doctorate in the teaching discipline and 3 years of professional experience, or unusual qualifications for the teaching assignment, or very limited availability of candidates for the assignment.
4	700 <sup>3</sup>	Level 1 plus 9 years of professional experience <sup>2</sup> or a doctorate in the teaching discipline and 6 years of professional experience, or exceptional qualifications for the teaching assignment, or extremely limited availability of candidates for the assignment.
<sup>1</sup> It is the chairperson's responsibility to justify/document the level at which a part-time faculty member is hired.		
<sup>2</sup> Experience may include professional, teaching or research.		
<sup>3</sup> The President must approve rates exceeding \$700.		