

Faculty Tenure Process

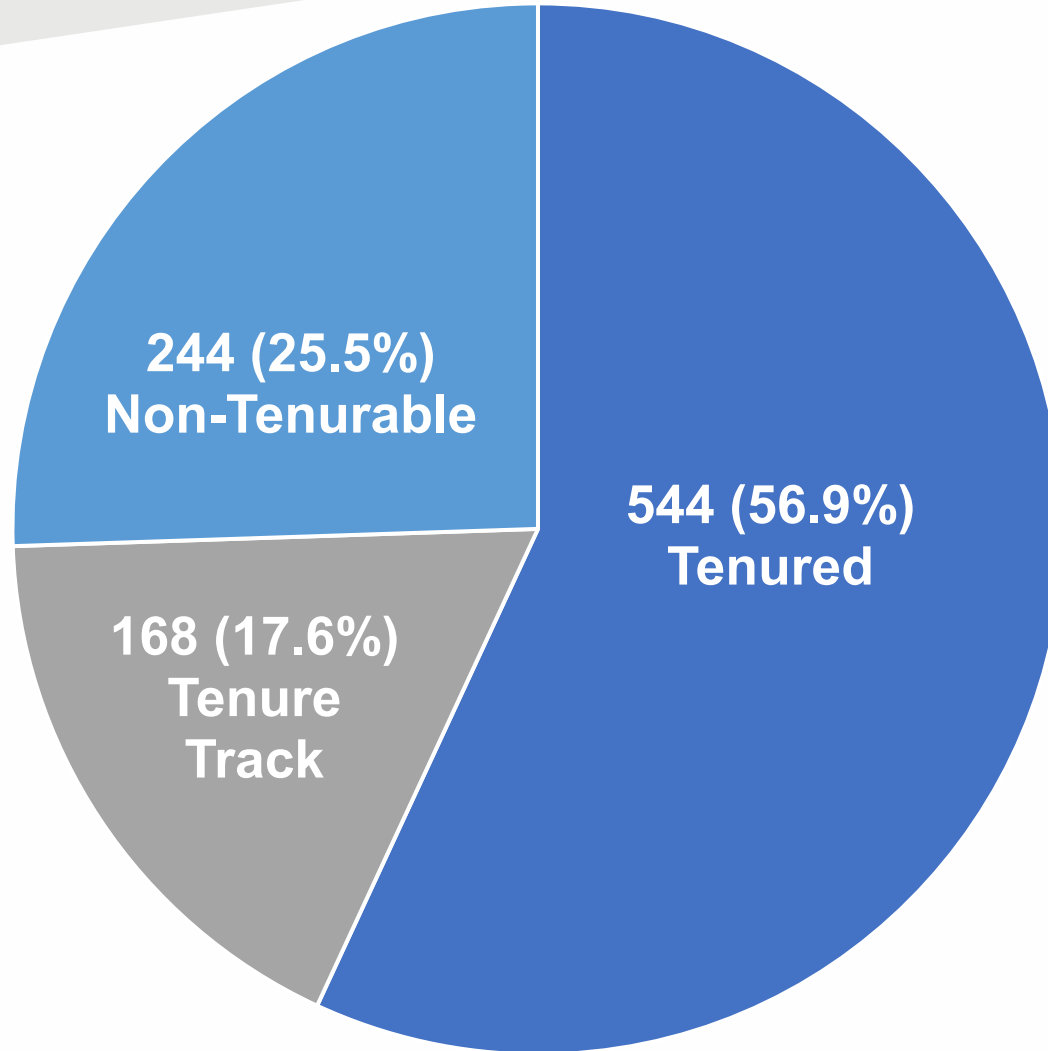
Provost Mark Byrnes
August 16, 2022

Roles of Tenured and Tenure-Track Faculty

In addition to teaching, tenured and tenure-track faculty:

- Engage in research and/or creative activity
- Engage in service (university, professional, and community)
- Develop and oversee curriculum
- Provide academic and career mentoring to students
- Participate in shared governance

