## ACADEMIC MASTER PLAN UPDATE 2007 - 2017

## Objectives noted in blue are completed

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time
GOAL 1: Enhance Aca	demic Quality			
Middle Tennessee State University will increase student academic	Middle Tennessee State University will implement the Student Access, Engagement, and Achievement Plan to increase retention and graduation rates.	Increase retention and graduation rates; Develop targeted programs for non-traditional students; Open night student services offices; Establish a comprehensive tutoring center; Develop more on-line services.	UP; Associate VP for Enrollment Services, Dean, UC	Annual
attainment and encourage students to engage in life- long learning.	STATUS UPDATE: 2007-2008 Fall 2006 - Fall 2007 retention rate 78.69% as compared to 80.85% for Fall 2005 - Fall 2006; 2000-06 graduation rate is 46.84%, 2001-2007 rate is 48.39%, an increase of 1.55%; Activities for non-traditional students include: Expanded Adult Services Center to Off-campus Student Services (90% of MTSU students live off-campus); Revised OSS website; Revised Adult Students Services on-line Handbook; Partnered with Off-Campus Partners (national off-campus housing service); Hosted national ANTSHE conference; Conducted on-line student survey (approximately 2,000 responses)			
	(an increase of 2.1%); OSS activities included: Idea Ma Career!"; initiated 10 students into Pinnacle Honor Soci	96% as compared to 78.69% Fall 2006 - Fall 2007 (an inc opping Workshop for students with Jamie Nast; hosted an ety. OSS recognized for "Best Practices" and as one of c and Oklahoma State University in the points system for ce	nual Adult Learning Conference on "Using Te only 6 institutions certified by ANTSHE as an o	echnology to Prepare for Your
<b>2009-2010</b> Fall 2008-2009 retention rate was 82.05% as compared to 79.96% Fall 2007-2008 (an increase of 2.09%); 2002-08 graduation rate is 50.49%, 2 1.51%). Activities for students 25+ include: OCSS provided Idea Mapping workshops (105 students participated, an increase of 12% from the previous year Nontraditional Student Week Award from the ANTSHE; OWLs celebrated its 20th anniversary; Off-Campus Housing Fair attended by more than 450 student members participated in end of the year picnic and awards ceremony at Barfield Park in April.				MTSU received the 2009
<b>2010-2011</b> Fall 2009-2010 retention rate was 82.3% as compared to 82.05% fall 2008-2009 (an increase of .25%). 2003-09 graduation rate is 52%, 2004 .9%). Activities for students 25+ include: MTSU was awarded a \$50 K Bernard Osher Foundation grant to support scholarships for 15 adult/re-entry stude university budget reductions, the June Anderson Women's Center and the Off Campus Students Support Center were consolidated into the June Anderson Nontraditional Students. The JA Center provided a variety of programs designed to meet the needs of non-traditional students, including the Idea Mapping students; the Off Campus Housing Fair attended by 650+ students; the Brown Bag Enrichment and Development Series "Nontraditional Careers for Non Student Week in November; Nontraditional Student Potluck Dinner co-sponsored by the JA Center and OWLs ( 65 in attendance); MTSU sponsored a stat On-line student services: MTSU provides an electronic application process, online registration, online degree audit, an online bookstore available to off-car librarian that provides library services, online tutoring services available via SMARTHINKING (http://www.smarthinking.com/), and a web-based tutorial that services .			port scholarships for 15 adult/re-entry students r were consolidated into the June Anderson C itional students, including the Idea Mapping W nt Series "Nontraditional Careers for Nontra 65 in attendance); MTSU sponsored a state-w idit, an online bookstore available to off-camp	s for the 2011-12 AY. Due to center for Women and /orkshop attended by 110 ditional Students"; Nontraditional wide Adult Learning Conference. us students, a distance learning
	.2%).The University is implementing strategies to increase Students website: http://www.mtsu.edu/jac/. Improvement	as compared to 82.3% fall 2009-2010 (a decrease of 2%). ase retention and graduation rates. See activities for adul ents to on-line services for veterans were implemented wi serve as a retention and success coach throughout their Funds for transfer student scholarships were increased.	It students on the June Anderson Center for W ith the addition of a vet tab in RaiderNet. Beg	Vomen and Nontraditional inning fall, 2012, all new incoming

irection	Strategies 2007-17	Objectives	Responsible	Time
	<b>2012-2013</b> Fall 2011-2012 retention rate was 78.1% as compared to 79.3% fall 2010-2011 (a decrease of 1.2%). 2005-2011 graduation rate is 52.7%; 2006-20112 rate is 51.6% (a decrease of 1.1%). Pilot centralized tutoring center in Walker Library was implemented Spring 2013. The University is implementing Quess for Student Successa plan to improve retention and graduation successes (Summer 2013). The advisors in the University College Advising Center, functioning as Academic Counselors made more than 6,500 phone calls to newly admitted students congratulating them on being admitted to MTSU. They followed up with a post card and subsequent emails. By spring, 2013, more than 500 students had responded with emails back to the advisors asking questions or reporting what they are most excited about, a question asked on the postcard. All UCAC advisors receive on-going training through staff meetings and 1:1 meetings with their direct supervisors and have participated in additional training with the enrollment management areas in preparation for the opening of the MT 1 Stop in 2014. They are expected to set professional development goals and participate in professional development and training programs and are evaluated accordingly. In the Spring of 2013, the academic colleges assumed responsibility for advising all of their majors including their pre-candidacy students. A survey of satisfaction with advising was administered by the Office of Institutional Effectiveness and Research in spring, 2013. Results will be used for program improvement.			
	MTSU will review and revise standards for admission, matriculation, and graduation across undergraduate and graduate programs and colleges to ensure consistency.	Review standards to meet and/or exceed peer institutions; review standards for model programs; review standards for programs where demand exceeds resources	UP; Associate VP for Enrollment Services	2009-2010 Review standards/peer institutions; 2010-2011 Review standards/model programs; 2011-2012 Review standards and whether demand exceeds resources
	STATUS UPDATE: 2007-2008 Admissions standards re transfer students w Standards in order to be admitted; effective Fall 2008	vere revised: A student transferring with 23 credit hours o	r less must meet Transfer Admissions Standa	ards (a 2.0 GPA) and Freshmen
	2008-2009 Developed a Dual Admissions policy; Implen	nented dual admissions agreement with NSCC; policy ma	ay be adopted at the system level	
	2009-2010 Conducted a review of the admission standards for MTSU's Funding Peers and Performance Funding NSSE Peers which indicated MTSU's undergraduate admission standards are as high or higher than each of these institutions; additionally, a task force (Leadership Council Sub-group on Admissions, Retention and Graduation) studied MTSU's guaranteed admission standards in relation to increasing retention and graduation rates. Data from various sub-populations were reviewed and recommendations were sent to the President. A University delegation of faculty and administrators, led by Dean Mike Boyle, participated in AASCU's Greater Expectations Institute to study ways and develop strategies to improve MTSU students' success (graduation rate).			
	2010-2011 An inventory of active retention activities for the campus was conducted, which identified 45 programs and services designed to support student success, retention and graduation. A consulting contract with Paskil Stapleton & Lord was established for the purpose of recommending changes in admissions and retention standards consistent with the Complete College Tennessee Act and the recently approved funding formula. Report from the consultants is due during fall, 2011, with recommendations to be sent forward to TBR for review in spring, 2012.			ent with the Complete College
	2011-2012 The consulting firm Paskil Stapleton & Lord was engaged to conduct a review of the Complete College Tennessee Act and make recommendations regarding a strategic enrollment management plan for MTSU. As a result, a draft plan was completed and is under faculty review. Enhanced freshman admissions standards are expected to be forwarded to TBR for approval during AY 2012-2013.			
	2012-2013 The faculty review of the draft Strategic Enrollment Management Plan for MTSU resulted in significant feedback, and a second writing committee was charged with updating and revising the draft. The second draft also received significant feedback, particularly from the Academic Deans. Final recommendations will be folded into the new MTSU Quest for Student Success Plan, which will be completed summer, 2013.			
	Middle Tennessee State University will prepare students to become life-long learners.	Meet or exceed the national average score for critical thinking on the CCTST; Increase the scores on the NSSE related to civic engagement items	UP	Per annual performance funding reporting

c Direction	Strategies 2007-17	Objectives	Responsible	Time	
	draw warranted inferences, identify claims and reasons means in each category. MTSU seniors exceeded the	7 exceeded the national average of 16.8 on the CCTST (re s, and to evaluate the quality of arguments using brief pass NSSE average for the following items: Examined the stree how an issue looks from his or her perspective 2.84/2.83; I /oting in local, state, or national elections 2.07/2.11.	sages, diagrams and charts);MTSU's sub sco ngths and weaknesses of your own views on	re means also exceeded national a topic or issue 2.71/2.68;Tried to	
	2008-2009 MTSU average critical thinking score of 18.02 (61%ile) exceeded the national average of 16.8 on the CCTST and exceeded MTSU's 2027-2009 score of 17.7. MTSU's sub score means: Analysis 58%'ile; Inference 55%'ile; Evaluation 63%'ile; Deductive Reasoning 82%'ile; Inductive Reasoning 32%'ile. NSSE data is forthcoming in August.				
	identical means in 2006 and 2009. Notable results inclu coursework more challenging than in the past; seniors time in on-campus jobs (shown by research to increase planning to graduate in May, 72% reported working for and exams designed to improve students' critical thinki	roved for 84% of the questions included in this analysis co- ude: seniors reported increased communication and activit spend more time in meaningful, characterbuilding activitie a university loyalty) and less time working in off campus job "Basic Survival Needs"— food, everyday clothing, shelter- ing skills; NSSE question #2 includes elements that reflect hs. Data reflect increased efforts by faculty to improve these	ties outside of class with both faculty and other s such as community service and volunteer v os. (In spring 2009 Graduating Senior Survey .) Conclusions: Increasing numbers of course the related skills of analyzing, synthesizing, t	er students; seniors find their vork; seniors spent slightly more completed by 96% of seniors s on campus include activities	
		D exceeded the national average of 16.8 on the CCTST (response) and to evaluate the quality of arguments using brief pass			
	their coursework more challenging than in the past, rep asking questions and contributing to class discussions, improvements were noted compared to three years ago the following comparison of means for each benchmark		s compared to the 2008 and 2009 surveys, an performed, community service or volunteer we pondents for 68% of the questions. Many we o five types for benchmarking: Level of Acade	e participating more in classes by ork. Although these e significantly below, as shown or emic Challenge (LAC), Active &	
	Middle Tennessee State University will integrate student learning outcomes, program evaluations, and student evaluation of faculty processes.	Establish a committee to review program evaluation processes for inclusion of SLOs assessment and student evaluation of faculty evaluation and make recommendations for integration of these assessment and evaluation processes; Implement recommendations of committee.	UP	2008-2009	
	STATUS UPDATE: 2007-2008 Ad hoc pedagogy/evaluation committee esta integrated institution-wide assessment software.	ablished to implement New Student Evaluation of Faculty	instrument beginning Fall 2008; ad hoc asses	ssment committee exploring	
		ent implemented Fall 2008. SLOs/Program outcomes cons ect changing SACS standards related to SLOs for implem			
		to meet to address SLOs and improvement processes.Up essment/continuous improvement for each of the program		Coordinator of Learning	

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time
		are system that includes IE/SLOs management has been nue to work on program, department and college assessr		implementation beginning
		are system (TK20) was purchased and implemented. Pha iversity assessment cycle (2011-2012).Phase II: Faculty i		
	2012-2013 TK20 Phase II Implementation: Faculty cred	lentials pilot demonstration received for comment and fee	edback. Implementation now scheduled for ea	rly Fall 2013.
	Middle Tennessee State University will pursue improving the student-to-faculty ratio and the staff-to-student and faculty ratio to those of its peer institutions.	Increase number of FT faculty by 10 over each of the next five years; Increase the number of FT staff as appropriate to function.	President; SrVP; UP	Annual
	STATUS UPDATE: 2007-2008 Increased the number of full time faculty by	30; student-to-faculty ratio is 21 to 1. Student to staff ratio	o is 16 to 1.	
	2008-2009 On hold due to budget constraints; faculty a	nd/or staff continued to be hired to meet core institutional	educational needs.	
	<ul> <li>2009-2010 On hold due to budget constraints; faculty and/or staff continued to be hired to meet core institutional educational needs.</li> <li>2010-2011 On hold due to budget constraints; faculty and/or staff continued to be hired to meet core institutional educational needs.</li> <li>2011-2012 Increased the number of temporary faculty positions to address enrollment demands by 22 full-time positions. Increased the number of tenure-track faculty by 17 and advertise fill in 2012-13. Increased staff positions in key strategic areas such as international education and advising.</li> <li>2012-2013 Converted 30 temporary faculty positions to tenure-track and advertised for FY 2013-14. Created 7 new support staff positions to address understaffing in academic department with high student/staff ratios.</li> </ul>			
	Middle Tennessee State University will seek to attract a greater proportion of full-time students, living on or near campus, and further engage them in campus life.	Develop and offer activities to increase student engagement on campus; develop and offer activities to increase alumni engagement on campus	Associate VP for Enrollment Services; American Democracy Project Coordinator; VPDUR	Annual
	including a "sign the Constitution" event in front of KUC Civic Engagement Practicum; created an ADP Advisory	Constitution distributed to faculty for use in classes ; Appo (210 persons signed), displayed yard signs with the prea v Board; continued national presence at ADP conference; national Education: 264 MTSU students studied abroad i programs/initiatives.	amble and First Amendment across campus; 521 students participated in campus-wide Pr	offer a 1-hr EXL 3010 course, esidential election activities;1144
	in the fall of 2003. Year six began in May, 2008 with the	Residential Complex, Housing and Residential Life com e renovation of Cummings Hall, scheduled for completior unities, Music in Monohan, the fine arts affiliated living-le	n in August, 2009. Approximately 55% of on-	ampus bed spaces are affiliated

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time
	increased student civic engagement, through proactive F engagement through increased activities of ADP faculty MTSU public space, which resulted in a policy change th Forum working group to successfully bring gubernatorial civic engagement through the marked expansion of an a research, presented at national research conference, ma students, to ADP Annual Conference, presenting papers major-cognate in the Department of Political Science, ne bring the Senior Fellow for the National Center for Scien deepen and develop traditions and excitement of Consti Committee, the LT&ITC, and the John Seigenthaler Cha display to campus and to increase classroom discussion civic history, and advocate for informed involvement in th	rk, expanded experiential learning opportunities, develop Faculty Learning Communities; participated in national fo working group; convened campus-wide Roundtable Diale hat affirmed to students the University's strong support fo I candidates to campus and the wider community; signific active ADP Student Organization; enrolled students in EX atured academically, and connected-the-dots between co is in three national panels; advanced civic engagement ac ew Contemporary Issues in Science courses, and a collal ice and Civic Engagement to campus to connect science tution Week by partnering with Walker Library, the Cente ir of Excellence in First Amendment Studies to bring spe is about the U.S. Constitution to foster civil discourse, pic he American democratic process; and furthered the bran	ed new Raider Learning Community pairings rum and webinar on civic engagement; deep ogue on freedom of speech, student political or our students' engagement across our camp cantly increased the numbers, visibility, and i L 3030, Civic Engagement Practicum, in wh ollege and citizenship; took the largest MTSL stivities and curricula through new Political ar boration between the Departments of Chemi to contemporary national and global probler re for Student Involvement and Leadership, the akers, panels, workshops, a musical perform que student intellectual interest, nurture more d of MTSU as the Tennessee university that	s for interdisciplinary teaching, and eneed faculty commitment to civic action, and student access to bus; participated in Gubernatorial nvolvement of MTSU students in ich undergraduates did original I team ever, both faculty and nd Civic Engagement minor, a stry and Physics & Astronomy to ns; built upon prior years' efforts to be Distinguished Lecture nance, and a provocative art al reasoning, reinforce American graduates civically engaged,
	changes, and internal processes for decision-making; in Colleges, Walker Library, Student Affairs, Center for Stu Development/University Relations, Business and Financ provided buses to Rutherford County polls throughout th facilitated a Faculty Learning Community on Civic Engage including tenure/promotion criteria to support faculty mere wide roundtable brown bag during Scholars Week to dis independently through the campus, e.g., new Chemistry and the design of Constitutional-concept posters in Grap bank for faculty course projects; joined AASCU Civic Ag American Democracy Project Student Organization; throu undergraduates in EXL 3030, Civic Engagement Practic the policy development agenda for a tobacco-free camp student participation in local, state, and national election brand of MTSU as the Tennessee university that gradua non-academic, not-for-credit programs abroad; 44 int'l st accompanying non-academic groups; 12 faculty are mer <b>2010-2011</b> Alumni Office recently completed a comprehe-	Another bay programming over two weeks and integrated an intations; brought internationally respected Supreme Cour volved colleges of Liberal Arts, Business, Education, Mas ident Involvement & Leadership, John Seigenthaler Chair ex, MTSU Foundation, and WMOT into Constitution Day a ne weeks of Early Voting in Tennessee; supplied students gement (CE) with significant impact on curriculum integra mber's decisions to increase CE components into course cuss transitioning courses within a discipline to implement + Tennessee History EXL RLC pairing between the Coll bohic Design (Department of Art), the effort by the Departm ency initiative and took students to Washington, D.C.; fac bough students' initiative and partnering with other student um, participated/led in a variety of campus improvement us; revisited campus polling location research to restart or us; revisited of programs (J-1 visas), mbers of Int'l Education & Exchange Committee; 8 faculty ensive survey of alumni to evaluate current program offer ortfolio of programs and events is well received and gene	s Communication, Behavioral/Health Science rof Excellence in First Amendment Studies, activities; conducted intensive voter registrat is individual copies of the U.S. Constitution in tition; generated campus and nation-wide dia e materials; showcased CE courses at Facult int CE elements; saw germination/colonizatio eges of Basic/ Applied Sciences and Liberal nent of Political Science to compile a service cilitated work and growth of student organiza groups/Facilities Services participated in Ea initiatives throughout the academic year; con discussions for a County Election Commissio petworking visibility, including Event pages fo Ed: 260 MTSU study abroad students in 43 of 103 int'l related majors; 22 faculty teaching of y advisors for bi-lateral exchange programs; rings and guide the development of new initia	by the order tackstory, sees, Honors and University Distinguished Lecture Committee, ion drives on campus fall 2010; classes upon faculty request; logue on how to institutionalize CE y Share Fair; hosted a university- n of CE programming spreading Arts, the study of the Constitution learning community partners data tions focused on CE, e.g., the rth Day programming; ntributed ADP student research to n presence on campus to suppor r ADP projects; furthered the countries, 19 MTSU participants in on study abroad programs or total of 42 faculty involved in int'l atives. Evaluation of the survey

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time
	2011-2012 Students engaged in the Experiential Learning Program (EXL) activities increased to 5,841 in 196 approved courses. One hundred fifty one students receive the EXL designation. Selected ADP activities forcused on institutionalizing civic learning as a fundamental, universal university-wide value and objective. Extended Constitution Day events over two days and Constitution Text programs over two weeks: displayed Thoughts on Democracy posters on campus, generating dialogue on the Four Freedoms principles brought 10th Adams Uhbound' book display to campus, thanks to Walker Library, hosted roundtable on Adams' presidential and legal history with presentations by Adams scholars from among the MTSU laculty, brought National Endowment for the Humanites Chairman. Jun Leach to campus to speek about civic scholarship, held a First Amendment mode of the U.S. Constitution (c. 4.000) to students in the classes of all interested faculty: generated on-campus during summer and fall 2011; supplied individual copies of the U.S. Constitution (c. 4.000) to students in the classes of all interested faculty: generated on-campus during active civic learning and oxic engagement through faculty lonothies, through discussion of appropriate vary to institutioning presental myterial constitution and the campus-wide visibility for oght the commitment to avail that and a trivity discussion and the campus-wide visibility intrough their commitment to avain AND membership of American Democracy Projects Science (Staten Computing and MTSU grave the AMTSU grave the undergraduate and university consideration. The antice accessons with the comparise term and prove materials, submitted proposed term indices on a national involves and MTSU grave the undergraduate undergrave and the concesson revice. Science 10, and the computing and and versity consideration and the campus-distican and the computing and and vengense and the undergraduate undergrave and the co			
	Middle Tennessee State University will exceed NCAA Academic Progress Report (APR) benchmarks annually for student athletes in all sports.	MTSU students will exceed NCAA APR annual benchmarks for all sports	Athletic Director; Director of Student Athletic Enhancement Center	Annual
	STATUS UPDATE: 2007-2008 APR benchmarks exceeded for all sports	L cept Men's Basketball and Men's Indoor Track (4 yr. Tea	am Annual Performance Rate)	
		008 latest data): Baseball; Football; Women's Basketbal men's Indoor Track: Men's Cross Country: Soccer: Men		

Outdoor Track; Volleyball; Women's Cross Country; Women's Indoor Track; Men's Cross Country; Soccer; Men's Golf; Women's Golf; Men's Tennis; Women's Cross Country; and Women's Volleyball had 1000 APR. Graduation rates were 100% (2002--2003 cohort) for Men's Basketball; Men's Tennis; Women's Basketball; Women's Basketball; Women's Colleyball; and Women's Golf.

