

**The Reach to Distinction: Academic Master Plan 2015-2025**  
**Review and Update for 2021-2025**

*Summary of updates for 2021-2025*

1. Multiple action steps **completed or cancelled** (such as Veterans and Military Family Center)
2. **Revised**
  - a. Multiple revisions of completion dates and reporting types
  - b. Multiple revisions of objectives for clarity
3. Revisited in light of COVID-19 disruptions and anticipated recovery
  - a. Strategic Direction 1: Promote engagement
    - i. **Cancelled** action step to create a Faculty Club in 2016. **Revised** to: Create opportunities for faculty to reconnect with each other and students, beginning Fall 2021 or Spring 2022 (when pandemic subsides)
  - b. Strategic Direction 2: Foster academic community:
    - i. **Elevate** action step: Enhance support for faculty and student research and creative activity by providing facilities, funding for travel, and time for research
4. **Elevate**
  - a. Strategic Direction 1: Promote engagement
    - i. Objective: Implement aggressively the Quest for Student Success  
Action step: Improve infrastructure to support increased employment opportunities for students
5. **Align with Quest 2025** Strategic Priorities
  - a. Strategic Direction 1: Promote engagement
    - i. Objective: Implement aggressively the Quest for Student Success  
Action step: Implement and monitor Quest for Student Success/Quest 2025  
Action step: Revisit admissions criteria
    - ii. Objective: Achieve the goals of MT Engage  
Action step: Develop and implement SACSCOC QEP MT Engage  
Action step: Expand EXL Program
    - iii. Objective: Create more interactive learning/living spaces across campus  
Action step: Implement Facilities Master Plan.

- b. Strategic Direction 2: Foster academic community
    - i. Objective: Develop innovative, interdisciplinary undergraduate and graduate programs  
Action step: Increase undergraduate research/creative activities and experiential learning opportunities
    - ii. Objective: Promote increase and sustained research, scholarship, and creative activity  
Action step: Expand undergraduate and graduate student research programs  
Action step: Implement an innovative modalities for nontraditional populations plan
    - iii. Objective: Invest in the professional development of faculty, students, and staff  
Action step: Implement “service” training and development for all MTSU employees (include teamwork)  
Action step: Create recurring training session on systems, policies, and procedures and provide access to systems
  - c. Strategic Direction 3: Innovate for effectiveness and efficiency
    - i. Objective: Promote communication, transparency, and accountability  
Action step: Create and implement “better customer service” initiative across the University.
- 6. Elevate, align with Quest 2025, revise, and add new action**
- a. Strategic Direction 2: Foster academic community
    - i. Objective: Deepen commitment to access and diversity
      1. **Elevate** for 2021-2025 and beyond
      2. **Align** with Quest 2025 Strategic Priority: Eliminate achievement gaps and increase diversity of faculty and staff
      3. **Revise** objective: Deepen commitment to access, diversity, equity, and inclusion
    - ii. Objective: Deepen commitment to access, diversity, equity, and inclusion
      1. **Add** Action: Presidential Fellowship for Social Justice and Equality and Task Force. Responsible: President, Presidential Fellow, Task Force, Vice Presidents. Ongoing.