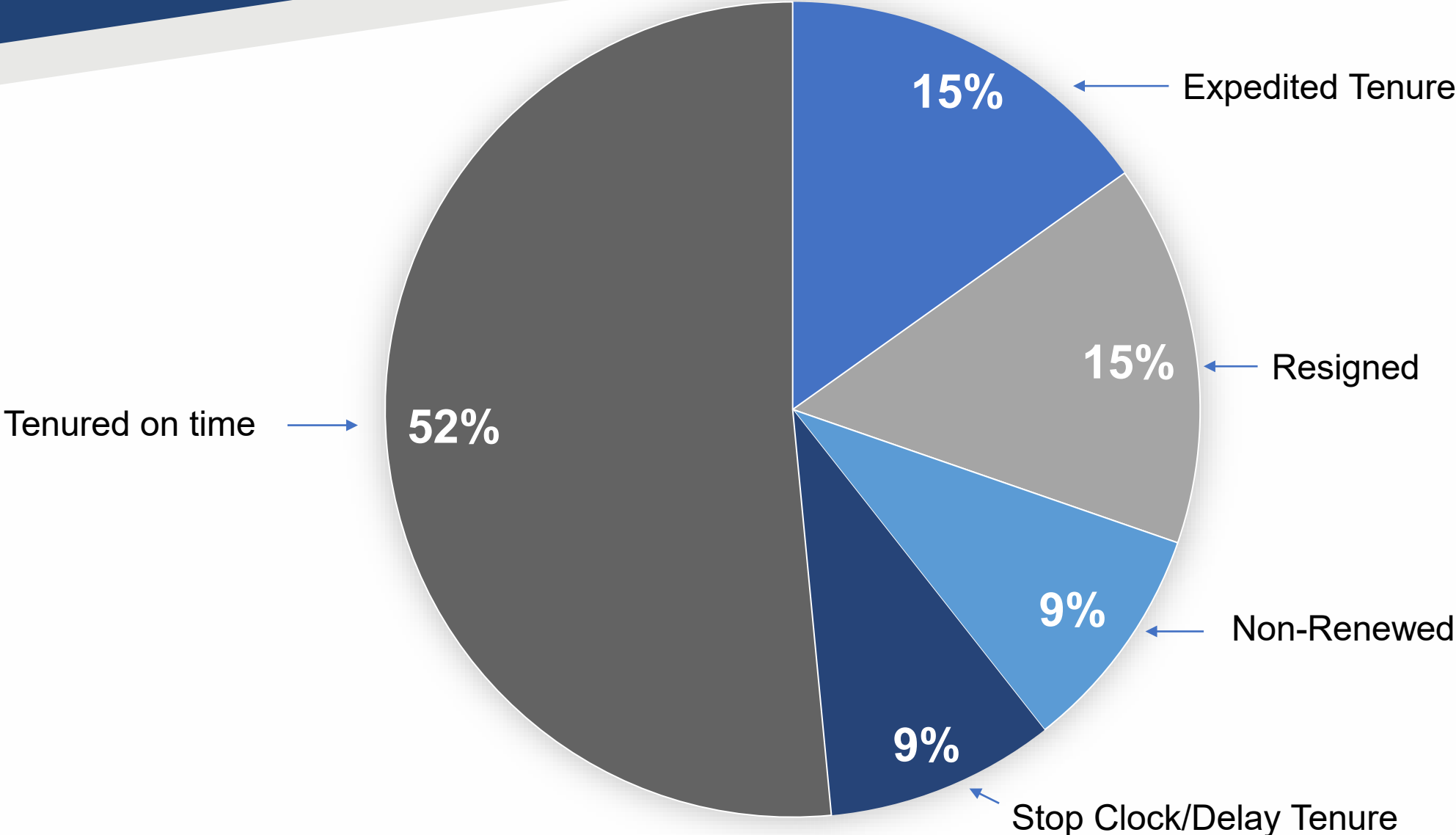
Full-Time Faculty Profile



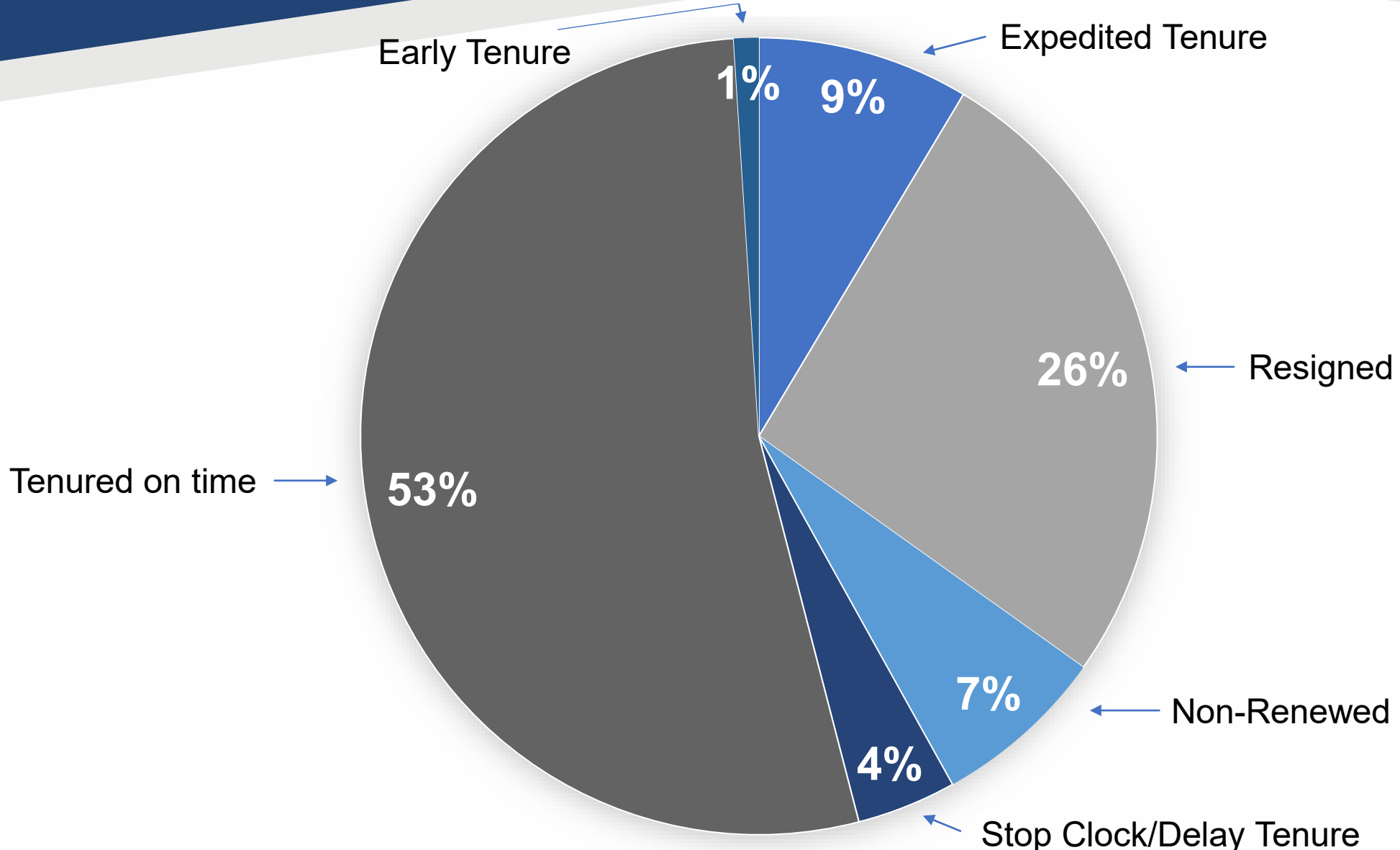
Tenure Process

- Process spelled out in MTSU Policy 204
- Tenure application made in a faculty member's 6th year
- Careful review of applicants' records at departmental, college, and university levels
- Board approval upon president's recommendation
- Similar process for promotion to associate and full professor