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time		
	<ul> <li>2009-2010 APR benchmarks (each sport must be above 925 with 1000 the highest score possible) exceeded for all sports (2008-2009 latest data) Baseball 1000, Men's Basketball 981, Cross Country 1000, Football 979, Men's Golf 1000, Men's Tennis 1000, Women's Track Indoor 983, Women's Track Outdoor 1000, Volleyball 977. These results translated into a graduation rate of 70 % for the combined sports (exceeding the general student population rate for the same cohort) with graduation rates for each sport as follows: Baseball 78%, MBB 100%, Football 62%, M Golf 66%, M Tennis 100%, M Track (no new freshman on aid for the report year), WBB 100%, W Golf 100%, W Soccer 50%, Softball 80%, W Tennis (no new freshman on aid the report year), W Track 60% and W Volleyball 100%.</li> <li>2010-2011 APR 2009-2010 benchmarks (each sport must be above 925 with 1000 the highest score possible) exceeded for all sports (2009-2010 latest data):Baseball 1000, Men's Task Indoor 953, Men's Track Indoor 963, Moren's Basketball 1000, Women's Cross Country 1000, Football 979, Men's Golf 1000, Men's Tennis 1000, Men's Track Indoor 953, Men's Track Outdoor 983, Women's Basketball 1000, Women's Cross Country 1000, Football 979, Men's Golf 1000, Men's Tennis 1000, Women's Track Indoor 1000, Women's Track Outdoor 1000, Volleyball 977. These results translated into a graduation rate of 70 % for the combined sports (exceeding the general student population rate for the same cohort) with graduation rates for each sport as follows: Baseball 178%, MBB 100%, Football 67%, M Golf 66%, M Tennis 1000, Men's Tennis 1000, Women's Track Indoor 1000, Women's Track Outdoor 1000, Volleyball 977. These results translated into a graduation rate of 70 % for the combined sports (exceeding the general student population rate for the same cohort) with graduation rates for each sport as follows: Baseball 178%, MBB 100%, Football 67%, M Golf 66%, M Tennis 1000, Ken's Teak Indoor 1000, Women's Track Indoor 1000%, W Gocf 1000%, W Gocf 1000%, W Tocct 50%, S</li></ul>					
	<b>2012-2013</b> MTSU exceeded APR benchmarks in all sports (930 benchmark for each sport) with the exception of Women's Cross Country (885). Eight sports program had a perfect 10 APR. APR by sport: Baseball 962;Football 950; Men's Basketball 983; Women's Basketball 1000; Men's Golf 1000; Women's Golf 1000; Men's Tennis 1000; Women's Tennis 1000; Women's Tennis 1000; Men's Cross Country 1000; Men's Indoor Track 987; Men's Outdoor Track 968; Women's Cross Country 885; Women's Indoor Track 969; Women's Outdoor Track 966; Women's Soccer 983; Women's Softball 1000; and Women's Colle 1000; Women's Golf 1000; Men's Golf 1000; Momen's Golf 992; Men's Tennis 991; Women's Tennis 992; Men's Cross Country 1000; Men's Indoor Track 966; Women's Soccer 983; Women's Cross Country 970; Women's Golf 1000; Women's Golf 992; Men's Tennis 991; Women's Tennis 992; Men's Cross Country 1000; Men's Indoor Track 974; Men's Outdoor Track 986; Women's Outdoor Track 985; Women's Soccer 977; Women's Softball 984; and Women's Volleyball 995. IPED graduation r each program: Baseball 5 of 5 for 100%; Football 10 of 14 for 71% and 3 of the 4 transferred eligible; Men's Basketball only had 1 freshman who transferred eligible but is calculated a Men's Track had 1 of 2 graduate for 50% but the transfer left eligible; Men's Golf had 1 of 1 for 100%; Men's Tennis had one freshman who transferred eligible for 0%; Women's Basketball only and 3 of 8 for 37% but all 5 transfers were eligible when they transferred; Softball had 4 of 4 for 100%; and Volleyball had 4 of 5 for 80% and the 1 transfer was eligible when she trans The total athletic program graduation rate was 63% (72% if transfer students are included) which exceeded the general student population graduation rate of 45%.					
Middle Tennessee State University will review and improve processes that lead to enhancement of instructional quality.	MTSU will recruit and retain a diverse, highly qualified, and active faculty – both in instruction and scholarship – who develop and deliver exemplary courses of study and engage students in collaborative inquiry.	Continue implementation of Faculty Recruitment Plan; Review relocation, research start-up, and other professional support systems and make recommendations for improvement; Extend mentoring program to new faculty	UP; VPAA; Co-Director for LT&ITC	Annual: Implement FRP; 2010- 2011 Appoint ad hoc committee to review faculty hiring packages and other professional support.		
	STATUS UPDATE: 2007-2008 Faculty Recruitment Plan implemented; mer	ntoring program extended to new faculty.		<u></u>		
	<b>2008-2009</b> Relocation, research start-up and other profe and learning (SOTL).	essional support continuously reviewed for improvement;	initiated a pilot SOTL Mentoring Program to	increase scholarship in teaching		
		fessional support reviewed annually for improvement;SO ative feedback related to the program. Teaching Excellence				

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time	
		fessional support reviewed annually in relationship to budg I Faculty Learning Communities implemented (Problem-ba			
	2011-2012 Relocation, research start-up and other professional support reviewed annually in relationship to budget considerations. Developed and distributed Faculty Recruitment Hiring Guide to assist departments/ search committees in hiring faculty. Provided training for departments and search committees concerning hiring processes. Teaching Excellence Mentoring Pilor Program continued to be implemented. Three additional Faculty Learning Communities continued (ELearning, Civic Engagement, and Faculty Professional Development). University Learning Community implemented (Retention).				
	2012-2013 Relocation, research start-up and other professional support reviewed annually for improvement. Teaching Excellence Mentoring Program continued implementation. Two Faculty Learning Communities focused on professional development and mentoring of faculty: Faculty Professional Development FLC and the Professional Writing FLC. Provost imp a continuous new faculty orientation program to mentor incoming faculty.				
		Increase the Library budget each year to enhance			
	Middle Tennessee State University will continue to increase support for Walker Library and education information resources and services.	staffing, collections, and services; total Library expenditures will meet or exceed the average expenditures of MTSU's new THEC peer libraries; increase library expenditures so that the gap between MTSU and the average expenditures of the Association of Southeastern Research Libraries (ASERL) will be reduced to bring MTSU's membership in this group closer to reality.	Dean of the Library	Annual	
	libraries. From 2004-2006, the gap was reduced from 2	) in addition to increases for salaries in FY 2007-2008; Ove 23% to 21%. Data for FY 2006-2007 is not yet available, b d from 25% to 13%. However, the gap widened slightly in	ut the gain is expected to continue; From 200	01 to 2006 the gap between MTSL	
	2008-2009 Library base budget increased \$250,000 in FY 2008-09;. According to the most recent data available on THEC peer libraries (FY 2006-07) the gap between their average li expenditures and MTSU grew slightly from 23% to 25%. However, using ASERL FY 2007-08 data on libraries, the gap between them and MTSU actually declined from 13% to 7.2%. additional expenditure by MTSU of \$647,000 (FY 2007-08) would have met the average for membership required by ASERL. (prospective libraries must meet the average for three consecutive years). Continued increases in the library budget demonstrates progress in meeting this objective.				
	<b>2009-2010</b> Library budget increased \$250,000 in FY 2 membership criteria (ASERL 2008) shows a gap of 159	2009-10. The gap between THEC peers & MTSU (FY 2007 % (\$1.3 million).	7-08 data from NCES) is now at 20%. The ga	p between MTSU & ASERL	
	<b>2010-2011</b> Library budget increased \$250,000 dollars f ASERL membership criteria (ASERL 2010) has dropped	for FY 2010-11. The gap between THEC peers (ACRL dat ed to 13%.	a for 2008-09) and MTSU is now at 22%. Th	e gap between MTSU and	
	expanding MTSU's research support through collabora and services. By including all expenditures in the vario approximately \$1 million short of the current threshold will proceed in 2012-2013 to maximize access to uniqu \$50,000 increase in base budget for 2012/13 will enabl	to continue a longer term goal is to seek membership in t tition with other research libraries in the region. Membersh pus archival centers and campus libraries (Gore, Center o for membership of \$9 million. Increased collaboration for c ue collections by students and faculty as well as elevate th le the expansion of service hours to meet student need in ntinues to ensure effectiveness of the hours of operation.	ip is based on levels of investment by the ins f Popular Music, Instructional Media and Wal digitization projects between Walker Library a ne awareness of the collections beyond the ca	titution into its library collections ker Library), the University is nd the campus archival centers ampus through the internet. An	
	used to digitized the unique collections held within the l term used generically to produce and disseminate scho	enters met throughout the year and developed a plan for a library and archival centers, seek grant funding as a collab olarship in the digital environment; this is a development a during weekend and evening hours. Tutors from math and d the study in 2014.	porative and develop a program for digital hur nd training area for our graduate students in	manities. Digital Humanities is a all disciplines. In April, 2013,	
I					

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time		
	Middle Tennessee State University will increase the number and value of graduate assistantships to support more full-time graduate students.	Increase the number of full-time GAs; Increase the dollar amount of GAs & GTAs	VPR & Dean CGS	Annual		
	STATUS UPDATE: 2007-2008 Number of 9-month Masters' GAs increased to 216, a gain of 9 over 2006-2007; 12-month Masters' GAs increased to 53, a gain of 11; and 12-month Ph.D. stipends increased to 67, a gain of 7; dollar amounts remained the same					
	2008-2009 Number of 9-month Masters' GAs increased to 227, a gain of 9 over 2007-2008; 12-month Masters' GAs increased to 60, a gain of 7; and 12-month Ph.D. stipends i a gain of 6; dollar amounts remained the same					
	2009-2010 Number of 9-month Masters' GAs increased	to 228, a gain of 1 over 2008-2009; 12-month Ph.D. GA	s increased to 76, a gain of 3; dollar amounts	of stipends remained the same.		
	<ul> <li>2010-2011 Number of 9-month Master's GAs decreased to 225, a reduction of 3 from 2009-2010; 12-month Master's GAs decreased to 55, a reduction of 5; andPhD GAs increases an increase of 35; dollar amounts of Master and non-science PhD stipends remained the same; PhD stipends for the 3 new science programs (Computational Science, Mathematics Science Education, and Molecular Biosciences) was established at \$18,000 per year.</li> <li>2011-2012 Number of 9-month Master's GAs increased to 232, an increase of 7 from 2010-2011; 12-month Master's GAs increased to 56, an increase of 1; and PhD GAs increased an increase of 17; dollar amounts of Master's GAs increased by \$500 over 2010-2011; doctoral GA stipends did not change.</li> </ul>					
	result of budget constraints. Academic Affairs and Colle	r was there an increase in the amount of GA stipends. De ege of Graduate Studies awarded 8 Dissertation Writing I 13. The Graduate Council approved guidelines for making	Fellowships to support doctoral candidates fin	ishing dissertation research. Six		
Middle Tennessee State University will provide adequate facilities to meet the diverse learning needs of students.	research and creative activities; laboratory facilities; and faculty/graduate assistant offices.	Complete planning for new science building; Complete construction of new science building; Complete planning for new education building; Complete construction of new education building; Develop partnerships to support space needs of innovative programs, i.e., concrete management program	SrVP & UP	2007-2012		
	STATUS UPDATE: 2007-2008 Planning for new science building complete. Bidding documents almost 100% complete; building design meets sustainable guidelines as defined by LEED so that it would LEED certification and it meets the newly adopted state design guidelines for sustainability; chilled water plant under construction, project delayed due to budget constraints; New edu building in early design phase, preliminary stages of developing engineered systems and sustainable design features; Partnership established with concrete management industry for support for new concrete management building, CIM building site confirmed, presentation drawings complete.					
	2008-2009 Planning for the science building is complete is now underway, and an early site utility project is now	e, and the project is "shovel ready", awaiting construction in construction for the project.	funding;College of Education project design	is complete. Bidding of the project		
		vaiting construction funding. College of Education buildin will serve as the guide for development of industry partner				
	program is proceeding with early schematic design that will serve as the guide for development of industry partnerships and participation in the construction of a CIM stand- <b>2010-2011</b> Science Building remains "shovel ready" awaiting funding and remains the top capital project priority for TBR and THEC for approval of construction capital fund Education building construction is substantially complete, and final punch list and equipment move-in are underway;it's on schedule for occupancy July, 2011. Early schema documents are complete for the Concrete Industry Management building. CIM developed a partnership agreement with Turner Universal to provide pre-construction Constru- (CM) services to assist with the development of the project; fundraising for "in place" commitments for the project continue.					

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time	
	<ul> <li>2011-2012 Construction funding for the Science Building was approved spring 2012 by the Governor and the General Assembly. Site work for the project is underway. The JV design team and contractor are preparing to bid subcontracts with bid contracts to be completed in August. Construction on the main building will begin in September, 2012; completion is scheduled for faz 2014; and occupancy is expected in spring 2015. The College of Education building construction was completed on schedule and the building was occupied Fall 2011. Design is continuing for the Concrete Industry Management facility to best meet "in-kind" gift proposals by contractors. Turner Universal continues to provide pre-construction services to support the development of the project. Support facilities currently under construction include two new parking decks totaling approximately 980 parking spaces, and a new "one stop" facility serving visitors, Admissions, Records, Financial Aid, Scheduling, Bursars Office, and Academic Advising.</li> <li>2012-2013 Construction and move-in planning continue on the Science Building on schedule. Completion is scheduled for fall, 2014, and occupancy is expected prior to the start of spring semester 2015. Design is continuing for the Concrete Industry Management facility to best meet "in-kind" gift proposals by contractors. Turner Universal continues to provide pre-construction services to support the development of the project. Support facilities currently under construction include two new parking decks totaling approximately 980 parking spaces, and a new "one stop" facilities currently under construction include two new parking decks totaling approximately 980 parking spaces, and a new "one stop" facility serving visitors, Admissions, Records, Financial Aid, Scheduling, Bursars Office, and Academic Advising. The two garages are scheduled for completion this summer, 2013, and occupancy of the Student Services Building is on schedule for summer, 2014.</li> </ul>				
	Middle Tennessee State University will continue to revise and implement a new Facilities Master Plan.	Implement newly revised Facilities Master Plan.	SrVP	Annual	
	STATUS UPDATE: 2007-2008 Facilities Master Plan implemented				
	2008-2009 Facilities Master Plan implementation contin	ues.			
	2009-2010 Facilities Master Plan implementation continues as funds become available for renovations and new construction.				
	2010-2011 Facilities Master Plan implementation contin	ues as funds become available for renovations and new	construction.		
	<b>2011-2012</b> The following high priority projects defined by the Master Plan have been completed: New Science Building funded; new college of Education Building completed; new Union completed, new Admissions/Visitors' Center under construction; Recreation Center/Health Services addition completed; additional chiller plan completed plans for relocation Photography are underway; next phase capital project priorities have been updated to include general academic classrooms and offices in the core campus. The Master Plan land was updated and approved by TBR 05/2012.				
	2012-2013 Preliminary preparation will begin during AY	2013-2014 for a Master Facilities Plan update to coincid	e with the timeline for an update of the Acade	mic Master Plan.	
	Middle Tennessee State University will design and construct a new student center and provide a common space for the comprehensive offering of student services.	Complete planning and construct new student center; complete planning for one-stop student services; Implement one-stop student services plan	Vice Provost for Enrollment and Academic Services and SrVP	2007-2012	
	STATUS UPDATE: 2007-2008 Planning for new student center in design st	age with bidding anticipated Fall 2008 and groundbreakir	ng Sp 2009; planning for one-stop student set	vices being revisited due to cost	
	2008-2009 New Student Center design is complete, and construction of utilities for project is underway; groundbreaking for main construction project is scheduled for spring 2010. Through t planning process, the one-stop student services is now planned to be part of an adjacent garage project; the garage/one-stop facility is in early planning, but there is no schedule for the produce to funding source evaluation now underway.				
		t union was held 09/06/09; project is on schedule for com nstallation of grade beams and foundation walls beginnin ill be developed in 2010.			

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time	
	<b>2010-2011</b> New student union building project is on sch with dry wall installation. Project is scheduled to be con The project team signed off on the schematic design ph	as the project designer for the student service	es building/parking garage project.		
	<b>2011-2012</b> MTSU Student Union is on schedule for ope These projects are scheduled for completion by 2014.	ening the beginning of fall term 2012. Construction of new	w student services building and two student p	arking garages is underway.	
	<b>2012-2013</b> The MTSU Student Union opened in late Au services building is currently under construction and is o	ugust 2012. Both parking garages are in the final stages on schedule to be complete in early 2014.	of construction and are expected to open for	use in fall 2013. The student	
Middle Tennessee State University will develop and implement a comprehensive, strategic assessment process that informs the alignment and use of resources	Middle Tennessee State University will develop processes that use benchmarks and/or comparative evaluations for continuous improvement and strategic decision-making.	Exceed peer institution benchmarks using: Delaware data; percent of alumni giving; establish college assessment coordinators; all divisions continue I.E. processes	SrVP; UP; AVP for Academic Support Services; VPIT; VPDUR	Annual	
		in budget and IE preparation; percent of alumni giving in e I.E. planning and implementation (see http://frank.mtsu.		07; each college designated an	
	May 2008 that located 8,789 good address records and	paration continued; Alumni giving percentages remain on I increased FY2009 alumni cohort number by almost 10% numbers may not be reflected proportionally in alumni giv e http://frank.mtsu.edu/~mtsacs/)	6 (significant increase in solicitable alumni ma	akes increase a realistic	
		aluation (most colleges), budget, and I.E. preparation con pation per semester. All divisions continue I.E. planning a			
		o longer requiring participation in Delaware study. Alumn ting institutions. All divisions continue I.E. planning and ir			
	0	% annual rate of participation which compares favorably age for public master's granting institutions. All divisions of		. , , , ,	
	2012-2013 All I.E. processes continued per assessment annual timeline. University Strategic Planning Committee met to review University planning processes and time Giving to MTSU continues to grow and exceed national peer norms. New reporting and accountability measures provide academic and program units with the ability their fund raising efforts. Staffing and resource allocation are now aligned with the development potential of individual colleges.				
	Middle Tennessee State University will continue to identify and develop signature programs that meet the needs of the region.	Conduct an internal and external scan to determine viable signature programs aligned with regional needs; develop programs to align with identified regional needs:	UP	Annual	
		mistry implemented Fall 2008;Three Ph.D.'s in the Scien ation Fall 2009; Teaching Quality Research Institute appr		BR; M.S.W collaborative degree	
	2008-2009 Awaiting THEC approval for three new Ph.D	s. in the Sciences; TBR approved new M.A. in Internation	nal Affairs and B.S. in Forensic Science.		

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time	
	2009-2010 Ph.D.'s in Math and Science Education, Computational Science, and Molecular Biosciences were approved by TBR (03/06/09) and (09/16/09) and THEC (09/16/09) for implementation Fall 2010; new concentrations in Physics in Teaching and Professional Physics and concentrations in Healthcare Administration and Internal Organizational Leadership for RODP were TBR approved 03/19/10; M.S. in Horse Science approved by THEC 06/10. Proposals for a DNP, a M.Ed. in Curriculum and Instruction, English as a Second Language, a Bachelor of Business Administration with a major in Office Management, graduate certificates in Archival Management, Museum management, Cultural Resources, and Historic Preservation, as well as a concentration in Aerospace Education in the MS in Aviation Administration degree have been submitted to TBR and are pending. The M.S. in Leisure and Sport, M.A. in International Affairs and the M.A. in Information Systems have been approved by TBR and are awaiting THEC approval.				
	2010-2011 TBR approved the Actuarial Sciences concentration in MSPS 01/25/11, a concentration in Aviation Safely & Security Mgmt. in MS in Aviation Administration 02/28/11, and a minor in Organizational Communication (Speech and Theatre Dept.) 04/19/11. The M.S. in Leisure & Sport Management, M.A. in International Affairs, M.S. in Information Systems were approved by TBR and THEC (05/24/11); the B.S. in Dance has been approved by TBR and awaits THEC approval. A Graduate Certificate in College and University Teaching and 3 new certificates in RODP MSN are awaiting TBR approval.				
	2011-2012 TBR approved graduate certificates in College and University Teaching, RODP MSN-Nursing Informatics, RODP MSN-Nursing Administration, US in Culture and Education, ROI MSN-Nursing Education; new minors in War, Policy and Society, Theatre, and Communication Studies; new interdisciplinary minor in Jewish and Holocaust Studies; new concentrations in In MBA, and MSPS-Geoscience; and the conversion of BS in Business Education to online. Both TBR and THEC approved the Ed.D. in Assessment, Learning and School Improvement (Ju and July, 2012 respectively)				
	2012-2013 The Ed.D. in Assessment. Learning and School Improvement will be implemented Fall 2013. TBR approved new MSPS concentration in Engineering Management, MS in Management (THEC approved (09/09/2012), substantive changes to Secondary Education Minor Mteach, conversion of MS in Aviation Administration to online, MS in Management (THEC approved (05/02/2013), an Applied Physics concentration, BS in Mechatronics Engineering (THEC approved 04/24/2013). Name changes approved: Digital Media concentration to New Media, Graduate Certificate in Cultural Resources Management to Heritage Studies, Mental Health Counseling concentration to Clinical Mental Health Counseling in M.Ed. in Professional Counseling.				
	Middle Tennessee State University will establish itself as a leader in mathematics and science education.	Establish a TBR recognized state center for math and science education; Increase STEM grant support; Establish a Ph.D. in Math and Science Education; hire a Director for TMSTEC	Dean of CBAS; Dean CEBS	2007-2008 Establish TMSTEC; 2007-2008 Increase grant support; 2007-2008 Develop and submit Ph.D. proposals	
	STATUS UPDATE: 2007-2008 TMSTEC officially established by TBR, Fall 2007; STEM (state and federal) grants received exceeded \$2.9 M; Math and Science Education Ph.D. proposal approved by TBR June, 2008; TMSTEC Director hired.				
	2008-2009 MTSU received \$6,612,575 for STEM education projects. Grants include: 2 NSF research grants (\$267,246); NASA Aerospace research (\$451,939); STEPping Up Undergradua Research (\$325,593); PK-12 (\$558,370); and 2 Robert E. Noyce grants (\$2,396,734) and Teachers Now (ED - \$478.492); Ph.D. in Math and Science Education awaiting THEC approval.				
	2009-2010 Ph.Ds. in Math and Science Education appr	roved by TBR (03/06/09) and THEC (09/16/09) for implen	nentation Fall 2010; Completed.		
	2010-2011 Completed.				
	Middle Tennessee State University will examine current academic structures to determine their effectiveness in meeting the mission of the University.	Begin preliminary discussion to explore new academic structures, i.e., College of Visual and Performing Arts, College of Health Sciences and a University College	UP	2008-2009	
	STATUS UPDATE: 2007-2008 New College ad hoc discussion group conve	ened Summer 2008; stand alone education college discus	sion group convened Summer 2008		
	2008-2009 Ad hoc Education College committee report	submitted to President; New college proposals submitted	per Positioning for the Future recommendat	ions	
	approved the restructuring of the College of Continuing	clarify the focus of the College of Education and Behavior g Education and Distance Learning to the University Colle posed restructuring is pending awaiting THEC approval.			

