Middle Tennessee State University
Board of Trustees

Executive and Governance Committee

March 14, 2023
Miller Education Center
2nd Floor Meeting Room
503 E. Bell Street
Murfreesboro, Tennessee 37130
Call to Order and Opening Remarks
Roll Call
Approval of Minutes (Action) ................................................................. Tab 1
Institutional Mission and Mission Profile (Action) ..................................... Tab 2
Closing Remarks
Adjournment
DATE: March 14, 2023

SUBJECT: Approval of Minutes

PRESENTER: Stephen B. Smith
Chairman, Board of Trustees

BACKGROUND INFORMATION:

The Executive and Governance Committee met on March 15, 2022. Minutes from that meeting are provided for review and approval.
Call to Order and Opening Remarks

Committee Chair Steve Smith welcomed those participating and called the meeting to order at 11:02 a.m.

Roll Call

Chairman Smith asked Board Secretary James Floyd to call the roll.

The following Committee members were in attendance: Pete DeLay, Chris Karbowiak, and Steve Smith. A quorum was declared. Also present were Trustees J.B. Baker, Tom Boyd, Rick Cottle, Darrell Freeman, Joey Jacobs, Pam Wright, and Gabriela Jaimes. Dr. Sidney A. McPhee, President; Alan Thomas, Vice President for Business and Finance; Mark Byrnes, University Provost; Joe Bales, Vice President for University Advancement; Andrew Oppmann, Vice President for Marketing and Communications; Yvette Clark, Interim Vice President for Information Technology and Chief Information Officer; Deb Sells, Vice President for Student Affairs and Vice Provost for Enrollment and Academic Success; Brenda Burkhart, Chief Audit Executive; James Floyd, University Counsel and Board Secretary; and, Kim Edgar, Assistant to the President and Chief of Staff were also present.

Approval of Minutes

The first agenda item was approval of the minutes of the November 9, 2021, meeting of the Executive and Governance Committee. A motion to approve the minutes was made by Trustee Delay and seconded by Trustee Karbowiak. A voice vote was taken and the motion to approve
the minutes of the November 9, 2021, meeting of the Executive and Governance Committee passed unanimously.

**Institutional Mission and Mission Profile - Action**

T.C.A. §49-8-101(d) requires the institution to annually submit its institutional mission statement to THEC for review and approval. On February 11, 2022, the University Planning Committee approved proposed revisions to the University’s mission statement and mission profile. Revisions to the mission statement add staff to students and faculty for full representation of the University community. Revisions to the institutional mission profile update the University’s Carnegie classification and add research and public service center as well as co-curricular programs to the description of the University. Other textual changes were proposed for clarity.

A motion to approve revisions to the Institutional Mission and Mission Profile was made by Trustee Delay and seconded by Trustee Karbowiak. A voice vote was taken, and the motion passed unanimously.

**President’s Contract - Action**

The Board of Trustees Policy – Selection, Evaluation and Retention of the President provides that the Board will set the terms and conditions of the president’s appointment to include his/her contract. Trustee Jacobs, Chair of the Finance and Personnel Committee, presented a proposal to extend Dr. McPhee’s contract for three years to 10/20/2026 with a retention bonus at the term date and compensation to remain the same with annual raises to match what other University employees receive.

A motion to approve the extension and revision of the President’s Contract was made by Trustee Karbowiak and seconded by Trustee Delay. A voice vote was taken, and the motion passed unanimously.

The meeting adjourned at 11:17 a.m.
Respectfully submitted,

Executive and Governance Committee
DATE: March 14, 2023

SUBJECT: Institutional Mission Statement and Mission Profile

PRESENTER: Mary Hoffschwelle, Associate Provost

BACKGROUND INFORMATION:

T.C.A. §49-8-101(d) requires the institution to annually submit its institutional mission statement to THEC for review and approval. On February 17, 2023, the University Planning Committee approved proposed revisions to the University’s mission statement and mission profile. Textual changes are proposed for accuracy and clarity.

Once approved by the Board at its April meeting, the University will present the mission statement and mission profile to THEC in fulfillment of this statutory requirement.
Statement of Mission

Middle Tennessee State University embraces takes pride in its role as a comprehensive, diverse, and innovative institution whose distinctive bachelor’s, master’s, specialist, and doctoral programs prepare graduates to thrive in their chosen professions and a changing global society. Students, faculty, and staff generate, preserve, and disseminate knowledge and collaboratively promote excellence through teaching and learning, research, creative activity, and public engagement.

Approved [date] by the MTSU Board of Trustees

Institutional Mission Profile

Middle Tennessee State University is a selective, comprehensive institution located in the geographic center of the State. The University embraces its role as a the destination of choice for Tennessee undergraduates and the top choice for Tennessee transfer students. Its distinctive undergraduate and graduate programs draw students from across the nation and around the world. Innovative degree programs and research and public service centers attract, welcome, and support a diverse, largely full-time student population with significant numbers of Pell-eligible, first-generation, non-traditional, and historically underrepresented students. MTSU continues to be the top Tennessee choice for transfer students. The University uses advanced research-based practices to help students recognize their academic promise and achieve success, conferring approximately 5,000 degrees annually. Dedicated faculty and staff prepare students for lifelong learning with global perspectives through an understanding of culture and history, scholarship, and creative undertakings to adapt to and shape a rapidly changing world. MTSU’s signature Honors College, experiential and integrative learning, international, cross-disciplinary, and co-curricular programs, and Tennessee’s first public Honors College deliver a value-added education rich in research, service learning, and civic engagement. Academic offerings foster the pursuit of scholarly research, creative endeavors, and professional advancement through programs spanning the arts and humanities, education, business, STEM, the social, behavioral, and health sciences, and media and entertainment. MTSU houses centers of excellence in historic preservation and popular music and notable chairs of excellence. MTSU has earned the Carnegie Doctoral University: High Research Activity and elective Community Engagement classifications.
Statement of Mission

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