Tenure Progress for Fall 2016 Hires

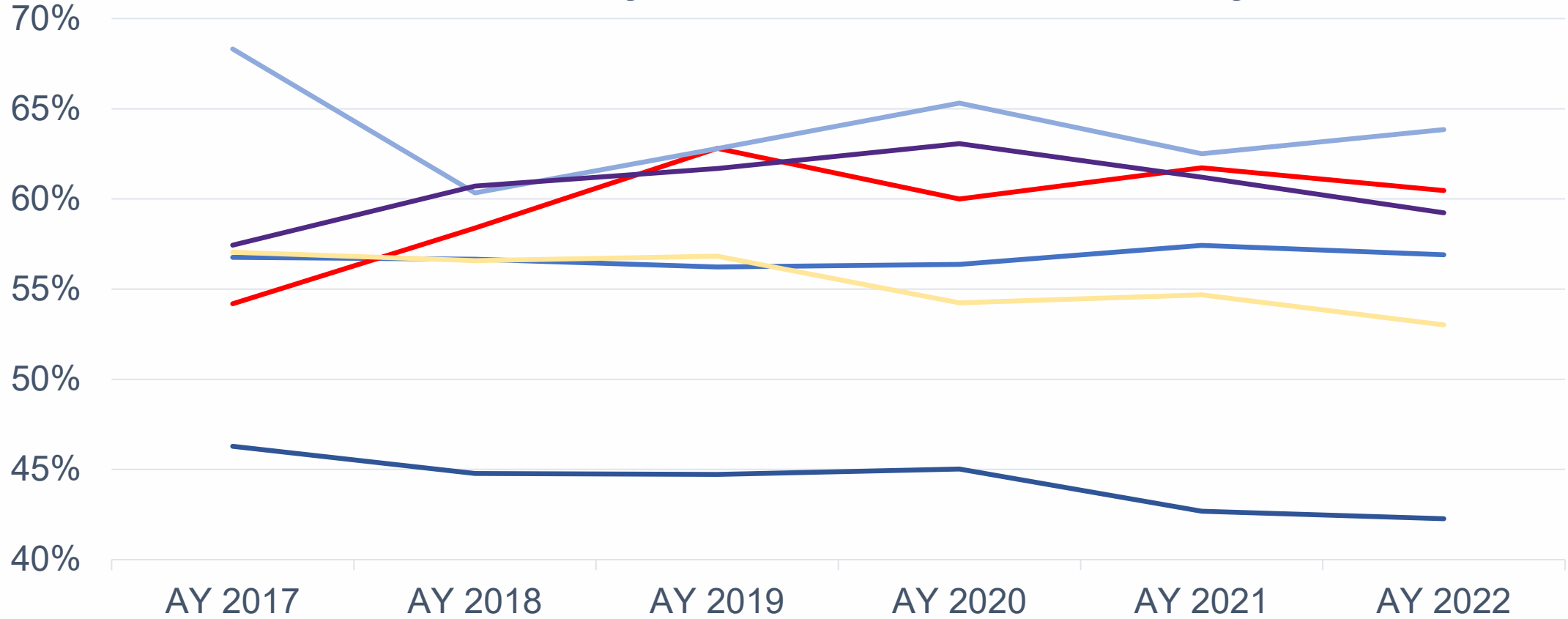


Five-Year Average Tenure Progress (2012-2016 Hires)



LGI Peer Comparison

Tenured Faculty as Percent of Total Faculty at LGIs



— Middle Tennessee State University
— East Tennessee State University
— Tennessee Tech University

— Austin Peay State University
— Tennessee State University
— University of Memphis