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time	
	2010-2011 Restructuring approved. Completed.				
	Middle Tennessee State University will examine current academic University processes and procedures to determine their effectiveness in meeting its mission.	Review the integration of SLOs and strategic planning goals; review resource use for efficiency and effectiveness	SrVP; UP	2008-2009	
	STATUS UPDATE: 2007-2008 Budgeting review to incorporate \$5.1 M cut of	completed; budget building scenarios implemented			
	<b>2008-2009</b> SLOs under review in anticipation of SACS I implementation of selected recommendations.	Fifth-Year Report; President appointed Positioning for the	Future workgroups, received recommendati	ons for review; began	
		continues in accord with the TBR and THEC planning cyc 10 and provide evidence of using assessment to improve unds 07/01/11.			
		University units, required to review IE plans during AY 10 approved by TBR (03/25/11); strategic planning goals in of stimulus funds 07/01/11.			
		ty units, required to review and complete IE plans for the ing core needs in a climate of reduced state funding. See			
	Budget reviews and planning continue to focus on meet	ty units, required to review and complete IE plans for the ing core needs in a climate of reduced state funding. See aw and will begin preparation for SACS reaffirmation of ac	e Strategic Plan Update at http://www.mtsu.ee	du/iepr/docs/splan10.pdf	
	Middle Tennessee State University will augment the resources and services of the Division of Information Technology to support and enhance the quality of educational endeavors and administrative services.	Integrate and adapt technology systems to support best practices in teaching, learning, research and services; align resources with emerging technologies to provide appropriate administrative services to support all aspects of the University enterprise.	VPIT	Annual	
	<ul> <li>STATUS UPDATE:</li> <li>2007-2008 Educational endeavors: Conversion to a new TBR system-wide learning management system completed faculty and students are using the new system to support on-ground, hybrid and online courses. Academic and statistical software support and other web-based resources provide research and service avenues for faculty and staff. A new web server expand the ability of faculty and staff to use emerging technologies to meet their learning, research and service goals.</li> <li>2007-2008 Administrative services: Advances in administrative support continue with full deployment of Banner administrative suite and integration with campus resources; use of web comanagement system continues as a support to units for improving and managing departmental/unit web pages.</li> </ul>				
	<ul> <li>2008-2009 Educational endeavors: Support (system administration, instructional design consultation and software training) for the TBR system-wide learning management system continues with faculty using the tools for on-ground, hybrid and online courses. Support for additional internet and instructional technology applications is provided to allow faculty and staff to use emerging technologies to meet their learning, research and service goals. Academic and statistical software support and other web-based resources provide research and service avenues for faculty and staff.</li> <li>2008-2009 Administrative services: Administrative computing support is provided with continuing advancement of the Banner system's integration with campus procedures. Deployment continues on the Luminis Content Management System for improving and managing department/unit web pages. Launched a new online reporting system to provide feedback on the student</li> </ul>				
	2008-2009 Administrative services: Administrative comp				

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time		
	2009-2010 Educational endeavors: Support (system ad with increasing faculty use of instructional technology to provided to allow faculty and staff to meet learning, rese Academic and statistical software support and other we 2009-2010 Administrative services: Administrative comp campus procedures. Implemented the Banner Documeu collaborative maintenance plan with university offices re improving and managing department/unit web pages. R 2010-2011 Educational endeavors: Support (system ad with assistance and encouragement for faculty to use in synchronous interactions and other emerging technolog web-based resources continue to provide research and 2010-2011 Administrative services: Administrative comp procedures. Expanded the use of the Banner Documen content management system to promote currency of co	ministration, instructional design consultation and softwar pols for on-ground, hybrid and online courses. Increased earch and service goals. Purchased a virtual environment b-based resources continue to provide research and serv puting support was provided with upgrades to the Banner nt Management Suite to allow digital archiving of records. esponsible for updating content and web posting guideline tevised the Faculty Activity reporting system. ministration, instructional design consultation and softwar structional technology tools for on-ground, hybrid and on gies to support faculty and staff in meeting learning, resea service avenues for faculty and staff. puting support provided upgrades to the Banner and Lum it Management System to include more administrative offi intent as well as consistency in branding and navigation th	e training) for the TBR system-wide learning support for multimedia, collaborative tools an "island" and began the creation of a Second ice avenues for faculty and staff. and Luminis systems and numerous other pr Completed a web page redesign project dep es. Continued deployment of the Luminis Con e training) for the TBR system-wide learning line courses. Implemented new technologies rch and service goals. Academic and statistic inis systems and numerous other products to ces and business procedures; Continued cor brough the MTSU web domain.	management system continues d other emerging technologies is d Life Learning Community. roducts to provide integration with bloying a new design, created a ttent Management System for management system continuec for multimedia, collaboration, cal software support and other provide integration with campus oversion of web sites into the		
	increased resources available to faculty in course and c emerging technologies to support faculty and staff in me software support and other web-based resources contir <b>2011-2012</b> Administrative Services: Administrative com enterprise data integrated with campus business proces business procedures; initiated a student development te collaborate with other divisions to design MTSU's first c	<ul> <li>1-2012 Educational Endeavors: Support (system administration, instructional design consultation and software training) continues assisting with and encouraging faculty use of ructional technology tools, including the TBR system-wide learning management system for on-ground, hybrid and online courses. The addition of an instructional design specialist poseased resources available to faculty in course and curricular design. Implemented new technologies for multimedia, collaboration, student feedback, plagiarism detection and other erging technologies to support faculty and staff in meeting learning, research and service goals. Knowledge, skills and support for mobile pedagogies increased. Academic and statistic ware support and other web-based resources continue to provide research and service avenues for faculty and staff.</li> <li>1-2012 Administrative Services: Administrative computing support provided with upgrades to the Banner ERP and Luminis portal systems and numerous other products that provide ergrise data integrated with campus business processes. Use of the Banner Document Management System was expanded b include more administrative offices, academic colleges, a iness procedures; initiated a student development team to create a MTSU mobile application accessing student, way finding, directory and other campus information. Continue to aborate with other divisions to design MTSU's first comprehensive one-stop shop for student services. Completed installation and conversion to a new web content management system ouraging consistency in branding and navigation and positioning the site for further revitalization.</li> </ul>				
	2012-2013 Educational Endeavors: Support (system administration, instructional design consultation and software training) continues assisting with and encouraging faculi instructional technology tools, including the TBR system-wide learning management system for on-ground, hybrid and online courses. Instructional design and instructional is increasingly used by faculty in course and curricular design. Implemented new technologies for multimedia, collaboration, mobile learning and other emerging technologie and staff in meeting learning, research and service goals. Faculty learning communities in multiple topics have been supported and actively involve faculty in teaching/learning scholarship. Academic and statistical software support and other web-based resources continue to provide research and service avenues for faculty and staff. 2012-2013 Administrative Services: Administrative computing support provided through new software development and through upgrades to the Banner ERP,RaiderNet S PipelineMT portal systems and numerous other products that provide enterprise data integrated with campus business processes. The Argos reporting writing tool was rolle new offices and interactive dashboards were created to enable better analysis of Student Progression and Transfer data related to State funding formulas. Banner Workflor automate additional business processes including expediting scholarship awards, new mobile apps were developed for students, and new RaiderNet functionality was additional business and other divisions to design MTSU's first comprehensive one-stop shop for student services. Continue to collaborate with the Department Communications and other university units in improving communication and marketing thorough digital signage and a web revitalization project.					
Middle Tennessee State University will cultivate and reward a culture of inquiry and civil discourse.	Middle Tennessee State University will increase distinguished scholarship through interdisciplinary initiatives.	Bring all interdisciplinary programs under one reporting position; Identify interdisciplinary initiatives that meet the needs of the region	UP	2007-2008		
	STATUS UPDATE:         2007-2008 All independent interdisciplinary programs report to the VPAA; Organization of International Education under review         2008-2009 Organizational structure for interdisciplinary programs and international education under review by UP; Interdisciplinary programs reporting lines changed: African-American Studies, Aging Studies, Women's Studies to Liberal Arts; Center for Popular Music to Mass Communication.					

Strategies 2007-17	Objectives	Responsible	Time			
<b>2009-2010</b> Reporting for all centers of excellence, cha which currently reports to the VPAA.	irs of excellence and/or interdisciplinary programs has been	en reassigned to the college level with the	exception of the Middle East Center			
2010-2011 Middle East Center has been reassigned to Completed. No new interdisciplinary programs propose	the College of Liberal Arts. VPAA for International Affairs ad during AY 2010-2011.	hired. All international programs have been	n reassigned to the VPAAIA.			
2011-2012 No new interdisciplinary programs approved	I-2012 No new interdisciplinary programs approved during AY 2011-2012.					
2012-2013 Interdisciplinary programs submitted to TBF	12-2013 Interdisciplinary programs submitted to TBR and pending: Master of Arts in Liberal Arts, BS in Mechatronics Engineering.					
Middle Tennessee State University will encourage scholarly productivity among its students and faculty members.	Establish a post-doctoral research fellowship program; Increase the graduate assistantship stipend to the peer institution average; Develop a reward program for outstanding undergraduate and graduate research/creative activity; increase funding support of summer research stipends	UP; VPR	2010-2011 Establish post- doctoral research fellowship program; 2011-2012 Increase GA stipend to peer institution average; Develop reward program, 2009-10; increase summer research stipends			
STATUS UPDATE: 2009-2010 Development of post-doctorial research fel	lowship program on hold as result of budget constraints.					
	owship program on hold as result of budget constraints. D tational Science, Mathematics and Science Education, and Thesis Award.					
	owship program remains on hold as result of budget cons ndidates finishing dissertation research. Seven of the 8 fel rds and an outstanding graduate mentor award.					
Dissertation Writing Fellowships to support doctoral ca policy creating outstanding thesis and dissertation awa <b>2012-2013</b> Development of post-doctoral research fell	ndidates finishing dissertation research. Seven of the 8 fe rds and an outstanding graduate mentor award. owship program remains on hold due to budget constraint shing dissertation research. Six of the 8 fellows completed	llows completed their dissertations in May, s. Academic Affairs and College of Gradua	2012. Graduate Council approved te Studies awarded 8 Dissertation			
Dissertation Writing Fellowships to support doctoral ca policy creating outstanding thesis and dissertation awa <b>2012-2013</b> Development of post-doctoral research fell Writing Fellowships to support doctoral candidates finis	ndidates finishing dissertation research. Seven of the 8 fe rds and an outstanding graduate mentor award. owship program remains on hold due to budget constraint shing dissertation research. Six of the 8 fellows completed thesis/dissertation advisor.	llows completed their dissertations in May, s. Academic Affairs and College of Gradua	2012. Graduate Council approved te Studies awarded 8 Dissertation			
Dissertation Writing Fellowships to support doctoral ca policy creating outstanding thesis and dissertation awa <b>2012-2013</b> Development of post-doctoral research fell Writing Fellowships to support doctoral candidates finis making awards for outstanding thesis/dissertation and Middle Tennessee State University will establish at least one new distinguished or endowed professorship on campus within five years and three over 10 years. STATUS UPDATE:	ndidates finishing dissertation research. Seven of the 8 fe rds and an outstanding graduate mentor award. owship program remains on hold due to budget constraint shing dissertation research. Six of the 8 fellows completed thesis/dissertation advisor.	llows completed their dissertations in May, s. Academic Affairs and College of Gradua I their dissertations May 2013. The Gradua	2012. Graduate Council approved ate Studies awarded 8 Dissertation ate Council approved guidelines for			
Dissertation Writing Fellowships to support doctoral ca policy creating outstanding thesis and dissertation awa <b>2012-2013</b> Development of post-doctoral research fell Writing Fellowships to support doctoral candidates finis making awards for outstanding thesis/dissertation and Middle Tennessee State University will establish at least one new distinguished or endowed professorship on campus within five years and three over 10 years. STATUS UPDATE:	ndidates finishing dissertation research. Seven of the 8 fe rds and an outstanding graduate mentor award. owship program remains on hold due to budget constraint shing dissertation research. Six of the 8 fellows completed thesis/dissertation advisor.	llows completed their dissertations in May, s. Academic Affairs and College of Gradua I their dissertations May 2013. The Gradua	2012. Graduate Council approved ate Studies awarded 8 Dissertation ate Council approved guidelines for			
Dissertation Writing Fellowships to support doctoral ca policy creating outstanding thesis and dissertation awa <b>2012-2013</b> Development of post-doctoral research fell Writing Fellowships to support doctoral candidates finis making awards for outstanding thesis/dissertation and Middle Tennessee State University will establish at least one new distinguished or endowed professorship on campus within five years and three over 10 years. <b>STATUS UPDATE:</b> <b>2007-2008</b> Endowed Chair in Entrepreneurship establis	ndidates finishing dissertation research. Seven of the 8 fei rds and an outstanding graduate mentor award. owship program remains on hold due to budget constraint shing dissertation research. Six of the 8 fellows completed thesis/dissertation advisor. Establish an endowed chair in each college shed in Jennings Jones College of Business Spring 2008 expected to be fully funded by 2011.	llows completed their dissertations in May, s. Academic Affairs and College of Gradua I their dissertations May 2013. The Gradua	2012. Graduate Council approved ate Studies awarded 8 Dissertation ate Council approved guidelines for			
Dissertation Writing Fellowships to support doctoral ca policy creating outstanding thesis and dissertation awa 2012-2013 Development of post-doctoral research fell Writing Fellowships to support doctoral candidates finis making awards for outstanding thesis/dissertation and Middle Tennessee State University will establish at least one new distinguished or endowed professorship on campus within five years and three over 10 years. STATUS UPDATE: 2007-2008 Endowed Chair in Entrepreneurship establis 2008-2009 The Endowed Chair in Entrepreneurship is	ndidates finishing dissertation research. Seven of the 8 fei rds and an outstanding graduate mentor award. owship program remains on hold due to budget constraint shing dissertation research. Six of the 8 fellows completed thesis/dissertation advisor. Establish an endowed chair in each college shed in Jennings Jones College of Business Spring 2008 expected to be fully funded by 2011.	llows completed their dissertations in May, s. Academic Affairs and College of Gradua their dissertations May 2013. The Gradua VPDUR	2012. Graduate Council approved ate Studies awarded 8 Dissertation ate Council approved guidelines for Annual			
Dissertation Writing Fellowships to support doctoral ca policy creating outstanding thesis and dissertation awa 2012-2013 Development of post-doctoral research fell Writing Fellowships to support doctoral candidates finis making awards for outstanding thesis/dissertation and Middle Tennessee State University will establish at least one new distinguished or endowed professorship on campus within five years and three over 10 years. STATUS UPDATE: 2007-2008 Endowed Chair in Entrepreneurship establi 2008-2009 The Endowed Chair in Entrepreneurship is 2009-2010 No new endowed chair funded in 2009-201 2010-2011 No new endowed chairs established in 201 currently supportive.	Indidates finishing dissertation research. Seven of the 8 fei rds and an outstanding graduate mentor award. Indidates finishing dissertation graduate mentor award. Indidates finishing dissertation research. Six of the 8 fellows completed thesis/dissertation advisor. Indidates finishing dissertation advisor.	Ilows completed their dissertations in May, s. Academic Affairs and College of Gradua I their dissertations May 2013. The Gradua VPDUR	2012. Graduate Council approved the Studies awarded 8 Dissertation the Council approved guidelines for Annual state budget situation is not			

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time	
	Middle Tennessee State University will promote and support an entrepreneurial perspective on research productivity and technology transfer.	Develop the infrastructure for technology transfer	VPR and Dean CGS	Annual	
	STATUS UPDATE: 2007-2008 Office of Research Services, working with the Intellectual Property Advisory Committee and TBR Counsel, received 7 IP disclosures and considered 4 of them suitable for provisional patent applications. One utility patent and zero provisional applications were submitted to SPOT in FY08. Marketing sheets, a presentation, and an outline for a webpage were completed summer 2007. New language regarding IP policy that applies to the FREAK was written and royalties requested from several faculty projects involving commercialization. The OR also offered discounted contract research contracts with faculty/student team labor to 4 community-based inventors, but none accepted.				
	2008-2009 IPD&C website (http://frank.mtsu.edu/~research/IPD&C_about.html) updated and expanded; Two MTSU inventors presented their technologies at TN Innovation Conference Perry received \$50K grant from TN Technology Development Corporation for his wheel hub motor. (Funding request was ranked the top application in TN). Received venture capital m develop the motor; Intellectual Property Advisory Committee met; a provisional patent application was filed, and two inventors received and responded to the first office actions for their pending patents.				
		procedures to University community Fall 2009; website up ork with venture capitalist, Dr. Miles Palmer, on developi	• •	e; IPAC committee considered and	
	2010-2011 IPAC considered 3 disclosures; several inv	entors are working with TBR counsel Louis Svendsen to	develop their IP for possible provisional pater	nt.	
	2011-2012 Two patents were issued and another two are in process (official action expected soon), and one utility and one provisional application were made. IPAC considered 2 new disclosures. Process and procedure for MTAs was developed and 3 MTAs were considered. Dr. Charles Perry is working with partner Orchid International to beta test on a fleet vehicle. / proposal to the Economic Development Administration (with partners ETSU and TTU) was made for support of early stage IP at these universities.				
	<b>2012-2013</b> Two provisional patent applications culmina pending. IPAC changed its membership but did not meet	ted in a utility patent application. Two STTR proposals w et since no new disclosures were submitted.	rere submitted that involved MTSU as a partn	er. One was declined and one is	
	Middle Tennessee State University reaffirms its commitment to inquiry in an environment where the University's Statement of Community Standards and Expectations and the First Amendment values of academic freedom and responsibility flourish	Incorporate the University Statement of Community Standards and Expectations formally into CUSTOMS; Incorporate the University Statement into New Faculty Orientation; Include the University Statement in Employee, Student and Faculty Handbooks	SrVP; UP; VPSA	2007-2008	
	<b>STATUS UPDATE:</b> <b>2007-2008</b> University Statement incorporated into CUS <sup>*</sup> Faculty Handbook, Summer, 2008.	TOMS Summer 2008, in New Faculty Orientation, Summ	er 2008, Employee Handbook, Fall 2007, Stu	ident Handbook, Fall 2007,	
	2008-2009 Completed.				
	2009-2010 Completed.	unity Standards and Expectations was revised into a Uni	iversity Statement of Values and a US		
	relevant campus publications noted above.	unity Standards and Expectations was revised into a On	versity Statement of Values spring 2011, USV	ov will be incorporated into	
Middle Tennessee State University will increase its impact by emphasizing its distinctive programs and its unique contributions.	Middle Tennessee State University will create, implement, and improve strategies to communicate to its various constituencies the impact of its instructional, scholarship, and service activities.	Establish a publications calendar that produces a faculty focused, student focused, and alumni focused publication annually	UP; VPDUR	2008-2009	
	STATUS UPDATES: 2007-2008 New Associate VP for Marketing hired; stude	ent focus publication planned for fall 2008			

irection	Strategies 2007-17	Objectives	Responsible	Time		
	2008-2009 President's 2006-2008 Biennial Report with student/faculty focus published Spring 2009.					
	<b>2009-2010</b> As part of the President's Positioning the U that we can continue to provide timely service and information of the timely service and information of the timely service and	Iniversity for the Future initiative, the entire Marketing and mation.	Communications program is undergoing a re	eview and restructuring to assure		
		<b>D-2011</b> Plans developed and approved as part of the Positioning for the Future Initiative are being implemented. The MTSU Magazine has been relaunched and will be the cornerstone of re alumni communications. Additionally, the Office of News and Media Relations is working to release a new, real-time news page for 2011-2012, which will greatly increase the visibility timeliness of university news.				
	2011-2012 Completed. A publications calendar has be Magazine.	012 Completed. A publications calendar has been established and the University is delivering a variety of constituent based publications in a timely, consistent manner. i.e., MTSU ine.				
	Middle Tennessee State University will plan and implement a Middle Tennessee State University Centennial 2011 celebration.	Develop a written/pictorial history for alumni and friends of the University; establish a Centennial Committee	UP; VPDUR	2008-2011		
	•	ened, in process of issuing publication RFP for commemo and coordinating and producing marketing materials; Cent		Jniversity's Centennial		
	<b>2009-2010</b> Planning is proceeding, under the leadersh working with a vendor to produce a anniversary publication of the produce of the second	ip of the Centennial Planning Committee for the formal ce tion for release in mid-2011.	elebration events during the 2011-2012 year.	The Publication committee is		
	2010-2011 Planning and activities are on schedule for	a successful 2011-2012 Centennial celebration. The Cen	tennial anniversary publication is proceeding	per schedule.		
	<b>2011-2012 Completed.</b> In cooperation with the Univer In addition, the Department of History developed a writ	sity's Centennial celebration a pictorial history of the Univ ten history of the University which was made available to	ersity was created and made available to alu the public.	mni, students, faculty and friends.		
	Middle Tennessee State University will promote the Honors College as a national model program.	Increase funding for student travel to major honors conferences; Increase travel funds for Honors faculty to present at honors conferences; Create a sense of shared purpose among the Honors stakeholders through outreach activities; Validate program through NCHC review and endorsement; Create a different cohort (perhaps pre-professional) to parallel the Buchanan Scholars program; Increase the opportunities for Honors students doing service; Increase the number of students completing honors theses	Dean, College of University Honors	Annual		
	ATUS UPDATE: 07-2008 Honors faculty and students made presentations at TCHC (30), SRHC (1), NCHC (3) and the college hosted the TCHC; Honors faculty and students participated in partnerships h Discovery School at Reeves-Rogers; Increased the number of Honors theses to 28. an increase of 3 over 2006-2007; launched Buchanan Scholars Program with 20 students					
	<b>108-2009</b> Developed "A Vision for the Future: Master Plan for the Honors College, 2009-2019"; Honors faculty and students made presentations at TCHC, SRHC, and NCHC and the college stablished a MTSU Leaders Circle, hosted the National Society of Collegiate Scholars; <i>Collage</i> received Columbia Scholastic Press Association Awards: Gold Medalist Certificate and a liver Crown Award; the <i>Honors Edition</i> received National Collegiate Honors Council Award (2nd place) and the TN College Public Relations Association Bronze Award for Design;Assoc. ean appointed to <i>Honors in Practice</i> editorial board and two NCHC committees; developed extensive Undergraduate Research and Creative Journal web site; awarded 12 Study Abroad sholarships; offered new Lee Martin class in Techonomics.					

