Faculty Tenure Process

Provost Mark Byrnes
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In addition to teaching, tenured and tenure-track faculty:

• Engage in research and/or creative activity
• Engage in service (university, professional, and community)
• Develop and oversee curriculum
• Provide academic and career mentoring to students
• Participate in shared governance
Full-Time Faculty Profile

- **544 (56.9%)** Tenured
- **168 (17.6%)** Tenure Track
- **244 (25.5%)** Non-Tenurable
• Process spelled out in MTSU Policy 204
• Tenure application made in a faculty member’s 6th year
• Careful review of applicants’ records at departmental, college, and university levels
• Board approval upon president’s recommendation
• Similar process for promotion to associate and full professor
Tenure Progress for Fall 2016 Hires

- Tenured on time: 52%
- Expedited Tenure: 15%
- Resigned: 15%
- Non-Renewed: 9%
- Stop Clock/Delay Tenure: 9%
Five-Year Average Tenure Progress (2012-2016 Hires)

- Tenured on time: 53%
- Expedited Tenure: 9%
- Early Tenure: 1%
- Resigned: 26%
- Non-Renewed: 7%
- Stop Clock/Delay Tenure: 4%