The Reach to Distinction: Academic Master Plan 2015-2025
Review and Update for 2021-2025

Summary of updates for 2021-2025

1. Multiple action steps completed or cancelled (such as Veterans and Military Family Center)

2. Revised
   a. Multiple revisions of completion dates and reporting types
   b. Multiple revisions of objectives for clarity

3. Revisited in light of COVID-19 disruptions and anticipated recovery
   a. Strategic Direction 1: Promote engagement
      i. Cancelled action step to create a Faculty Club in 2016. Revised to: Create opportunities for faculty to reconnect with each other and students, beginning Fall 2021 or Spring 2022 (when pandemic subsides)
   b. Strategic Direction 2: Foster academic community:
      i. Elevate action step: Enhance support for faculty and student research and creative activity by providing facilities, funding for travel, and time for research

4. Elevate
   a. Strategic Direction 1: Promote engagement
      i. Objective: Implement aggressively the Quest for Student Success
         Action step: Improve infrastructure to support increased employment opportunities for students

5. Align with Quest 2025 Strategic Priorities
   a. Strategic Direction 1: Promote engagement
      i. Objective: Implement aggressively the Quest for Student Success
         Action step: Implement and monitor Quest for Student Success/Quest 2025
         Action step: Revisit admissions criteria
      ii. Objective: Achieve the goals of MT Engage
         Action step: Develop and implement SACSCOC QEP MT Engage
         Action step: Expand EXL Program
      iii. Objective: Create more interactive learning/living spaces across campus
b. Strategic Direction 2: Foster academic community
   i. Objective: Develop innovative, interdisciplinary undergraduate and graduate programs
      Action step: Increase undergraduate research/creative activities and experiential learning opportunities
   ii. Objective: Promote increase and sustained research, scholarship, and creative activity
      Action step: Expand undergraduate and graduate student research programs
      Action step: Implement an innovative modalities for nontraditional populations plan
   iii. Objective: Invest in the professional development of faculty, students, and staff
      Action step: Implement “service” training and development for all MTSU employees (include teamwork)
      Action step: Create recurring training session on systems, policies, and procedures and provide access to systems

c. Strategic Direction 3: Innovate for effectiveness and efficiency
   i. Objective: Promote communication, transparency, and accountability
      Action step: Create and implement “better customer service” initiative across the University.

6. **Elevate, align with Quest 2025, revise, and add** new action
   a. Strategic Direction 2: Foster academic community
      i. Objective: Deepen commitment to access and diversity
         1. **Elevate** for 2021-2025 and beyond
         2. **Align** with Quest 2025 Strategic Priority: Eliminate achievement gaps and increase diversity of faculty and staff
         3. **Revise** objective: Deepen commitment to access, diversity, equity, and inclusion
      ii. Objective: Deepen commitment to access, diversity, equity, and inclusion