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time
	an application to teach in Portugal. Two honors student student named a member of the USA Today All-Star Act <i>Edition,</i> was reformatted into a magazine format and de Gold Medalist Certificate. The Honors College accepted	ship Office (UFO) offered numerous seminars to inform e of whom were approved by the U.S. Committee, one re s named as Emerging Scholars by Phi Kappa Phi Honor ademic Team, an honor reserved for 20 students through buted its first color cover; <i>Collage</i> received record rating <i>Scientia: A Journal of Undergraduate Research</i> and ren <i>College</i> will publish its on-line inaugural issue in the fall.	eceived a Fulbright to study in Germany, and Society, and another received a \$5,000 awa nout the country. Publications: The Honors C of 985 of 1000 points to win another Columb	another is awaiting final word on rd for graduate study. One college's Newsletter, <i>The Honors</i> bia Scholastic Press Association
	word on applications to study in China. Two students ma presentations at the American Society for Microbiology a admitted 20 into its fourth class, and will graduate its firs	shed two scholarly books Student Scholarship: Twelve ade research presentations at "Posters on the Capitol" in and the Tennessee State Honors College. The Honors Co	students received support for study abroad a Nashville, TN and Washington D.C. Additior ollege received a record 275 applicants for its fully defended honors theses, an increase of	and another three are awaiting nally, students made research Buchanan Fellows Program,
	<b>2010-2011</b> The Master Plan Review conducted in 2008 graduated a record 28 students who completed theses t class work). Scholarship outreach was expanded throug Seminars, four for Goldwater Scholarships, two for Rota Spain and another to Tanzania, and a third is on the wai sciences (only 250 are awarded in the U.S. each year), that will also involve foreign travel. A record 21 Honors Scholarship that will support an honors student, received minimum ACT scores from 25 to 29, which reduced the recognized as second best among honors submissions. Association. The Honors College will soon be publishing that will mark MTSU's Centennial. The Dean and Associate Dean receiving an American Council on Educ representatives to numerous recruiting events. increase: <b>2011-2012</b> A record 48 students graduated with Universe honors certificate. In order to meet the high demand for students well for applying for national/international prest workshops organized by the Honors Advisor/University I Thesis, Applying to Graduate School, Taking the GRE, I students applied for the Fulbright Fellowship; and U113 applicants with an average ACT score of 31. The Horstatus, to be implemented beginning in Fall 2013. The H interdisciplinary research seminar is in preparation for the was upgraded to an all-color Honors Magazine. Collage nation) from the Columbia Scholarship, and U113 applied for and received a grant in the amo event created to highlight the core values of the "True B reviewed journals, wrote book reviews, and participated	Indicated that the Honors Program was in full compliance his year, including its first honors associate (who comple gh an increased number of workshops/seminars. A reco ry Scholarships and numerous other students for other a titing list for one in Morocco. For the first time in MTSU his and a third received honorable mention. Another studen students have been awarded money for study abroad. The d a pledge for a new endowment to support a study-abro overall number of applicants but increased the number of throughout the nation, and its literary magazine has rece g the first edition of Scientia et Humanities, and it played iate Dean published scholarly articles over the past year, ation Leadership Excellence Award for next year. The Ho d interactions with the McNair Program, and visited a cor ity Honors; a record 52 students successfully defended for upper-division honors courses, more honors-contract co- igious scholarships/fellowships, graduate school admissis Fellowship Office (UFO) with participation from invited gu Jndergraduate Fellowships, and Honors Orientation. The were named finalists with 2 named winners, one for rese cussia. One student received the Goldwater Scholarship, dichell ISA Today. The University Honors College recruited its s onors College created an Honors Transfer Fellowship, co TF will provide \$7000 per year (\$3500 per semester) for e Honors Transfer Fellows to take as a group as part of , the Honors College's magazine of creative expression, a. The first issue of Scientia et Humanitas, the Honors Co poems marking the centennial of MTSU, the interim assoc thoors College Lecture Series on Prison Writing for pul- unt of \$500 from the Maurice A. Clay Leadership Develo lue Pledge." The dean published a revised edition of a bo in an international workshop in Greece. In recognition of the interim associate dean published a major book, subr e MTSU Mock-Trial to a third-place finish at the top natic sons program. The associate dean spent the academic y	with all NCHC criteria established for Honor ted the requirements without having complet rd 10 undergraduates were nominated for Fu wards. As of 05/12/11, one student has rece- story, two students received Goldwater Scho t was one of 22 students chosen worldwide for e College received its first pledge of \$100,0 ad scholarship, and recruited its fifth class of f recipients who have scores of 33 or above. ived another Gold Medalist Certificate from th a vital part in the publication of a book of poe and they and the Honors Advisor all made s ponors College held its second open-house for munity college campus. Tonors theses; and 53 students fulfilled the re- urses were approved and successfully comp- on, and professional school admission, the H est speakers on topics including the Fulbrigh Honors College awarded 26 scholarships to earch in Spain and another for teaching in La but of four who were nominated. 23 other stu Scholarship, Pickering Fellowship, Rangel Fe ixth class of 20 Buchanan Fellows selected for imparable to the Buchanan but intended for i two years (four semesters) to a class of 15 s their required curriculum beginning in 2013-1 received the coveted Gold Crown Award in 2 llege's research journal, was published. Folloc ciate dean is editing a multidisciplinary collect obication by an academic press. Officers of th pment Initiative in support of the first "ODK T pook, continued editing an encyclopedia, author his many academic achievements, the dean initted a book manuscript, published encyclop nal mock trial tournament. The interim assoc	ed freshman/sophomore-level libright Awards, six for Fulbright eived a Fulbright Scholarship to larships for research in the or a University of London program 00 to establish a Centennial Buchanan students. It raised The honors newsletter was he Columbia Scholastic Press etry entitled Time and Tradition icholarly presentations, with the r high school students, sent equirements for the 21-hour oleted by 54 students. To prepare honors College sponsored 43 ht Fellowship, Writing the Honors traling \$24,400. A record 12 tos, and 2 were named alternates, dents applied for other ellowship, Rotary Ambassadorial rom a highly competitive pool of ncoming transfers with junior tudents. A special junior 4. The Honors Edition newsletter 2012 (one of only seven in the bwing the precedent established ction of essays, Prison Writing te MTSU Circle of the Omicron rue Blue Leadership Day," an ored several essays for peer- was awarded the MTSU bedia articles and book reviews, state dean directed and served as e published the lead article in an

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time
	2012-2013 A record 54 students graduated with University	sity Honors; a record 57 students completed honors these	es, and 54 students fulfilled the requirements	s for the 21-hour honors certificate
		nd 14 additional professors were approved to teach honor		, ,
		Imission, and professional school admission, the Honors (	<b>U</b>	<b>o y</b>
	<b>u u u u u u u u u u</b>	rticipation from invited guest speakers on topics including		
		e Honors College awarded scholarships to 30 enrolled st		
		ith passport expenses. The University was the only college		
		ght Fellowship, and five were named finalists. One is cur		
		vater Scholarship, and another received an honorable me		
	· · · · ·	dy to prepare him for work in the U.S. Foreign Service; a		· · · · · · · · · · · · · · · · · · ·
		ve received DAAD awards in Germany, one for a summe ther students have applied through the Undergraduate Fe		· · · · · · · · · · · · · · · · · · ·
		ree finalists for the Hurston/Wright Award for College Wri	· · · · · · · · · · · · · · · · · · ·	
		red from a highly competitive pool of 116 applicants with		Shiversity Honors College
	The Honors College recruited an additional 15 students,	from among 38 applicants, for the newly-initiated Honors	s Transfer Fellowship, and has added a spec	cial class UH 3900 (Honors
	Research Seminar) for these incoming students this fall.	At least two incoming National Merit Scholars have acce	epted newly-created supplemental scholarsh	nips of \$1000 a year that the
		epted a Buchanan Fellowship), and fundraising for schola		
		exclusively to honors classes; the college also hired an ad-		0 1 1 0
		the May session. The Honors Magazine, now a full-color		
		nd year in a row, Collage, the Honors College's magazine		
		the nation) from the Columbia Scholastic Press Associa		
		garnered the most submissions, is on the way to the publ		
		U Circle of the Omicron Delta Kappa sponsored a nation		
		b. The dean published a book entitled The Writing and Ra		
	2	blished new editions of two existing books, two chapters i	and the second	and the second
		a number of book reviews, and has had a new book acce		•
		mpanion to Boethius in the Middle Ages and has edited a		<b>0</b>
		es by MTSU faculty members, which he has submitted to on "Baudelaire's Poe" for the W.T. Bandy Center for Bau		
		I with this year's United Way campaign and continued to s		the second se
	· · · · · ·	ain for national competition. The interim associate dean, v	•	and the second secon
		e Great Books in Middle Tennessee Prisons program and		
		or high school students in the Spring of 2013 (with 375 vis		
	throughout the year.			
l				
	at Oracteria III a survive a			

## GOAL 2: Foster Student-Centered Learning

	Middle Tennessee State University will implement the	Meet identified EXL Program 2007-2008 targets per the SACS QEP	EXL Scholars Program Coordinator	Annual	
	<ul> <li>STATUS UPDATE: 2007-2008 EXL Program yielded: 218 course sections; 3,126 students enrolled; 64 EXL faculty;15 EXL Scholars; 2,545 students participated in projects with community impact; 2,094 with community impact; 136,904 hours of community impact; \$1.095 million dollar impact for community work; all EXL targets were met.</li> <li>2008-2009 EXL Program yielded: 236 course sections; 3,140 students enrolled; 69 EXL faculty: 120 EXL Scholars graduated; 2,653 students participated in projects with community impact; 2,185 community-based projects; 139,561 hours of community impact; over \$1.116 million impact for community work: all EXL targets exceeded.</li> </ul>				
		3,906 students enrolled; 93 EXL faculty; 126 EXL Schola ommunity-based projects; 160,040 hours spent on comm			

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time		
	The EXL QEP received commendation as a model prog			Ŭ		
	12-2013 EXL Program yielded:237 approved courses; 192 approved instructors; 7,167 students enrolled in the program and 169 students who completed the EXL Scholars designation. e EXL program was reviewed in the SACS Fifth Year Review and received approval with commendation as a model for other QEPs. The EXL Scholars Program also received e Association for Continuing Higher Education (ACHE) South Outstanding Credit Program award.					
	Middle Tennessee State University will enhance its focus on undergraduate and graduate scholarship.	Expand Scholars Week activities	Director, Undergraduate Research; VPR	Annual		
	STATUS UPDATE: 2007-2008 2007 Scholars Week activities expanded to i	nclude 200 plus student poster presentations and includ	es college day activities during the week			
	2008-2009 Scholar Week activities continued; award co	mponent added for best undergraduate and graduate re-	search projects by college.			
	<b>2009-2010</b> Scholars Week kick-off was changed to face along with the University-wide poster and multimedia evolutions and the second s	ulty mentor/presenter lunch; total number of poster prese rent.	entations increased to 250; three separate coll	ege Scholars Days were held		
	Murphy Center track and included a performance tent. S speaker, Meghan McCain, gave a student-centered lect	gest and best ever (over 320 total presentations and six Some faculty began to include SW into course expectation ure/Q&A session. Several new events (a roundtable dis as well as expanded events in the Colleges of Basic and	ons which yielded the record number of studer cussion in the College of Education, Meet You	nts who participated. Keynote ur Research Match in the College		
	included a performance tent. Keynote speaker Dr. Euge submission procedure was converted to Google docs and	0 total presentations and six college Scholars Days. The nie Scott presented a scholarly and timely seminar on the nd the judging procedure was successfully revamped to	e controversy over the teaching of evolution i handle the increasing number and types of pr	n K-12 schools. The abstract esentations.		
	included a performance tent. Keynote speaker, Dr. Ama	00 total presentations and six college Scholars Days. The inda Foreman, spoke about the British role in the Americ and the judging procedure was better able to handle the ummer projects.	an Civil War (ACW) in the sesquicentennial a	nniversary of the ACW. The		
	Middle Tennessee State University will increase global opportunities and partnerships for students and faculty members for learning, scholarship, and service.	Implement International Education Plan	VP for International Affairs	Annual		
	STATUS UPDATE: 2008-2009 International Education program(s) under rev	view.				
		<b>009-2010</b> Search for Vice Provost for International Affairs conducted; search failed; position to be readvertised fall 2010; VPIA will be charged to review international education and to evelop a comprehensive plan for international education.				
	<b>2010-2011</b> A Vice Provost for International Affairs was effort at MTSU.	hired who will develop a strategic plan and set goals in a	collaboration with outside consultants to furthe	er engage the internationalization		
		rategic plan, that includes recruitment and enrollment go ement". An International Affairs Advisory Committee wa		D11) to "actualize MTSU's vision o		

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time	
	2012-2013 The new ICON (International Collaborative Online Network) was piloted with Dr. John Lipinski in the Jennings A. Jones College. Five new active partnerships in strategically identified countries for complimentary academic programs/majors were established.				
	Middle Tennessee State University will encourage student participation in co-curricular activities that enhance learning and will provide resources for these activities.	Revise Institute of Leadership Excellence; review Turn- It-In software for faculty use in instruction; renew SMART Thinking on-line tutoring program for student use.	VPSA & VP for Enrollment and Academic Services	Annual	
	STATUS UPDATE: 2007-2008 Institute of Leadership Excellence revised; T continued SMART Thinking on-line tutorial	urn It In software for faculty use to address plagiarism co	oncerns reviewed and is in use by some acad	emic departments; renewedand	
-	bed spaces are now affiliated with various academically	hking on-line tutorial operational. With the 2008-09 Fresh themed living-learning communities, including communi shmen living on campus are more likely to request a Livin ect, with official groundbreaking projected for 2009-10.	ties connected to Fine Arts, Aerospace, Fresl	nmen Academic Support, Honors,	
	2009-2010 Approximately 55% of on-campus bed spaces continue to be affiliated with various academically themed living-learning communities, including communities connected to Fine A Aerospace, Freshmen Academic Support, Honors, and Women in Science and Engineering. Construction continues on the new Student Union project, with an expected completion date of January 2012. The Center for Student Involvement and Leadership regularly sponsors an alternative break program during the Fall and Spring semesters. Student learning objectives are set prior to the trip and upon completion of the service experience group leaders facilitate sessions to process and assess student learning outcomes. The Lightning Leadership class participate in the recent Habitat build and processed this experience through in-class discussions. The Issues in Leadership class requires that students identify a problem that impacts their community research that problem, and facilitate in-class discussion relative to the problem which culminates in a community wide presentation and forum.				
	spaces continue to be affiliated with various academical Year Experience, Recording Industry Management, Hor Raider Outdoor Lightning Leadership program (ROLL) v training, enrollment in a semester long Experiential Lea	pus bed spaces available for assignment but not a reduc lly themed living-learning communities. Available commu ors, Music, Nursing, Pre-professional Programs, Women was initiated, including 50 students in a week-long progra rning Practicum course (EXL 2020), which required partic ion paper. Turn-It In software was purchased by IT for ca	unities include Aerospace, Deciding Students n in Science & Engineering and the new Glob m, which included participation in a number of cipation in the camp, attending 4 class dates	, Diverse World-Diverse Arts, First bal Learning Community. The of outdoor pursuits, leadership	
	of four additional paired classes or students beginning f living-learning communities. Available communities incl	through the Raider Learning Community program. The R all 2012. Approximately 50% of on-campus bed spaces of lude Aerospace, Deciding Students, Diverse World-Diver Science & Engineering and the Global Learning Commu	continue to be affiliated with various residenti se Arts, First Year Experience, Recording Inc	ally based, academically themed	
	2012-2013 In fall, 2012, 1481 students lived in various residentially-based, academically-themed living-learning communities which presents approximately 50% of on-campus bed spaces. Available living-learning communities include Aerospace, Deciding Students, Diverse World-Diverse Arts, First Year Experience, Recording Industry Management, Honors, Music, Nursing, Pre professional Programs, Women in Science & Engineering and the Global Learning Community.				
Middle Tennessee State University will continue to enrich curricular and co- curricular learning by engaging students with distinguished scholars and practicing professionals.	Middle Tennessee State University will implement a program encouraging all departments, schools and colleges to bring outstanding scholars and successful professionals to the campus and classroom.	Each college will develop and implement a plan to bring outstanding scholars and successful professionals to campus/classroom.	UP, Deans	2008-2009 Develop plans 2009-2010 Implement plans	

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time
	STATUS UPDATE: 2007-2008 COB Executives-in-Residence program cont	inued; COB Entrepreneurship Week initiated Fall	, 2007	
	2008-2009 Professional professionals/scholars program series of media professional forums.	s: COB Entrepreneurship Week continued; Philos	sophy Lyceum continued, Honors Lecture Series continue	d, Seigenthaler hosted
	Freedom Forum, who lectured on "State of the First Am- the Internet and the First Amendment featuring the Natio counsel Sri Kasi, and John Seigenthaler; a panel featuri Mark Danner who delivered the lecture "Torture, Democ Terrorism."; filmmaker Jesse Epstein discussed "Body I Gloria Steinem.	endment" and debuted the Freedom Forum's ann onal Bloggers Association President, attorneys Le ing John Seigenthaler, Elaine Jones, NAACP leg cracy and the American Press,"; Columbia Universi Image and the Media."; Black Enterprise magazin Exemplar Award; Jennings A. Jones Champion of	ee Speech on University Campuses: The State of Play,"; nual survey; Freedom Sings, a musical performance about ew Conner and Steve Wagner, model Liskula Cohen, the al counsel, and Richard Land of the Southern Baptist Co sity Professor/author Roger Newman's talk on "Civil Libe the founder Earl Graves Sr.; author/editor George Curry; a Free Enterprise Award; Joe M. Rodgers Spirit of Americ scholars to the campus.	It free expression; a panel on Associated Press' general nvention; journalist/author rties: Surveillance and nd co-sponsored a talk by
	Troy"; five law school admissions officers; a special pres Lecture by Knox County Mayor, Dr. Mike Ragsdale; a se	sentation by nationally-television-syndicated Judg eminar by Heather Raffo, a visiting playwright;its t oned to become a nationally-recognized chapter of	dle East. It hosted: a lecture by Catalin Pavel on "The Se ge Alex Ferrer; Dr. Richard N. Zare, a Stanford University third Institute for Leadership Excellence, involving approx of Omicron Delta Kappa. The Dean collaborated in the pla	chemistry professor; aMartin cimately 30 students; and
	COEBS hosted: Professional experts in CJA including a Spearman, and LT. Chris Haynes, Marie Crosson, and		Daniel Porter, Gerrard Rudden, Dr. Vladimir Segevnin, C	Charlie Wilder, Captain Todd
	UTC and former Lead Health Scientist, Division of Nutri	ition & Physical Activity, Centers for Disease Con	itus, ASU; Dr. Gregory Heath, Head, Department of Heal trol and Prevention; Dr. Dan Gould, Professor of Kinesio iatrics, Tufts University School of Medicine; numerous pr	ogy, MSU and Director,
		•	the classroom and through field experiences included:An wk Group; Pete Barile, Daniel Paul Chairs; Kent Kyle, Po	
	Axford, an Outstanding Actuarial Science Alumnus, spo Slavery—A Personal Journey" at the MTSU Women's a against women and exploitation of workers in Colombia audience (JJCB); Dr. Gary Name, a national expert, spo Béla Fleck" (The Windham Series, CLA);State Senator J early days of segregation and how they compare to toda and MTSU Black History Month); <i>Wall Street Journal wi</i> Entrepreneurship and the Young America's Foundation) County Farm Bureau); Elizabeth Davidson, a national ex Dr. Ronnie Littlejohn to discuss "New Confucian Politica Justice: The New Supreme Court" (MTSU's Distinguish Armenian Genocide and Modernity".	ke to students in actuarial-science classes (CBAS and Gender Conference (CLA); social-justice advo to a campus-wide audience; U.S. Sen. Bob Cork bke on "Take a Stand: Stop Bullying" (JJCB and D Andy Berke reflected on his role as a state senato ay's era of civil rights as a guest lecturer (MTSU In riter Stephen Moore addressed the current econo ;a Tennessee Sixth Congressional District Candii xpert, lectured on "Harriet Beecher Stowe: A Liter I Theory" (MTSU Confucius Institute and Honors ned Lecture Fund, CMC, JJCB, Honors College, C	ational expert, Dr. Jan Garavaglia, on "Forensic Patholog S); Somaly Mam spoke on "The Road to Lost Innocence: ocate Angela Davis discussed a variety of topics, includir er discussed the proposed Commitment to American Pro Distinguished Speaker Series); musician Béla Fleck cond or to a political science class (CLA), Civil-rights attorney I ntercultural/Diversity Affairs Center, the Center for Stude mic climate to a campus-wide audience (JJCB, Wright Tr date Forum was held on campus (School of Agribusiness rary Soldier" (Distinguished Lecture Committee); the fall I College); NPR's Nina Totenberg, addressed a campus- VLA, ADP, WPLN); and Dr. Peter Balakian presented a d	Human Trafficking and Sex ag prison reform, violence sperity Act to a campus-wide ucted "A Conversation with Fred Gray addressed the nt Involvement/Leadership ravel Chair in s/Agriscience and Rutherford tonors Lecture Series hosted vide audience on "Establishing stinguished lecture on "The
			Sandra Day O'Connor for a campus-wide lecture; The FIF the Humanities presented lectures sponsored by ADP, W	
	http://mtsunews.com/category/lectures/page/3/, http://m http://www.mtsu.edu/honors/fall_lecture_series.php, http http://www.mtsu.edu/fire/, http://mtsunews.com/fortney-r	tsunews.com/category/lectures/page/, http://mtsu p://www.mtsu.edu/wistem/, http://mtsunews.com/r returns-lecture-s2013/, http://mtsunews.com/forer http://www.mtsu.edu/lsts/index.php, http://mtsune com/world-affairs-seminar-spring-2013/, http://mts	nutritionist-clark-to-lecture/, http://www.mtsu.edu/music/c nan-scholars-week/, http://mtsunews.com/bartel-visiting- ws.com/islamic-scholar-yukleyen-lecture/, http://www.mt unews.com/world-affairs-seminar-spring-2013/,,	artist-2013/ , su.edu/music/calendar.php.

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time	
Middle Tennessee State University will develop and implement programs and initiatives to assist faculty in developing and maintaining a student- centered learning focus.	MTSU will provide faculty opportunities to develop student-centered learning approaches and to use integrative technologies effectively to enhance student learning.	LT and ITC will implement the Center's faculty development plan.	Co-Directors LT&ITC	Annual	
		faculty from 36 fields; hosted Learning Spaces one day v al T&L conferences; began exploration of faculty learning			
		ulty and graduate students from over 50 disciplines; host ded SOTL component) as outgrowth of Faculty Mentoring			
	2009-2010 See http://www.mtsu.edu/Itanditc/ for listing	of faculty development resources and activities.			
	2010-2011 Hosted 26 FD workshops attended by 244 faculty and graduate students; 56 faculty attended 3-part Problem Based Learning First Tuesday Series; hosted a fall Open House attended by 22 faculty and ShareFair attended by 31 faculty; hosted a fall showcase event on "teaching students with disabilities" with 23 attendees; hosted a spring showcase event on "problem based learning" led by Dr. Michael C. Hosokawa with 25 attendees; sponsored 4, year-long faculty development communities, with 38 faculty members participating; and collected 170+ survey responses with faculty needs assessment. See http://www.mtsu.edu/ltanditc/ for complete listing of faculty development resources and activities.				
	consultation to over 40 faculty members. In addition, the such as the new E-Mobilization Series that focused on I Teaching Excellence was launched to help new faculty members in the MTSU community. Four first-year facult	360 faculty members and graduate students participating a Executive Board used the results of the spring 2011 nee helping faculty members find innovative ways to use mob members cultivate excellence in their personal teaching p y were named "Fellows" for meeting or exceeding the Act g Faculty Learning Communities and sponsored two new ulty development resources and activities.	eds assessment to develop new workshop to ile devices in the classroom tot facilitate stud practices, develop professionally, and make c ademy's criteria. The Center, in conjunction w	pics that targeted faculty interests, ent learning. TheAcademy of connections with other faculty rith Academic Affairs, ITD, and	
	guests of the university. The Center's video archive provided individual course consultation to 51 facult Fellows program resulted in approximately 15 facul they share their insights by networking with peers, new workshop series entitled "Veteran Student Sem	oport teaching effectiveness at MTSU with a total of 4 of workshops continues to expand, with 21 past wor y members. This consultation included courses that a ty members who will have completed the program. Th striving to maintain strong teaching standards on car hinar Series" which brought 124 participants alone to e to faculty interests. Finally, year-long faculty writing cipants.	kshops now on file. The Center's Instructi are offered through face-to-face, hybrid, o ne Faculty Fellows have a scholarly intere mpus, and supporting the academic comm the center to focus on veteran-student iss	onal Design Specialist or online delivery. The Faculty st in teaching and learning and nunity. The LT&ITC offered a sues. The center held "Mobile	
	MTSU will provide appropriate faculty office and instructional support staff spaces to enhance the student-centered learning environment.	Each full-time faculty member will be provided appropriately defined office space; instructional support staff will be provided appropriately defined space	VPAA	Annual	
	STATUS UPDATE: 2007-2008 Every full time faculty member will be assigned appropriately defined office space by Sept 1, 2008				
	2008-2009 Completed. The University continues to pro	vide full-time faculty and instructional support staff approp	priately defined office space.		

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time		
	2009-2010 Completed. The University continues to pro	vide full-time faculty and instructional support staff appro	priately defined office space.			
		is in 2010-2011 and the closing of the Vaughn House cau ill provide enough new office space to eliminate faculty s		faculty into a shared space, the		
	<ul> <li>2011-2012 The University continues to have a shortage of office spaces, but is using library research studies to meet the demand for office spaces. Some full-time temps have chosen to share office space in order to be close to their department; however, a library research study has been offered to these faculty. Offices are being created in three recently vacated spaces in the KUC for science program advisors, faculty, and graduate students and should be completed by the end of the fall semester 2012.</li> <li>2012-2013 The University continues to have a shortage of office spaces and uses the library research studies as offices. Additionally, the University is converting classroom space into additional offices this summer. The new science building will be completed in 2014 and will provide additional office spaces; planning has begun for allocation of the backfill of the old Davis and Wiser science building offices to those departments in most need. Additionally, a new building for the College of Behavioral and Health Sciences was proposed to the state and accepted. The dates for construction have not been determined at this time.</li> </ul>					
Middle Tennessee State University will engage students in learning through the use of appropriate technologies.	Middle Tennessee State University will develop and implement initiatives to promote information literacy in a rapidly changing technological environment.	Increase library instruction offerings to more fully integrate information literacy into the University's curriculum; Develop a culture of information literacy on campus through increased outreach, networking, faculty development, and collaboration.	Dean of Library	2007-2012; <b>2008-09</b> : Plan developed and implemented		
	STATUS UPDATE: 2007-2008 Director of Information Literacy hired 05/08; Plan to be developed for implementation Fall 2008 that defines learning outcomes for general education courses, introductory major courses, and senior capstone courses; Conversations have begun with various group (MTSU Writing Center, Honors College, Scholars Week, and LT & ITC to promote extracurricular information literacy initiatives.					
	2008-2009 1) Library instruction increased 37% (219 to 300 classes); library faculty focused on increasing number of English 1020 & University 1010 classes seeking formalized instruction; library reached 83% of University 1010 classes in 2008-2009 (as opposed to 78% the previous year) and 41% of the English 1020 classes (as opposed to 24% the previous year); instructional offerings to upper level courses were expanded, including marketing, nutrition, agricultural science, and anthropology. 2)Library partnered with LT&ITC in SP '09 to offer "First Tuesdays" workshop series on Information Literacy to faculty; series consisted of three workshops: "Beyond the Research Paper: Alternative Assignments for Library Research" (by Pozzebon, Vance, and West), "When Wikipedia Fails: Teaching Students to Evaluate Information" (by Vance), and "Copy & Paste Plagiarism: Promoting the Ethical Use of Information" (by Vance); information literacy librarian served on the Scholars Week Committee, hosted a Faculty Publications display in the library, started an outreach program with local high school librarians to promote K-16 collaboration, and continued to do outreach with other on-campus constituents.					
	2009-2010 Library faculty taught 309 classes in 2009-10 (+ 3% from previous year, +41% from 2007-08). The library administered the SAILS Information Literacy exam in Fall 2009 to assess the research skills of incoming freshmen and help target library teaching. The Information Literacy Librarian was also actively involved in the campus-wide Scholars Week Committee's planning and events. Library faculty continued to focus outreach efforts on Univ 1010/2020, Engl 1020, and Comm 2200 classes by offering training workshops for faculty in those departments. The library worked with the University Writing Center to coordinate support for student research and writing.					
	<ul> <li>2010-2011 Library faculty taught 467 classes during Fall and Spring semesters. The 51% increase from the previous year reflects the Library's agreement with the English sessions of English 1020 be required to have a library instruction class. The value to students of this approach is to assure that all incoming freshmen receive library instruction also developed an online training module to be used with all sessions of Comm 2200. The Library welcomed the University Writing Center to the Library, resulting in better coordination of the research and writing assistance available to students. A new Digita opened. Planning for the Research Commons was initiated and it is scheduled to open in 2011. A Student Advisory Group was formed to provide input on Library programs Finally, the Learning, Teaching &amp; Innovative Technology Center was moved into the Library and Library faculty play an active role in programs of the Center.</li> <li>2011-2012 Library faculty taught 402 classes this academic year. The continued partnership with the English Department yielded a library instruction saturation rate of 859 course offerings. The Research Commons opened. The library hosted an in-house retreat for instruction librarians to focus on teaching, assessment, and learning outcome partnered with the LT&amp;ITC to offer a faculty development workshop on information literacy and offered an undergraduate library workshop as part of the University College Success Series.</li> </ul>					
	2012-2013 The library faculty continued their partnersh Success Series which provides seminars for undergrad	ips with campus faculty to reach students at the point of r uates on a broad range of student focused topics.	need for library research skills. Walker Libra	ry hosts the Academic Student		

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time	
	Middle Tennessee State University will explore development of learning spaces for students with appropriate technologies to enhance the student- learning environment, to support informal collaborative work, and to improve communication.	An ad hoc committee will be established to review emerging technologies and make recommendations for student and faculty access and use; new technologies will be incorporated into design of new buildings	SrVP; UP; VPIT	2007-2008 Ad hoc committee established; New technologies: annual	
	and renovation projects; they make recommendations re	I T, Facilities Services and divisional representatives, and elated to incorporating emerging technologies into these rning spaces (Large projects may also have an ad hoc co	spaces and communicate to faculty the oppo	rtunities for incorporating emergine	
	2008-2009 Process continues.				
	informal learning spaces, provide wireless access throu	ion Building, now under construction, is designed to inco ghout, and contain approximately 1000 student stations ne building, wireless access throughout, and a computer	total. The new Student Union, also under cor	nstruction, contains flexible AV	
	2010-2011 Information Lechnology has collaborated with Academic Affairs, Campus Planning and Renovation, faculty and others to plan, design and implement learning space technologie existing and proposed buildings. The College of Education Building, opening in summer 2011, will provide emerging technologies in flexible collaborative classrooms as well as formal and informal learning spaces. Research and planning continues for the Student Union building to be completed by fall 2012. Flexible AV technologies and informal learning spaces throughout t building will be provided to maximize the opportunities for collaborative study and research.				
	and technology for student centered learning opportunit Innovation in Media was created to merge all electronic movable furniture. This fall, the LRC renovation project completed, creating informal learning spaces for individu learning. Lab space was created for Psychology majors teaching labs with ceiling mounted document cameras a	bened with 29 classrooms: five collaborative spaces that ies. The COE building was designed to provide multiple i and print media into one comprehensive learning space, will be complete, creating a variety of spaces for the Tes uals and groups. Several classrooms were renovated to is in Jones Hall for data collection and psychological testin and other A/V technology, five lecture classrooms with m ed to have a variety of informal learning spaces througho	nformal learning spaces. The College of Mass including a computer lab with desktops, tear tiles and Interior Design programs. The Libra update the classroom configuration to one the ng. The new Science Building construction is ultiple projection and a collaborative space w	s Communication Center for n software, flat panels, and ry Commons project was at is more conducive to student underway and will include 36	
	2012-2013 The new Science Building is being constructed with the latest equipment in instructional technology. TAF funds continue to be used to create new master classrooms an provide ongoing maintenance of existing master classrooms. A University Learning Community was created to discuss instructional space. As a project of the University Learning Co faculty and students were surveyed to confirm the preferred classroom configurations and instructional technologies. This data will be used to inform future classroom design decision				
Middle Tennessee State University will develop learning communities that engage students and promote life-long learning.	Middle Tennessee State University will enhance students' collegiate experience by developing learning communities that support students' academic success and broaden their experience with the world around them.	Increase the number of students participating in living and learning communities each year; Develop learning communities for students living off-campus.	VP Enrollment and Academic Services; AVP for Academic Support Services	2007-2012	
	STATUS UPDATE: 2007-2008 457 freshmen enrolled in Raider Learning C students participated in Academic Learning Communitie	Communities exceeding the 2007-2008 goal of 355 and s as Pairs exceeding the 323 target	urpassing the five year goal of 430; readjuste	d the 5-yr goal upward; 480	
	2008-2009 468 freshmen enrolled in Raider Learning C	communities exceeding the 2008-2009 goal of 435.			

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time	
	2009-2010 488 students, including Buchanan fellows, e	enrolled in Raider Learning Communities, exceeding the	2009-10 goal of 470 students.		
		ommunities in the fall term; 25 enrolled for the spring term ber of participants for 2010-11 was 763 exceeding the nu			
	<b>2011-2012</b> 614 students enrolled in Raider Learning C the fall, with 31 continuing for the spring.	communities in the fall term; 16 enrolled for the spring term	m. In addition, 35 students were enrolled in t	he Buchanan Scholars cohort in	
		paired classes through the Raider Learning Community p 5 Scholars Academy, and 169 were in three or four block asses for students beginning in Fall 2013.	· · ·		
	Middle Tennessee State University will develop student advising approaches that focus on processes that are relevant and useful to students for both academic and career planning.	Each college will Implement faculty advisor and college advisor training programs; Academic support center advisors will engage in training annually; Establish a life career planning program in collaboration with the Career Placement Office; Establish an evaluation review criteria and cycle for advising access and processes including Academic Support Center advising	VP Enrollment and Academic Services; AVP for Academic Support Services	Annual	
	STATUS UPDATE: 2007-2008 Each college implemented faculty advisor and college advisor training programs; Academic Support Center advisors participated in training; Evaluation and review criteria and cycle for advising access was established; College of Liberal Arts conducted advising review and developed comprehensive advising improvement plan.				
	2008-2009 A collaboration among Academic Enrichment, the Academic Support Center and Career Development staff resulted in the creation of a Career Exploration unit taught in each section of Univ 1010. Students take an assessment available through the Career Development website with formalized follow-up appointments with advisors in the ASC. This program allows students to establish a relationship with the Career Development office in their freshman year. The Career Development Center (formerly known as the Placement Office) also implemented Focus II career guidance software, accessible to all students, and created the new MTSU Career Success Plan focusing on the steps in the career development process.				
	MTSU Psychology Department's graduate practicum factor	Enrichment, the Academic Support Center and Career E culty. Graduate students in school guidance and clinical g with the Academic Support Center staff, these graduate for each student.	programs and enrolled in the practicum class	were trained to work with	
	2010-2011 The University College was created in the President's Repositioning for the Future initiative to respond to the need for increased accountability and attention to the academic success of MTSU students. The Academic Support Center was integrated into the college and re-named, the University College Advising Center. Two additional ac were added, and the new advisors followed the established advisor training and assessment program. All UCAC advisors receive on-going training through staff meetings and with their direct supervisors. They are expected to set professional development goals, and participate in professional development and training programs. and are evaluated a Much of the 2010-2011 year was spent in preparation for the planned pilot of the new intake model which will change the way students are advised on the campus. UCAC advising and career/major exploration counseling for the following pilot colleges beginning Fall, 2011: Education, Behavioral & Health Sciences, and Mass Communication students are also advised by the University College. The University Special Committee on Advising, a special purpose University committee continues to meet routinely to foc University's mission, goals, and outcomes for academic advising.				
University's mission, goals, and outcomes for academic advising. <b>2011-2012</b> The advisors in the University College Advising Center assumed a new role as Academic Counselors assigned to each student upon admissionto begin but between the student and the institution. Assessment of the success of this initiative will be based largely on the effect of the interventions on the "melt" of accepted stute enrollment. All UCAC advisors receive on-going training through staff meetings and 1:1 meetings with their direct supervisors. They are expected to set professional development and training programs and are evaluated accordingly. At the conclusion of the pilot for the intake model, the colleges of Educate Communication decided to continue with initial advising through the UCAC. The other colleges will maintain the advising of new students within the colleges. All college transfer students in the colleges. The University Special Committee on Advising, a special purpose University committee, continues to meet routinely to focus on the U goals, and outcomes for academic advising. The Assistant Dean of the University College was invited to serve as Co-chair.				epted students prior to ssional development goals and of Education and Mass All colleges chose to advise new	

tion	Strategies 2007-17	Objectives	Responsible	Time	
	2012-2013 University College Advising Center advisors, functioning as Academic Counselors made more than 6,500 phone calls to newly admitted students congratulating them on being admitted to MTSU. They followed up with a post card and subsequent emails. By spring, 2013, more than 500 students had responded with emails back to the advisors asking questions or reporting what they are most excited about, a question asked on the postcard. All UCAC advisors receive on-going training through staff meetings and 1:1 meetings with their direct supervisors and have participated in additional training with the enrollment management areas in preparation for the opening of the MT 1 Stop in 2014. They are expected to set professional development goals and participate in professional development and training programs and are evaluated accordingly. In the Spring of 2013, the academic colleges assumed responsibility for advising all of their majors including those with prescribed course requirements. The colleges of Education and Mass Communication and the School of Nursing continue to partner with the UCAC for assistance in advising their pre-candidacy students. A survey of satisfaction with advising was administered by the Office of Institutional Effectiveness and Research in spring, 2013. Results will be used for program improvement.				
	Middle Tennessee State University will provide opportunities for its alumni to continue life-long learning through continuing relationships with the University.	Establish an alumni "community of learning" program.	VPDUR	2007-2008	
	STATUS UPDATE: 2007-2008 An alumni "community of learning" program	implemented beginning Summer 2008. Completed.			
	2008-2009 Completed. Alumni "community of learning	program continued for Summer 2009.			
	<b>2009-2010 Completed</b> . Alumni "Summer College" prog participants have been outstanding.	gram continued for Summer 2010 and served 64 participa	ants in an intensive on-campus program. Rev	views of previous programs by	
	2010-2011 Completed. Alumni "Summer College" prog	gram continued for Summer 2011.			
	2011-2012 Completed. Alumni "Summer College" prog	ram continued for Summer 2012.			
	2012-2013 Completed. Alumni "Summer College" prog	ram continued for Summer 2013.			
	Middle Tennessee State University will promote a safe campus and healthy lifestyle for its students, faculty members, and staff.	Establish and implement a campus-wide emergency preparedness and response plan; Review emergency preparedness and response systems annually; offer targeted wellness programs for students/faculty/staff	Chief of Public Safety; VPSA	Annual	
	STATUS UPDATE: 2007-2008 A campus-wide emergency preparedness an integrated into Student Recreation Center programs	nd response plan was revised Disruptive Student website	e developed and made available via website;	a wellness program was	
	<b>2008-2009</b> Emergency preparedness and response processes reviewed for effectiveness as consequence of real and simulated crisis eventstornado warnings, life-threatening situations, potential pandemic, etc.; New Health facility opened, Pharmacy and Recreation Center expansion provided additional wellness programs for students, faculty and staff, including Blood testing for Employees, the Travel Clinic, rapid HIV testing, H1N1 Virus Sentinel testing and the hiring of a health and wellness educator; Campus Recreation assumed operation of MTSU Faculty and Staff wellness program started by Dr. Mark Anshel; Program includes orientations for weight room and cardiovascular equipment, fitness testing and counseling, personal training, fitness educator classes, nutrition coaching and exercise classes; Get Fit Stay Fit program continues to serve students; Monthly Campus Recreation e-letter provides health and wellness information.				
		Inds to build a new University radio system and to add ac rds preparing the campus community for campus emerge			

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time	
	message and phone call alerts. Student Health Services Offerings included an alcohol and other drugs social nor distribution of tobacco quit kits; monthly late night grant- week/month programming (i.e. Sexual Responsibility, N provided students with disabilities and special needs the wheelchair students with their exercise prescriptions. Th Men's Lacrosse and Ultimate Frisbee Club hosted their <b>2011-2012</b> The University is submitting an RFP for a n policies revised to assign the Office of the University Co alert the community to tornado warnings, on-campus sh from the Tennessee College Public Relations Association Bacchus Network Area 8). 11% increase in participation student drug and alcohol usage through CORE Drug & A	y entered into the MTSU Alert4You system. Students car s in collaboration with other Student Affairs departments of ming campaign; free rapid HIV testing; wellness program funded programming sponsored during peak drinking tim utrition, NIRSA Sports and Fitness Day, Breast Cancer, I e opportunity to participate in both fitness and recreationa he Sport Club program introduced the Triathlon Club, Wo first competitions on campus. The Outdoor Area introduce ew proposal for an emergency message system vendor hoursel as the department to authorize the issuance of em- iootings and on-campus armed robberies. Implemented on. Coordinated with Student Government Association to n in health promotion programs like blood pressure screee Alcohol Survey, increasing sample size by 185%. Admin ad programs. Expanded women's health services to inclu-	offered a variety of targeted wellness program nming targeting UNIV 1010 classes; medical ne periods (i.e. Thursday-Saturday from 10pm Diabetes Awareness, etc.)The Adaptive Recr al programs;three pieces of exercise equipme men's Basketball Club and a new Running C sed four Tuesday Night Mountain Bike Rides of since the formal contract with Rave Mobile Sa tergency notification messages other than me Tobacco Free Campus Policy, which received o offer award-winning Fit'N MT program (Outs enings, healthy relationships, nutrition, and str histered 1184 flu shots to students/faculty/staf	hs for students/faculty/staff. nutrition counseling for students; n-2am); multiple theme eation and Exercise program ent were purchased to assist lub. The Master Swim Club, during the month of April 2011. atety is expiring. Timely Warning essages needed to immediately d a "Social Media Success" award tanding Program award from ress management. Assessed f. Conducted 138 travel	
	2012-2013 MTSU Public Safety will issue immediate notifications to the campus community through the University's Critical Notification System for specific violent incidents in which an imminent threat is believed to be in existence. MTSU Public Safety is developing and hiring an Emergency Operations Captain that will work with groups and individuals on campus to en overall safety and preparedness in the face of emergency situations. This position will also provide advanced training and emergency planning and coordination for Public Safety is also designing and implementing a Workplace Watch program that will provide crime and safety prevention, education, communication, and assistance to community employees on a regular basis.				
	Middle Tennessee State University will enhance student learning through financial support of students.	Increase financial support for students; Increase the number of student scholarships annually	AVP for Enrollment Services	Annual	
	STATUS UPDATE: 2007-2008 Total student financial aid (latest available da	ata is for 2006-2007) increased from \$124,244,523 in 200	05-06 to \$141,327,141 in 2006-07 (includes in	ncrease in lottery scholarships)	
	<b>2008-2009</b> Total student financial aid for 2007-2008 (late state lottery scholarships and institutional scholarships.	est data available) totaled \$155,595,000, a 10.35% incre	ase over FY 2006/2007, increases were most	tly in federal Pell grants, loans,	
	<b>2009-2010</b> Financial aid disbursed increased by over 2 Scholarship program.	1 million dollars to \$177,246,449 Significant increases o	occurred in the federal grant and loan program	ns as well as the Hope	
	2010-2011 Total financial aid to undergraduate & graduate students for 2009-10 (latest full year data available) was \$204,319,898 to 21,325 unduplicated students. Theamount disbursed during 2009-10 yielded a 15% increase in aid disbursed in comparison to the \$177,246,449 awarded =during the 2008-09 award year, assuming that the 2008-09 information represented bot undergraduate and graduate students. The increase was partly due to year-round-Pell support.				
	2011-2012 Total financial aid to undergraduate & graduate students during 2010-11 (latest full year data available) was \$216,683,313 to 22,551 unduplicated students. The amount disbursed during the 2010-11 award year yielded a 6% increase in aid disbursed as compared to \$204,319,898 disbursed during the 2009-10 award year. Additionally, funding was approved for new transfer scholarships to begin during 2012-13, including Transfer Diversity Scholarships and Honors Transfer Fellowships. These new award programs will nearly triple the number of incoming transfer students receiving institutional scholarship assistance.				
	disbursed during the 2011-12 award year yielded a 9% for new transfer scholarships to begin during 2012-13 (ii	ate & graduate students during 2011-12 (latest full year d increase in aid disbursed as compared to \$216,683,313 ncluding Transfer Raider and Spring Transfer Academic rograms will nearly triple the number of incoming transfer	disbursed during the 2010-11 award year. Ad Service Scholarships) and 2013-14 (including	ditionally, funding was approved g Transfer Diversity Scholarships	

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time	
GOAL 3: Leverage Res	sources Thru Partnerships				
Middle Tennessee State University will create a campus culture that values partnerships and public service.	Middle Tennessee State University will achieve the Carnegie Foundation for the Advancement of Teaching Community Engagement Elective Classification.	Prepare application for Carnegie Foundation for the Advancement of Teaching Community Engagement Elective Classification; Prepare Foundation report; Prepare for Foundation evaluation	UP; OCES	2007-2009	
	STATUS UPDATE: 2007-2008 Application submitted March, 2008; Report	prepared, Summer, 2008 for September, 2008 submissi	on		
	2008-2009 MTSU received Carnegie Community Engage	gement Classification Dec 18, 2008.			
	2009-2010 Completed.				
	2010-2011 Completed. MTSU was also named to the 2010 President's Higher Education Community Service Honor Roll with Distinction by the Corporation for National and Community Service.				
	2011-2012 Completed. MTSU was also named to the 2011 President's Higher Education Community Service Honor Roll with Distinction by the Corporation for National and Community Service.				
	<b>2012-2013 Completed.</b> MTSU was named to the 2012 President's Higher Education Community Service Honor Roll with Distinction by the Corporation for National and Community Service. Permission to apply has bee submitted for recertification of the MTSU's Carnegie Community Engagement classification and permission was granted. Completion of the recertification application has begun and is scheduled to be submitted in April, 2014.				
	Middle Tennessee State University will pursue partnership and service opportunities at the state and national levels through its affiliation with Campus Compact.	Join Tennessee Campus Compact; Participate in TN Campus Compact and P-16 activities	UP	2007-2012	
	STATUS UPDATE: 2007-2008 Completed: MTSU becomes TN Campus Compact charter member; spearheads middle TN P-16 Council, Receives 3 Teacher Quality Initiative grants (\$269,620) for professional development in math and science and gifted education				
		2008-2009 Continued TN Campus Compact membership; MTSU Service-learning programs collaborated with TN Campus Compact initiative; P-16 Council, chaired by Dr. Linda Gilbert, organized professional activities for teachers, principles, superintendents, etc., See activities at http://mtsu32.mtsu.edu:11457/Newsletter.htm			
		nip; continued MTSU service-learning program collaborat See activities at hhyp://mtsu32.mtsu.edu.11458/Newslette			

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time	
	<b>2010-2011</b> Continued TN Campus Compact membership; continued MTSU service-learning program collaborations with TN Campus Compact initiative. P-16 Council professional activities for include: Partnered with TASSA and Mind2Marketplace to hold Tennessee Association for School Supervision and Administration (TASSA) Summer Conference (2010); participated in Positive Behavior Support and Inclusion Conference (4/29/10) featuring Dr. Harry Wong with sessions for K-12 teachers and administrators; worked with Tennessee Early Childhood Training Alliance to offer a summer institute that provided professional development leading to Pre-K licensure for 37 teachers currently licensed in K-8; worked with Middle Tennessee Education Center, a partnership between MTSU, MSCC, and Bedford County (serving 52 education students); provided continuing support for MTSU M.Ed. and Ed. S. cohorts in middle Tennessee via P-16 council contacts (24 cohorts serving 282 students); supported Master clinicians engaged in collaboration with local school districts regarding revisions and enhancement of the field experience placement process; broadcasted, through MTSU's Instructional Technology Support Center, student enrichment and professional development programs, accessible online to teachers across the state; conducted regular training sessions (led by Dr. Bob Eaker) on Professional Learning Communities with faculty in seven school districts; conducted regular training sessions on Problem Based Learning (led by Dr. Terry Goodin) with P-16 educators in middle Tennessee, other TBR schools, and MTSU's Learning, and Innovative Technologies Center; offered STEM education professional development to 5-8 teachers in seven school districts funded through DOE grant (Dr. Kyle Butler, PI); held monthly meetings with F 16 council representatives and regularly scheduled meetings with directors of schools; P-16 teachers were offered STEM seminars (SP 2010) and, as part of the Math Science Education Research Conference, STEM sessions.				
	2011-2012 Continued TN Campus Compact membersh	ip; See PK-16 activities below.			
	2012-2013 Continued TN Campus Compact membersh	ip. See PK-16 activities below.			
	Middle Tennessee State University will support and strengthen partnership initiatives between and among students, faculty members, and communities to promote interdisciplinary learning, scholarship, and service opportunities.	Expand partnership base for student, faculty and community partnerships within and between the colleges to promote interdisciplinary learning.	UP	Annual	
	STATUS UPDATE: 2007-2008 Selected examples: MTSU public relations campaigns class and MTMC developed campaign to promote public awareness of new MTMC facility; MTSU and Great Books Foundation to provide training in Shared Inquiry method of instruction and provide non-credit courses to MT prisons; MTSU/SUNO partnership with MTSU students delivering 1,000+ books to SUNO and Dillard University and School of Music coordinating Presidential "Prism" Gala Benefit Concert; MTSU/M2M partnership to create jobs in MT region; MTSU Center for Economic Education and Belmont partnered to provide Stock Market Game Program to greater Nashville area; Human Sciences Department and Rutherford County Read to Succeed Project partnered on "Families that Read Succeed"; Honors College students and The Discovery School at Reeves-Rogers on service projects for interactive learning.				
	2008-2009 See OCES Partnerships website http://frank	k.mtsu.edu/~partner/			
	2009-2010 See OCES Partnership website http://frank	.mtsu/~partner			
	2010-2011 See OCES Partnership website http://www	.mtsu.edu/oces/index.shtml			
	2011-2012 See Community & University Partnerships V	Nebsite (Mozilla Firefox Browser) http://www.mtsu.edu/p	partner		
	2012-2013 Comprehensive documentation and reporting of partnership, outreach and experiential learning activities engaged in by faculty, students and staff is essential for learning and impact assessment. See Community & University Partnerships Website (Mozilla Firefox Browser) http://www.mtsu.edu/partner for documentation of these activities. Beginning fall 2013 MTSU will use Lyon Software's Community Benefit Inventory for Social Accountability (CBISA) software which allows for additional categories of reporting.				
	Middle Tennessee State University will provide students and faculty members with incentives, development opportunities, rewards, and recognitions that foster their participation in partnership and outreach initiatives.	Establish a partnership incentive and reward program.	UP; OCES	2009-2010	

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time		
	STATUS UPDATE: 2009-2010 The Partnerships and OCES website will feature highlights of partnerships beginning spring 2010. New and expanded partnerships for 2009-10 will be highlighted in the President's Annual Report to TBR. The University's financial situation prohibited the request to fund additional monetary awards this year. Future requests will be made through the MTSU Office of Development and University Relations.					
		s of partnerships. New and updated partnerships will be tary awards this year. Future requests may be made thro				
	2011-2012 The annual report of "Selected New and Updated Partnerships" that includes public service, outreach and campus events was submitted to the Provost Office. Detailed infor about MTSU partnerships can be found on the Partnerships home page (http://www.mtsu.edu/partner/). This data may be used in making future requests for incentive funding. The new "branding" of MTSU ARTS will allow more obvious recognition of faculty activity in the College of Liberal Arts.					
	2012-2013 Spring 2013, MTSU will implement Lyon Software Community Benefit Inventory of Social Accountability (CBISA) which will allow us to more accurately collect, track an community engagement efforts. The data collection system also permits greater acknowledgement of outreach efforts more broadly across the campus and community. Three faculty the annual MTSU Public Service Award. EXL announced its 2013 EXL Outstanding Faculty Award Recipient, Lori Kissinger - Speech and Hearing Department.					
	Middle Tennessee State University will create a program to recognize exemplary university and community partners and partnerships.	Develop community partnership recognition program.	UP; OCES	2009-2010		
	STATUS UPDATE: 2009-2010 The Partnerships and OCES website will feature highlights of partnerships beginning spring 2010. New and expanded partnerships for 2009-10 will be highlighted in the President's Annual Report to TBR. The University's financial situation prohibited the request to fund additional monetary awards this year. Future requests will be made through the MT Office of Development and University Relations.					
	<b>2010-2011</b> The Partnerships website features highlight situation prohibited the request to fund additional monet	s of partnerships. New and updated partnerships will be tary awards this year.	highlighted in the President's Annual Report	to TBR. The University's financial		
	2011-2012 The partnership website was established to	feature highlights of selected previous partnerships (See	e (http://www.mtsu.edu/partner/).			
	<b>2012-2013</b> The partnership website was established to Association for Continuing Higher Education (ACHE) So	feature highlights of selected previous partnerships (See buth Outstanding Credit Program Award.	e (http://www.mtsu.edu/partner/). The EXL Sc	holars Program received the		
	Middle Tennessee State University will expand its public service infrastructure to increase the effectiveness of outreach activities.	Implement public service/outreach plan.	Dean of CEDL	2007-2012		
	STATUS UPDATE: 2007-2008 Developed and implemented dual enrollmer	nt, dual credit and completer degree programs.				
	2008-2009 Established Middle Tennessee Education Center in Shelbyville, TN; developed Veterans' Center proposal; established English Language School; developed Dual Admissions program with NSCC.					
	programs were created and approved by individual com community college has a link from the DAP home page developed and implemented. Strategic partnerships have	am which presents paths from the A.A.S. into one of two munity colleges. A DAP web page was created and PDF to their own DAP page. A plan creating Strategic Partner ve been implemented with Lincoln and Bedford Counties tions including Franklin County, McMinnville, and Bedford to Spring 2010 semester.	F versions of those fliers were placed on that rships with Middle Tennessee county governi In Fall 2009 and Spring 2010, 14 new Maste	site. Each participating nents and civic agencies was rs of Education and Educational		

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time		
	the Middle Tennessee Education Center in Shelbyville. with Chattanooga State Community College was signed baccalaureate programs were identified and added to the Tennessee Technology Center at Murfreesboro and Mo programs at the three institutions smoother. MTSU was	ity College leading to the Bachelor of Science In Interdist The Middle Tennessee Education Center gained recogn d providing MTSU advising and other resources to CSCC ne DAP web page. MTSU received a \$220,000 Lumina F otlow State Community College. This Consortium will dev a named a Military Friendly Institution. Nine new Masters imbia, Siegel Middle School (Murfreesboro), Rockville El	ition as an official Center. A Dual Admission students. Additionally, new paths from CSCC Foundation Grant to create a Middle Tenness velop a pilot program aimed at making the trai of Education and Educational Specialist code	Memorandum of Understanding C A.A.S. programs to MTSU ee Consortium which includes the nsition into the various education orts were established at off-		
	at the Middle Tennessee Education Center in Shelbyvill students into the 2+2 B.S. in Interdisciplinary Studies K 2012. The Productivity Grant Initiative (funded by Lumi Tennessee" to attract adult learners back to school, rel and develop programs that help three Consortium scho section of PRST 3010 was offered for the first time on the Specialist cohorts were established at off-campus locat	te Community College leading to the Bachelor of Busines le or through distance learning. A new connection with M -6 Licensure at Middle Tennessee Education Center was na Foundation) developed a middle Tennessee consortiu ay information about all opportunities available to them, i ols to address those issues. A full-time coordinator was le he campus of Nashville State Community College in the ions including Winchester, Fayetteville (four groups), Sm rd (Murfreesboro), Cheatham Co., Lynchburg, McMinnvil	otlow State Community College, Fayetteville i initiated. The MSCC students will begin MT um with MTSU, MSCC, and the TTC at Murfre dentify issues and roadblocks adult learners f hired for the Middle Tennessee Education Ce spring, 2012 term. Twenty-two new Masters of yrna, John Colemon (Murfreesboro), Huntsvill	eading to the matriculation of AST SU coursework at MTEC fall esboro and launched "Graduate ace as they come back to school, nter in Shelbyville. A hybrid of Education and Educational e, AL (two groups), Centerville,		
	<ul> <li>Hohenwald, Pulaski, Rockvale (two groups), John Pittard (Murfreesboro), Cheatham Co., Lynchburg, McMinnville, Siegel (two groups; Murfreesboro), and Wilson County.</li> <li><b>2012-2013</b> In fall of 2013, a 2+2 program with Motlow State Community College/Smyrna leading to the Bachelor of Science in Interdisciplinary Studies K-6 Licensure will begin This program being offered on MSCC's new facility in Smyrna, is at the invitation of MSCC. Another agreement with Motlow State Community College has allowed the offering of two lower division agriculture courses at the Middle Tennessee Education Center (MTEC) in Shelbyville. These two courses, along with upper division Ag courses, are being made available through video conference technology, to Motlow's main campus as well as their Fayetteville campus. Beginning in the fall of 2013, the Ag courses offered at MTEC will also be offered through video conference to the Lewisburg campus of Columbia State Community College A full Agribusiness major is planned to be offered at MTEC connecting with both Motlow and Columbia State Community Colleges for the spring, 2014 term. In the fall of 2013, a 2+2 program with Nashville State Community College in Criminal Justice Administration is planned to be implemented at their Southeast campus. Through advising and a limited number of on-site course offerings, the Bachelor of Science in Professional Studies is also planned for NSCC's Southeast campus. Both programs are planned to be offered in a cohort format. The PRST 3010 course (Prior Learning Assessment) is being offered in a hybrid format on the campuses of Nashville State Community College/Franklin; and, at the Middle Tennessee Education Center. The Productivity Grant Initiative completed its second year working with MTSU, MSCC and the TTC Murfreesboro to bring adult learners to the education table. Ten new Masters of Education and Education Specialist cohorts were established at off-campus locations during the 2012-2013 academic year. These locations include Colu</li></ul>					
	Middle Tennessee State University will pursue P-16 Council initiatives.	Implement P-16 goals and objectives per annual initiatives.	Dean of COE	2007-2012		
		L ed; Four workshops for teachers/administrators were hel ducation in TN" and "The Business of Education"; partici		two Advisory Board meetings		
		2008-2009 TN Regional p-16 Advisory Board: Nancy Duggin conducted two workshops on literacy and professional development: "Fluency" and "Oral Language"; Kim Day and Lisa Kegler conducted a workshop on "Singapore Math"; and Jacque Johnson, Early Childhood Specialist at MSCC, presented "Understanding the Culture of Poverty" to educators in the region; barticipated in the TBR TQI initiative.				
	2009-2010 See TN Regional P-16 activities at http://mt	su32.mtsu.edu:11457/Newsletter.htm				

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time
	(2010); participated in Positive Behavior Support and In Early Childhood Training Alliance to offer a summer inst Tennessee Education Center, a partnership between M middle Tennessee via P-16 council contacts (24 cohorts enhancement of the field experience placement process programming to 13 K-12 satellite downlink sites across "effective practice" programs, accessible online to teach seven school districts; conducted regular training sessic Learning, Teaching, and Innovative Technologies Cente Butler, PI); held monthly meetings with P-16 council rep part of the Math Science Education Research Conferen		vith sessions for K-12 teachers and administra Pre-K licensure for 37 teachers currently licen students); provided continuing support for M aged in collaboration with local school district v Support Center, student enrichment and pro ation with the Tennessee Electronic Learning s (led by Dr. Bob Eaker) on Professional Lear ) with P-16 educators in middle Tennessee, of 5-8 teachers in seven school districts funded stors of schools; P-16 teachers were offered S	ators; worked with Tennessee used in K-8; worked with Middle ISU M.Ed. and Ed. S. cohorts in s regarding revisions and ofessional development Center, produced over 20 ning Communities with faculty in ther TBR schools, and MTSU's through DOE grant (Dr. Kyle STEM seminars (SP 2010) and, as
	included: Co-sponsored the first annual CREATE Arts in Schools for MTSU's first TN Superintendents' Colloquiu county school systems in implementing Common Core educators in middle Tennessee via P-16 Council contact Behavior Support and Inclusion Conference (May, 2012 HELP for 66 young children (with disabilities and typical Supported Ready2Teach teacher preparation initiative t Childhood Education and Secondary Education program Dr. Bob Eaker and resulting in improved student achiev other TBR institutions; Offered STEM education profess institute and professional development for Cannon Cou College and Bedford County Schools (BCS) to offer edu Deans' meeting with BCS administrators; Conducted w Schools, Rutherford County Schools, and Boys and Girl provide Family Literacy Study Night programs; Broadca	the das a result of meetings and ongoing communication will n Education Conference with the Tennessee Arts Commis m; Received a THEC Improving Teacher Quality grant t State Standards in English/Language Arts-Literacy in His sts; Partnered with SDOE and THEC to host training for K ) featuring Dr. Tim Lewis with sessions for K-12 teachers ly developing); Received TDOE funding to provide home hrough collaboration with K-12 teachers and schools in p ns; Provided five area school districts with consultation are ement in all districts; Provided Problem Based Learning p ional development to K-12 teachers in are school district nty Schools students and teachers in math education and cation courses and professional development at MTEC, orkshops on dyslexia for parents and K-12 teachers; Imp s Club funded by TDOE and provided by the Center for t st to 13 K-12 satellite downlink sites across Tennessee, r ovided professional development workshops on campus	ssion attended by 425 P-16 teachers; Convert to assist 42 teachers and administrators from tory/Social Studies; Offered 32 MTSU M.Ed. (-12 in TVAAS and the TEAM teacher evalua a and administrators; Provided center-based i a-based services in 16 counties to 185 familie lanning coursework, field experiences, and ru nd professional development on Professional professional development activities to P-16 ev ; Participated in Metro Schools STEM initiativ d technology; Partnered with Middle Tenness including a math workshop for middle school lemented an After School Remedial Reading he Study and Treatment of Dyslexia; Partner received TDOE funding to produce 23 online	ned meeting of 32 Directors of Bedford, Moore, and Marshall and Ed. S. cohorts for 32 K-12 tion model; Held a Positive nclusion programs at Project se of children with disabilities; esidency requirements for Early I Learning Communities, led by ducators in middle Tennessee and re; Provided an after-school ee Education Center, University teachers and UC and COE Program for Murfreesboro City ed with Read to Succeed to "effective practice" programs for
	Council Network Update (selected activities): Approval of continued work with the MTEC, a partnership between N student outcomes for field experience placement and the and professional development programming to 20 K-12 collaboration with the Tennessee Electronic Learning C real classrooms with faculty presenters from P-12, com 12, community colleges and universities) aired live and districts and broadcast two events for the State Departn Excellence in Teaching to provide training (completed b / TAP (Teacher Advancement Program); Battelle for Kic school districts; COE partnered with the Tennessee Ar county school districts; PBL trainings were held through Engage, Project RISE, Club Cub, Master Teacher Fello	ed as a result of meetings and ongoing communication w of MTSU Ed.D in Assessment, Learning, and School Imp MTSU, MSCC, and Bedford County; faculty and master c e proposed residency program that form the basis of Rea satellite downlink sites across the state, as well as via a enter, the CEM produced over 196 professional developr munity colleges, and universities) and student enrichmer were made 24 hour online accessible to teachers through nent of Education; COE co-sponsored NAGB/NAEP sess y 66 university supervisors and college faculty) on the St Is, a major participant in First to the Top, partnered with M ts Commission and TDOE to host "Create2011," the first out the state; a Superintendents' Colloquium was held ar w (NSF funded for \$2.3M); TMSTEC hosted annual Math engthened as a result of meetings between Directors of su	rovement was culmination of University and I linicians, in collaboration with P-12 educators ady2Teach; Center for Educational Media (CI live webcast to all K-12 schools in Tennessee ment (with video segments demonstrating inn th programs (presented by specialists in spec- nout the state; the CEM conducted 85 worksh- ion with the College of Business; partnered v ate teacher evaluation model Tennessee Edu MTSU to present formative assessment works annual Creativity in Education Academy; PL and attended by 38 Directors of schools; grant a Science Education Research Conference w	P-16 partner efforts; Council s, developed the process and EM) broadcast student enrichment e; through a TDOE grant and in ovative teaching techniques in ific fields as well as faculty from P- hops for educators in 20 school with the National Institute for ucator Acceleration Model (TEAM) shops for 35 teachers from 16 C trainings were conducted in 6 s were awarded for Project

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time	
	Middle Tennessee State University will develop a program to ensure that the campus culture of experiential learning, partnering, and service extends to alumni and alumni groups.	Establish and implement an alumni EXL participation program.	Director of EXL Program; VPDUR	2009-2010	
	STATUS UPDATE: 2009-2010 Per SACS QEP Plan, EXL alumni participat	ion program developed 2009-2010 for implementation as	beginning EXL cohorts graduate.		
	2010-2011 Completed. Per SACS QEP Plan, EXL alur 2011-2012 Plan continues to be implemented to include	mni participation program implemented. e the 151 students who graduated (2011-2012) with the E	XL Scholar designation.		
		le the 151 students who graduated (2011-2012) and 169 s ntinue to participate in experiential learning opportunities. //exl/.			
allocate new resources to enhance the organizational structure to strengthen	Middle Tennessee State University will develop the infrastructure to support an Office of University Partnerships to identify, pursue, and sustain state, regional, national, and global partnerships.	Establish an Office for Community Engagement; Establish infrastructure to support state, regional, national and global partnerships.	President	2007-2008 Establish OCES	
partnerships and public service programs.	STATUS UPDATE: 2007-2008 Office of Community Engagement and Support established; Director, Community Engagement hired.				
	2008-2009 Advisory Council established.				
	2009-2010 The office of Community Engagement and Support will be restructured in accord with the President's Positioning for the Future initiative effective July 1, 2010. Vice Provost for International Affairs search initiated; search failed; position will be readvertised fall 2010.				
	2010-2011 The Office of Community Engagement and Support was restructured and its functions disbursed in accord with the President's Positioning for the Future initiative. Search for Vice Provost for International Affairs completed. Half-time Academic Affairs partnerships position established.				
	2011-2012 The MTSU Strategic Partnerships Coordinator continues to extend the partnerships infrastructure, provides support in maintaining current partnerships, and provides strategic connections between MTSU's colleges, departments, faculty and students and external constituencies in both the public and private sectors. See Partnerships website: http://www.mtsu.edu/partner				
	2012-2013 The MTSU Strategic Partnerships Coordinator continues to expand the partnerships infrastructure mainly electronically through the Partnerships Database and now the CBISA; provides support in maintaining current partnerships; and provides strategic connections between MTSU's colleges, departments, faculty and students and external constituencies in both the public and private sectors. See Partnerships website: http://www.mtsu.edu/partner				
	Middle Tennessee State University will establish a University Partnership Council. Membership of the Council will include representatives from both the University and constituencies beyond the University.	Establish University Partnership Council.	OCES	2009-2010	
	STATUS UPDATE: 2008-2009 Community Engagement Advisory Council established.				
	2009-2010 Completed.				

rection	Strategies 2007-17	Objectives	Responsible	Time	
	2010-2011 Completed.				
	2011-2012 Completed.				
	2012-2013 Completed.				
	Middle Tennessee State University will develop a comprehensive data base to include all community engagement and partnership activities.	Establish a comprehensive data base for community engagement and partnerships.	OCES; UP; Development; CEDL	2007-2010	
	STATUS UPDATE: 2007-2008 Partnership data base has been established and updated; pubic service and outreach data base under development.				
	2008-2009 Public service and outreach data base under	2008-2009 Public service and outreach data base under development.			
	2009-2010 The process of integrating public service da	ata without making changes to the Partnership Database	continues.		
	<b>2010-2011</b> The Partnerships database was revised duration funds are documented in the Partnerships database.	ring spring 2010, partially as a result of the new MTSU W	ebsite. For the first time, public service proje	cts that were supported by MTSU	
	2011-2012 The database now includes selected partnerships, public service, outreach, internships, service and experiential learning(See http://www.mtsu.edu/partner/). A separate database is being developed to catalog event participation.				
	<b>2012-2013</b> MTSU now has the campus Events Databa implemented.	se. In addition to the MTSU Partnerships Database whic	h has data through spring 2012, the Lyon So	ftware (CBISA).is currently being	
	Middle Tennessee State University will develop a campus-wide assessment program to measure the impact of institutional engagement on students, faculty members, and communities.	Conduct a campus-wide assessment program to measure impact of institutional engagement on students, faculty and communities.	UP; OCES	2007-2010	
	STATUS UPDATE: 2007-2008 Campus-wide identification of engagement a	L activities begun; EXL program assessment on target; EXL	program impact on community \$1.095M in 2	2,045 projects	
	<b>2008-2009</b> Campus-wide identification of engagement a EXL program impact on community over \$1.16M in 2,18	activities related to EXL conducted annually; identification 35 projects. NSSE results are forthcoming in August.	of other engagement activities on-going; EX	L program assessment on target;	
		e a comprehensive assessment package, EXL and other n of a section related to partnership assessment. These a	•		
	<b>2010-2011</b> An assessment data base management systification infrastructure to gather and report engagement impact of	stem has been purchased and campus-wide system impl data.	lementation is scheduled to begin summer 20	11. The system provides the	
	<b>2011-2012</b> The Strategic Planning (assessment) comp component related to impact of institutional engagement	onent of the TK20 system have been implemented. Furth t. Implementation target: end of Fall 2012.	her implementation of TK20 will include a ma	nagement of assessment data	
	<b>2012-2013</b> Lyon Software's Community Benefit Inventor based software.	ory for Social Accountability (CBISA) allows for the collect	ing, tracking and reporting of community-bas	ed research in one central cloud-	

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time	
	Middle Tennessee State University will pursue private giving and extramural funding to advance the university's margin of excellence.	Increase extramural funding by 5% each year. Increase number of alumni that give to the University; increase the total dollar amount of alumni giving.	VPDUR; VPR	Annual	
	<ul> <li>STATUS UPDATE:</li> <li>2007-2008 Awarded \$34,440,108 in extramural funds. Projects funded include: two Math Science Partnership grants to TMSTEC (\$2,070,892) for professional development for teachers in math and science in TN; three Teacher Quality Initiative grants (\$269,620) for professional development in math and science and gifted education; NEH Teacher Education Workshop (national; \$140,915) in history; NSF-CCLI grant (\$125,406) to restructure the gen ed physical science course; TN Dept. of Environment and Conservation grant (\$177,321) for alternative fuel research; NSF International Conference on Math Education grant (\$99,990)</li> <li>2007-2008 Number of alumni who gave to the University increased from 5.3 in 2006-2007 to 6%, an increase of 630 donors; Received more than \$1.8 million in non-competitive federal appropriations, including \$94K for completion of the observatory, \$478K for Math and Science Education, \$470K for Aerospace Department, \$238K for Nursing Department, \$335K for Study Childhood Obesity, \$196K for development of transportation hub on campus; Alumni giving increased to \$1,668,834 (does not include bequests and alumni gifts made via foundations, trusts, etc.)</li> <li>2008-2009 MTSU awarded \$38,066,652 in extramural funds. Projects funded include: Lead Based Paint Hazard Control (HUD - \$1,971,892); Center for Physical Activity and Health in Yout</li> </ul>				
	<ul> <li>(\$335,043); Center for Historical Preservation – Teaching with Primary Sources (\$600,000); and NEH teacher in-service grant (\$160,368).</li> <li>Number of alumni who gave to the University increased from 4,605 in FY2008 to 5,275 for FY2009. FY2009 total alumni giving totaled \$1,202,055, which does not include bequests or alur "soft credit" from spouses, foundations, businesses, trusts, etc.</li> <li>Received over \$1.75 million in directed federal appropriations including \$96K for Observatory equipment, \$550K from the Department of Justice for Forensic Science, \$400K from NASA for Aviation Safety, \$400K from the Department of Education for Math Science Education, and \$310K from the Department of Health and Human Services for the Center for Physical Activity—Youth. Total fundraising for FY2009: \$4,170,650, which does not reflect an increase over previous years due to the current economic situation.</li> <li><b>2009-2010</b> MTSU was awarded \$38.1M in extramural funds that included a large increase (\$6.M for FY 2009) in NSF funding. Projects funded: Noyce Scholarships for Math and Physics teachers (\$899,972), Noyce Scholarships for Master Teachers (\$1,496,716); Center for Physical Activity and Health in Youth (\$295); Center for Historical Preservation – Teaching with Prim Sources (\$600,000); MRI grant for genetic sequencer (\$271,392), PFI in Information Technology (\$599K), MRI for Diffractometer (\$2,216K), Social Networking (\$149,745K), Computer Scie Curriculum (\$149,777). In addition, the Office of Research systematically pursued new partnerships and strengthened existing alliances. This outreach helped to land \$300K for two project through SERRI and \$120K of funded projects through TVA.</li> <li>Alumni who gave to their alma mater continues to approximate last year's record number of donors. Giving is about 10-15% above 208-2009, but still lags behind the previous years due to nation's depressed economy. The University is proceeding with the planning stages of a major comprehensive campai</li></ul>				
	<ul> <li>2010-2011 MTSU was awarded \$33.4M in extramural funds. Selected projects funded: MTSU Center for Research on Aviation Training (\$700K NASA); Computational Modeling of Drug-Resistant Bacteria (\$889K Department of Energy); Computational Sciences PhD Program (\$408K sub award with University of Minnesota);Center for Physical Activity and health in Youth (\$400K CDC);Tennessee Collegiate Financial Planning Project (\$1.7MTennessee Department of Education); \$796,000 Early Intervention Services for Infants and Toddlers with Disabilities (\$796K Tennessee Department of Education); Expanding Forensic Education (\$625K Department of Justice); Professional Development of Vocational Teachers (\$1.96M Tennessee Department of Education)</li> <li>2010-2011 Giving for the current year is tracking at 5-8% above previous year totals with donor numbers remaining relatively stable. The primary variable in annual totals remains realized deferred gifts. We are beginning to see the results of our campaign planning with a significant increase in long term commitments and testamentary gifts. The most immediate challenge is the loss of non-competitive federal funding, due to changes in Congressional leadership and policy. The result of these changes for the 2010-2011 year is that more than \$12 million in appropriated support_alreadv included in appropriations bills_were eliminated in the final federal budget</li> <li>2011-2012 Extramural funding totaled \$26,5 M, a decrease of \$6.9M from 2010-2011, primarily due to loss of earmarks. Selected projects funded: TRIAD; Reforming Graduate Education to the concenter of \$6.9M from 2010-2011, primarily due to loss of earmarks. Selected projects funded: TRIAD; Reforming Graduate Education to the sole of age of \$6.9M from 2010-2011, primarily due to loss of earmarks.</li> </ul>				
	fertilization in Flowering Plants (\$338K NSF); Profession Program (\$230K Department of Education); Provision o TN Dept. of Commerce and Insurance); Providing Profe Mathematical Proficiency through Opportunities Project	ons to Deepen Scientific Understanding (\$1M NSF); Integ nal Development for Science and Math Teachers (\$633K of Services to Enhance the State's Regulation of Compreh essional Development to K-12 Teachers in Science, Tech (\$200K TN Higher Education Commission); Managemen	Tennessee Dept. of Education); Middle Tennessee Dept. of Education); Middle Tennensive Major Medical Health Insurance and nology, Engineering, and Math through the Et for TN Civil War National Heritage (\$436K	nessee Talent Search (METS) the Transparency Thereof (\$440K MPOWER: Enhancing Department of the Interior).	
	foreseeable future. The development of a planned givin	d the national average for public Masters granting instituti g program is beginning to show significant results and, sh ignificantly and is not expected to for the next few years is ederal support decrease by \$2-4 million annually.	nould in the near term, begin to provide a mo	re predictable base for annual	

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time	
	<ul> <li>2012-2013 The MTSU Centennial Campaign has secured more than \$62 million in gifts and commitments for the University. Coupled with increased annual support and donor participation, the University has seen private support grow by more than 25% over the past four years. Continued success of the campaign should provide the institution with a significantly increased, sustainable level of annual support for the future.</li> <li>2012-2013 In FY12 the University had \$30.6 million in grant expenditures. To-date for FY13, MTSU has received 10.2 million in awards. Proposals pending: CAREER proposal for \$941,638 (NSF); Informal Science for \$2,732,291 (NSF); Curriculum Design for \$7,992,797 (NSF); and Center for Botanical Medicine for \$10 million (private funding). Selected projects funded: Dimensions US-Bota_Sao Paulo - \$211,044 (NSF); Characterizing the Distribution and Concentrations of Ambient Air Toxics - \$255,936 (Shelby County Health Department); The Implementing Mathematical Practices and Content into Teach Project - \$242,036 (TN Dept. of Education); and GAANN Fellows for Foreign Languages and Literatures - \$133,266 (Dept. of Education).</li> </ul>				
Middle Tennessee State University will pursue innovative and creative partnerships that enhance learning, scholarship, and engagement and further social, cultural, and economic development.	Middle Tennessee State University will pursue partnerships between and among public and private institutions, agencies, businesses, and industries to address regional issues.	Provide leadership to Mind2Marketplace regional initiative to increase education and technology and economic development In the region; Hire a Director of Regional Initiatives.	Coordinator of P-16; UP; OCES	Annual	
	STATUS UPDATE: 2007-2008 Hosted quarterly M2M quarterly meeting. Director of Regional Initiatives position advertised				
	2008-2009 Director of Regional Initiatives hired (jointly funded by MTSU, Rutherford County Chamber of Commerce and TN Office of Economic Development); regional partnership established with TN Valley Corridor				
	2009-2010 Director of Regional Initiatives developed organization processes and marketing strategies. Hosted a regional conference in partnership with the Tennessee Valley Corridor in November, 2009 with more than 400 attendees from Tennessee and (3) other southern states. Education and Entrepreneurship Committees are actively pursuing goals and defining strategies.				
	<ul> <li>2010-2011 Mind2Marketplace hosted three regional meetings that convened 50-75 business, education and non- profit leaders to discuss emerging sectors in the region (Life Sciences, Sustainability and Information Technology); hosted five entrepreneurial roundtable meetings connecting entrepreneurs with other entrepreneurs and service providers; provided firect assistance to 20 entrepreneurs; partnered with the UT Institute for Public Service on a Federal and State Technology (FAST) grant program which provided funding to host 2 SBIR/STTR proposal writing workshops that convened (50) entrepreneurs who are considering SBIR/STTR grant proposal submission; partnered with UT and Economic Development Business Resource Office (BERO) to support a pilot entrepreneurs and connect S.T.E.M. education programs, including partnering with MTSU on the Master Teacher Fellow and FirstSTEP grant programs; and successfully built partnerships with higher education institutions, industry, and regional organizations, including Microsoft, Trevecca Nazarene University and the University of Tennessee, to align resources and initiatives to better the middle Tennessee region.</li> <li>2011-2012 Mind2Markerplace hosted a regional meeting that convened over 40 business, education and non-profit leaders to discuss strategic direction for innovation within the region, hosted an entrepreneural roundtable connecting entrepreneurs with service providers, continued its partnership with the UT Institute of Public Service on the FAST grant program, continued its partnership with UT and BERO on the CREST grant, continued to support STEM education within the region, and solidified its partnerships with industry partners (Microsoft, Bondware, etc.) and other institutions of higher education within the region.</li> <li>2011-2013 Mind2Marketplace hosted quarterly meetings targeting growing economic sectors in the region. 3D Printing and Additive Manufacturing in Middle Tennessee and Carbon Fiber innovation to the marketplace in the re</li></ul>				
1					
	Middle Tennessee State University will develop innovative partnerships to enhance the University's historic and emerging program strengths.	Develop innovative partnerships in MTSU's historical and emerging program strengths.	Deans of Colleges	Annual	

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time	
	STATUS UPDATE: 2007-2008 Innovative partnerships: ET Department and Lee Adcock Construction, City of Murfreesboro, Messer Company, The Building Group, RG Anderson Company, TDK Construction, Bradfield and Gorrie/Turner Universal, and architect, Michael Steward, to advise and support the Commercial Construction Management Program; HHP Dept. and Riverdale, Brentwood, Oakland, Primary and Urgent Care, Woods Physical Therapy, Star Therapy, NHC Oak Park, and the Renkens Center for athletic training sites for clinical instruction; Center for Historic Preservation partnered with Ph.D. Program in History and the Mississippi Blues Commission to conduct research and implement a statewide Blues Heritage Trail for the use of blues culture within Mississispipi Delta tourism.				
	with UTSI to establish a 3 + 2 program (B.S. in Aerospa innovation to marketplace/planned (Nov '09) major regio Department); Center for Historic Preservation, in partner international workshop on mathematics and science edu Public History Program partnered with Shacklett's Photo grant, lead institution for 13 member consortium to provi (Journalism) partnered with Chevrolet/EdVenture Partner <b>2009-2010</b> Selected innovative and expanded partners University, Mind2Marketplace is intended to recruit and Vanderbilt, UM, UTK, TSU, and Lemoyne-Owen College partnership with the U.S. Department of Housing and U develop a coalition across Tennessee that provides lead Corporation, Parimer Labs, and 11 O created a team to to build a facility that would create 2,000 jobs (Palmer Labs enhances the quality of STEM education at all levels in Center, TBR, National Institute of Health, Teacher Spac United Southern and Eastern Tribes, Middle Tennessee announcements on educational initiatives; COHRE partt includes the MTSU Center for Historic Preservation, Ter Wildlife Resources Agency, Tennessee Farm Bureau Fo Conservation Service and USDA Rural Development an with Nashville State Community College in a Dual Admit Advancement Via Individual Determination (AVID) is a number of students who enroll in four-year colleges. AV and Hangzhou Normal University. The Institute focuses kindergarten- through 12th-grade schools, training educ STCC developed a joint student transfer agreement to a	5	nent); assumed Mind2Marketplace leadershi Township of Smyrna to establish the CLEAF nessee Civil War National Heritage (\$465K g ted the Volunteer Voices project in partnersh graph collection for exhibition; continued TN with UTK and ORNL to support faculty and s <u>ctl/tied for 1st place in national competition</u> at Science Foundation, Nashville State Com ation High School Summer Bridge Program, errepresented students who are STEM; Lead k Kids to raise public awareness and knowled ies; Plug-In Hybrid Project with the Tennesse public, identify a subcontractor (110) to f the team; Tennessee Mathematics, Scienc of Education, ARES Corp., State Farm Insur e and Hope Clinic, City of Tullahoma, Dyer, I cc., Center for Disease Control; Middle TN P- of the Blackman area project; Tennessee Far and Conservation, and Tourist Development, or Tennessee, Cumberland Region Tomorro stay on the farm and keep the land in agricult vard a bachelor's degree at MTSU while earr Schools in a college-readiness mentoring pri demic middle range. The Confucius Institute ent and faculty exchanges, cultural exchange rch about contemporary China, among other	p role in regional initiative to move R Water Institute (Chemistry grant); co-hosted NSF funded ijp with UTK (Library); MTSU Department of Children Services tudent research; MTSU : <u>MTSU (Chemistry) collaborated</u> immnity College, Alabama A & M a MTSU TLSAMP partnership with d Outreach Program is a lge about lead poisoning and to see Technology Development o build a prototype device, and e and Technology Development ance, Marshall Space Flight .ake, Obion, Maury Counties, 16 Council produced PSA mland Legacy Partnership along with the Tennessee w, USDA National Resources ural production; MTSU partners ing their associate's degrees. ogram designed to increase the is a partnership between MTSU s, outreach programs to area mutual interests. MTSU and	
	the-art facility and user-assess program for neutron diffr Science Foundation, ORNL, University of Zurich, and E of complete structural order (Chem Dept.). Partnered wi home to The Academy of Aviation and Transportation (A partnership with Brentwood, Tennessee-based Tractor S fueled by the sun and hydrogen from water (Agribus/Ag Unmanned Aircraft System Services (UAS) for MTSU to systems for unmanned aircraft systems (Aero Dept.). Pa hold fresh produce until time for sale (Agribus/Agrisci De children, communities and country) to host a conference television (America's #2 Spanish-Language Network in the theme, " Education: The Way to Your Dreams". Par Heritage Area to continue restoration of a farm that is si preservation needs assessment for two historic Franklin	d with the NSF, ORNL, North Carolina State University, a action analysis of advanced, complex and functional mat TH Zurich to structure elucidation at the nano- to microme th the Metro Nashville Public Schools to create two speci Aero Dept.). Cane Ridge High School will house the Acad Supply Company when a professor drove a 1994 Toyota risci Dept.). Partnered with the ISR Group (Intelligence, S provide FFA Certification via the FAA. This collaboration artnered with the TN Department of Agriculture to support apt.). Partnered with the McCormick Foundation (mission to help reporters across the South cover issues involvin prime time) to broadcast public service announcements thered with The Elkton Historical Society (Elkton, TN), Mis gnificant for African American architecture, agriculture ar cemeteries, Rest Haven and City Cemetery (Hist- CHP) hat serves 5th – 9th grade students) 7th graders at historican to provide State State (State State) (State State) and the serves ster (State) (State) and the state (State) (State) (State) (State) (State) the serves (State) (State	erials at the High Flux Isotope Reactor of OF eter length scales for materials that exhibit in alized career and theme based academies. Iemy of Architecture and Construction (Conc Tercel from Bristol, TN to West Memphis, Af Surveillance, and Reconnaissance) a Savanr in promises to have s significant impact on in the development of two geothermal, air com in is to advance the ideals of a free, democrat g Islam in their communities (Schl of Journ). to reach out to students and families of the re att Gardner Homestead Museum, and the Te ind commerce and partnered with historic Fra . Partnered with The Land Trust of Tennesse	RNL and with the Swiss National teresting properties due to a lack McGavock High School will be the rete Mgt Dept.). Continued the RK (500 plus miles). The car was iah, Tennessee-based provider of ext- generation communication ditioned walk-in packing sheds to ic society by investing in our Partnered with Telefutura egion's Hispanic community with innessee Civil War National nklin, Tennessee to complete a	

Strategies 2007-17	Objectives	Responsible	Time	
<b>2011-2012</b> Selected innovative partnerships: Dr. Jennifer Vanatta-Hall from the School of Music partnered with Bellwood-Bowdoin Preschool to provide music lesions for the Music Enrichment for At-Risk Children program. Caneta Hankins from the Center for Historic Preservation collaborated with Vision 2020 in Red Boiling Springs, TN to make recommendations for the Banks of Red Boiling Springs Adaptive Reuse. Dr. Dale Cockrell from the Center for Popular Music partnered with Santa Fe Productions and Pa's Fiddle Recordings, LLC on a documentary for Pa's Fiddle: The Music of America and The Making of Pa's Fiddle. Dr. Tricia Farwell from the Department of Journalism partnered with Lotus Energy Drink in order to create ad campaigns to reach college students. Dr. Rosemary Owens from Academic Affairs partnered with Murfreesboro City Schools on Club MARVEL to generate excitement about college among 4-6 grade students. President Sidney McPhee collaborated with Guangxi Botanical Garden of Medicinal Plants on the project From Flora to Pharma which provides for the creation of the Tennessee Center for Botanical Medicine Research at MTSU. Jackie Victory of Student Affairs partnered with Habitat for Humanity in raising funds to build a Habitat home. Dr. Gloria Bonner from University and Community Relations partnered with the Rutherford County Sheriff's Department, Tennessee Department of Agriculture, and UT Extension - Rutherford County on The Garden of Hope to promote education, nutrition, and wellness to help incarcerated individuals.				
2012-2013 Selected innovative partnerships: Dr. Andy Brower led a Construct Pleistocene History of Amazon Basin collaboration with the eNational Science Foundation; American Museur Natural History; New York Botanical Garden; Field Museum of Chicago; and the National History Museum of Los Angeles County.to look at genetic patterns of variation in a variety of mode organisms including birds, monkeys, trees, and then butterflies to attempt next-generation sequencing. Browe also added his expertise to the Tree of Life Project, a web-based "family tree" charting genetic interconnections among all living things. Ginny Bogle led a public service Nutrition Education Seminar Event in partnership with the Mufreesboro City Schools – Mitchell Neilson Elementary to provide education sessions re Healthy Eating, Eating for Optimal Health; Organic, Natural and Local Foods: Reading Food Labels; Healthy Eating in Restaurants; Sm Shopping, and Individual Nutrition Coaching Sessions. Dr. Sandra Poriier partnered with Mufreesboro Parks and Recreation in the Patterson Community Center Right Choices Teen Progra in which pre-service family and consumer sciences teachers planned and delivered structured one hour lessons to two groups of teens during the fall and spring semesters (topics included healthy snacks, Black History month, Earth Day, bullying, and interpersonal communications.). Dr. Murat Arik (BERC) conducted a 2013 Non-Profit Impact Study for the Center for Nonprofit Management – Nashville, TN which produced the first assessment of the nonprofit sector's contribution to the economy of the Nashville Metropolitan Statistical Area. Faculty: Dr. Tracey Huddleston in partnership with Stage Farm Insurance offered the 21st Invention Convention (2013) highlighting 220 one-of-a-kind inventions from 431 young geniuses in the fourth, fifth and sixth grades across the Mid-state. Dr. Hugh Berryman led FIRE in partnership with TN Dept of Safety and Homeland Security, the U.S. Dept of Justice-Poffice of Justice-Poffice of Justice-Poffice o				
Middle Tennessee State University will develop partnerships to meet the expected growth in educational needs of non-traditional students, opportunities in continuing education, and the demand for alternative delivery.	Increase distance learning opportunities, i.e., sites, courses and programs.	Dean CEDL	2007-2012	
STATUS UPDATE: 2007-2008 On-line courses increased to 388 with 6,733	s students enrolled in online courses; new on-line program	ns include: dual enrollment, dual credit, and co	ompleter degree; M.S.W	
STATUS UPDATE: 2007-2008 On-line courses increased to 388 with 6,733 approved by TBR	creased 17% to 455 with 8,261 students (an increase of			
STATUS UPDATE: 2007-2008 On-line courses increased to 388 with 6,733 approved by TBR 2008-2009 MTSU On-line and hybrid courses taught inc develops its first totally on-line degree program (Psycho 2009-2010 Online and hybrid courses taught increased majors increased from 631 in Fall 2009 to 721 in Spring	creased 17% to 455 with 8,261 students (an increase of	1,528 students or 23%) enrolled in MTSU on-I rease over the previous year; Regents Online ffice Management, launched; new online conc	ine and hybrid courses;MTSU Degree Program undergraduate	

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time	
	<b>2011-2012</b> The number of online and hybrid offerings increased by 128 courses or 15% from previous AY. Enrollments also increased by 2,186 or 27%. New online programs approved by TBR: B.S. Business Education; MBA-CIM; M.Ed. Curriculum and Instruction (majors in Elem. Childhood Ed., Elem. School Ed., Middle School Ed). In AY, 43 new online courses were developed (including two general education courses); Twenty-two new Masters of Education and Educational Specialist cohorts were established at off-campus locations including Winchester, Fayetteville (four groups), Smyrna, John Colemon (Murfreesboro), Huntsville, AL (two groups), Centerville, Hohenwald, Pulaski, Rockvale (two groups), John Pittard (Murfreesboro), Cheatham Co., Lynchburg, McMinnville, Siegel ( two groups; Murfreesboro), and Wilson County.				
	2012-2013 Ten new Masters of Education and Education Specialist cohorts were established at off-campus locations during the 2012-2013 academic year. These locations include Columbia (two groups); Shelbyville (two groups); Cason Lane Academy; Cedar Grove Elementary in Smyrna; Winchester; Manchester; Clifton; and, Lawrenceburg. One graduate degree (M.S. Aviation Administration) and one undergraduate degree ( B.S. in Organizational Communication) have been submitted to TBR for conversion to full online delivery. Three courses developed for accelerated online delivery. The number of online and hybrid course offerings increased by four (4) courses or a .4% increase over previous AY. Enrollments increased by 618 students or 3%.				
	Middle Tennessee State University will identify, pursue, and sustain state, regional and national research, public service, and creative activity partnerships.	Each college will develop a new research/creative activity partnership and a new public service partnership	OCES; Deans of Colleges	2008-2009	
	<ul> <li>STATUS UPDATE:</li> <li>2007-2008 ET partnered with Lee Adcock Construction, City of M'boro; Messer Company; The Building Group; RG Anderson Company, TDK Construction; Bradfield and Gorrie; Tur Universal; and architect, Michael Stewart to advise and support the Commercial Construction Management Program; HHP established new partnerships with Riverdale, Brentwood, Oakland high schools, Primary and Urgent Care, Woods Physical Therapy, Star Physical Therapy, NHC Oak Park, and the Renkens Center as athletic training clinical instruction site partnered with Rutherford County Read to Succeed Project on the "Families that Read Succeed" program to provide an early literacy program for families that addresses adult literad; and family literacy. HC partnered with The Discovery School in SL projects with gifted and talented children. MC: public relations campaigns class worked on two projects: campaign promote and maintain public awareness of new MTMC center/facility and campaign with First Baptist Church, East Castle St to increase church membership. LA partnered with Gree Foundation to provide training in the Shared Inquiry method of instruction and to provide books for non-credit courses offered by MTSU faculty in middle Tennessee prisons.</li> <li>2008-2009 Honors College initiated partnership with Hobgood School, a NASA Explorer School and received \$20,000 grant from AT&amp;T to promote science education; College of LA Anfinson (Art) completed Entering the Modern Era: Murfreesboro Jazz Age mural for permanent exhibit as the Heritage Center of M'boro/Rutherford City; College of Mass Comm pa with Sony Corporation to produce an international webinar to an audience in 34 countries showcasing the upgrade to high definition TV studio; Journalism partnered in The New Sha Chevy Campaign–Chevrolet through EdVenture Partners to create, implement and evaluate an advertising campaign for Chevrolet's green products; ABAS has helped develop a Mis Science program for the Mongolian Agriculture University in Ulaanbaa</li></ul>				
	shape its 2010 Nashville conference; partnered with Fre Hobgood and Reeves Rogers Schools; jointly sponsore Martin Luther King, Jr. Scholarship Board. Jones Colleg under the banner of The Power of Tennessee. CLA app involved in local theatrical productions (tentative). COE of Colleges of Teacher Education (AACTE), TBR Teach Force, TBR Teacher Education Redesign Research and Directors' Board, TBR Teacher Education Redesign Tec CJA partnered with MTSU Public Safety to provide four- scenes for CJA. HHP has active partners with local hig	Train, which provides journalism and leadership training eedom Forum's Diversity Institute to support multimedia v d lecture series with Middle East Center and is developin e of Business partnered with Cumberland Tomorrow and lied for TBR Access and Diversity Grant to fund faculty tr partnered with MT p-16 Council, MTeach, Stanford Univ eer Performance Assessment Consortium, TBR Teacher d Evaluation Task Force, TBR Teacher Education Redesign choology Task Force, TBR Teacher Education Redesign -day POST certified seminar for law enforcement training h schools, health care service providers and regional hos ford County Chamber of Commerce, and other organizat	vorkshops. Honors College successfully comp ag a series with the Confucius Institute; worked a several other groups to develop a regional s ravel for scholarly purposes; working with Cer rersity/Council of Chief State School Officers Education Redesign initiative, TBR Teacher Ign Problem-Based Learning Task Force, TB Curriculum Task Force, and Middle Tenness and partners with the Murfreesboro Police D spitals, i.e., Maury Regional Hospital. Human	pleted its partnership with ad with the Rutherford County summit on transportation issues nter for the Arts to get students (CCSSO), American Association Performance Assessment Task R Teacher Education Redesign isee Teacher Quality Consortium. Department for CSI mock crime Sciences partnered with Penny's	

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time
	2010-2011 See innovative partnerships in MTSU's historical and emerging program strengths above.			
	011-2012 See selected partnership, public service, outreach in MTSU's historical and emerging program strengths above.			
<b>2012-2013</b> Selected activities: Dr. Mark Blanks initiated a partnership with the U.S. Army and U.S. Marine Corps to conduct robotics research on how to add low-cost to existing small robots to use Raven aircraft as an eye-in-the-sky relay. The new pact studies ways robots on the ground can be used in concert with unmanned vehicl partnership also allows the Army and Marines to help develop courses and materials for MTSU and involve faculty and students in defense-laboratory research projects collaborated with the Stones River Manor Assisted Living and Community Care of Rutherford County on a public service project: Aging Health and Developmentan int learning course, consisting of structured, planned activities which involve meaningful interaction between students and older adults. Dr. Jeff Clark coordinated the Southern Girls Rock and Roll Camp in partnership with the Youth Empowerment through Arts and Humanities (YEAH). SGRRC is a week long day camp for girls aged instrument instruction, workshops, panels, guest performances, and band practice. Dr. Kathleen Burris offered a Play Symposium in collaboration with the Association I International and the Tennessee Association for the Education of Young Children to provide content knowledge, skill implementation, and assessment strategies targe and wellness through play and physical activity for educational professionals. Dr. Brenden Martin partnered with 41 Museums in Middle Tennessee to establish the Jot Magnet School, Nashville's newest museum and only museum in a school in Tennessee. The innovative, interactive museum gained recognition from the American Alli (AAM), the Tennessee Association of Museums (TAM), and the Inter-Museum Council of Nashville (ICON). Faculty: Robert Gordon and 53 students from MTSU's Colle Communication assumed key production roles for the 2012 Capitol Street Party in Nashville (ICON). Faculty: Robert Gordon and 53 students from MTSU's Colle Communication assumed key performances, especially those who lack the necessary support to make				
	of Action			
	Middle Tennessee State University will continue to pursue partnerships with higher-education institutions.	Continue MTSU/Motlow CC general education/study abroad program; continue P-16 initiative with community colleges and technology schools	UP	2008-2009
	STATUS UPDATE: 2007-2008 MTSU/MSCC general education/study abroa	ad program continued implemented summer 2007 and co	ntinued summer 2008; P-16 initiative continu	ed
	<ul> <li>2008-2009 MTSU /MSCC continued general education/study abroad program; P-16 Initiative continued (http://mtsu32.mtsu.edu:11457/ for listing of activities); Dual Admissions program developed with NSCC.</li> <li>2009-2010 MSCC withdrew from general education/study abroad program; MTSU Genial Education Study Abroad at Cherbourg, France on hiatus for Summer 2010 because of too few students; GE Study Abroad will resume Summer 2011; MTSU negotiated with Nashville Metropolitan Schools System to establish an Aerospace Academy for Fall 2010.MTSU. MSCC collaborated in organizing a University Learning Community focusing on retention; dual admissions program with NSCC implemented. P-16 initiatives continued.</li> <li>2010-2011 The new VPIA is in the process of re-evaluating all exchange partnerships and study abroad programs to optimize the curricular, geographical and fiscal components of incree MTSU study abroad participation. P-16 Council activities: Partnered with TASSA and Mind2Marketplace to hold Tennessee Association for School Supervision and Administration (TASS Summer Conference (2010); worked with Middle Tennessee Education Center, a partnership between MTSU, MSCC, and Bedford County (serving 52 education students); provided continuing support for MTSU M.Ed. and Ed. S. cohorts in middle Tennessee via P-16 council contacts (24 cohorts serving 282 students); conducted regular training sessions (led by Dr. E Eaker) on Professional Learning Communities with faculty in seven school districts; conducted regular training sessions on Problem Based Learning (led by Dr. 100, with P-16 education Research Conference,</li> <li>2011-2012 VPIA has evaluated all exchange partnerships and study abroad programs and implemented a plan to optimize the curricular, geographical and fiscal components of increasir MTSU study abroad participation. See P-16 Initiative activities listed above. MTSU participated in developing the TBR Universal Transfer Pathway initiative and has implemented approve pathways.</li> <li>2011-2012 VPI</li></ul>			

Strategic Direction	Strategies 2007-17	Objectives	Responsible	Time	
Middle Tennessee State University will pursue innovative and creative public service opportunities that enhance learning, scholarship, and engagement and that further social, cultural, and	Middle Tennessee State University will seek and encourage service opportunities that extend the institution's reach within the community and that directly engage a broad population with the university.	Continue to integrate service learning into the curriculum and incorporate service learning projects.	Director of EXL; Director of ADP	Annual	
economic development.	STATUS UPDATE: 2007-2008 Service learning integrated into EXL program	n for coordination/implementation.See EXL program resu	ilts above.		
	2008-2009 Service learning integrated into EXL program for coordination/implementation 2008-2009 EXL Program yielded: 236 course sections; 3,140 students enrolled; 69 EXL faculty: 120 EXL Scholars graduated; 2,653 students participated in projects with community impact; 2,185 community-based projects; 139,561 hours of community impact; over \$1.116 million impact for community work: all EXL targets exceeded.				
		ally, three faculty and three undergraduates participated rgenerational dialogue organized by Dr. Ron Kates (Eng			
	2010-2011 See EXL and ADP activities above.				
	2011-2012       The University College Public Service committee funded a 23 grant applications for a total of \$33,074 for public service projects. See EXL and ADP activities above. See EXL         website: http://frank.mtsu.edu/~exl/       See ADP website: http://frank.mtsu.edu/~amerdem/				
	2012-2013 In 2012-2013 faculty reported 7,167 students participated in the EXL Program and 169 students received EXL Scholars designation;:237 courses were conducted by192 approved instructors. A few examples of service learning this year, include Golden Ratio Project, Silent Auction for WeeCare Daycare, tutoring in the local schools, health projects in the community, and a fundraiser for Journey Home. A database was created listing non-profit organizations and their service learning opportunities in order to assist faculty and students in making connections in the community. Also workshops were held regarding incorporating service learning into the curriculum (two through LTITC and two the curriculum departments). The University College Public Service Committee funded 11 grant applications for a total of \$22,792 for public service projects.				
	Middle Tennessee State University will identify strategic public service opportunities and extend and expand niche services.	Establish dual enrollment programs; Establish dual credit programs; Establish a M.S.W degree. Establish a completer degree program.	Dean CEDL	2007-2009; Annual	
	STATUS UPDATE: 2007-2008 Established dual enrollment, dual credit and completer degree programs ; M.S.W collaborative with APSU and TSU approved by TBR.				
	2008-2009 M.S.W. collaborative with APSU and TSU implemented fall '08; established Dual Admissions partnership with Nashville State Community College.				
	2009-2010 Collaborative MSW program admitted first cohort to the 60 credit hour program; second cohort to be admitted Fall 2010; first cohort graduates May 2011. Two+two program between MSCC AST and MTSU BS in Interdisciplinary Studies will begin at MTEC in Fall 2010; dual enrollment courses were held at Blackman High School.				
	<b>2010-2011</b> Collaborative MSW program admitted second cohort in Fall 2010. Accreditation second candidacy visit was in January 2011 with candidacy continued per the original accreditation schedule. First MSW graduates in May 2010 include 10 students at MTSU, 11 students at APSU, and 6 students at TSU. A 2+2 Program between MSCC, AST and MTSU BS in Interdisciplinary Studies began in fall, 2010. The final two years of B.B.A. coursework will be offered at MTEC beginning fall, 2011. Dual Admission partnership established with Chattanooga State Community College.				
	2011-2012 Collaborative MSW program began third cohort in Fall 2010. Accreditation candidacy continued per the original accreditation schedule. TBR University Transfer Paths initiative implemented per TBR timeline.				
	<b>2012-2013</b> Primary responsibility for both Dual Enrollm departments.	ent and Dual Credit was transferred to the Office of Stud	lent Affairs, although University College does	help facilitate with academic	