

**MIDDLE TENNESSEE STATE UNIVERSITY**  
Enterprise Compliance and Risk Management Committee

Meeting Minutes  
October 25, 2017  
Walker Library, 2:30pm – 3:30pm

Members Present:

Dr. C. Torsney; Dr. D. Schmidt; Dr. D. Butler; Dr. Jeffry Porter; H. Zimmerman; J. Farrar; S. Wade; K. Musselman; K. Thurman; B. Jones; J. Whitefield; Dr. J. Gray; Dr. P. Holloway; Dr. V. Windrow (for Dr. R. Sluder); T. Wallace; C. Mullis; D. Simpson; Dr. B. Allen; B. Burkhart; S. Sudak; R. Chapman; B. Cole; J. Brink; C. Lewis; G. Stephens

Other Present:

B. Todd.

Additional Members Not Present:

A. Thomas; Dr. K. Paulson; Dr. R. Sluder; Dr. S. Franklin

Minutes

1. **Purpose and Charge.** Committee Chair G. Stephens provided members with an introduction to the Enterprise Compliance and Risk Management Committee (ECRMC or Committee) and explained the purpose and charge of the Committee, as well as the proposed meeting frequency (quarterly) for 2018.
2. **Secretary/Note Taker.** G. Stephens asked for a volunteer note taker for future meetings. G. Stephens took notes for the inaugural meeting.
3. **General Meeting Topics.** Proposed topics for future ECRMC meetings were discussed by G. Stephens. S. Sudak commented that some of the topics and meetings should include representatives from other departments to avoid duplication of programming efforts.
4. **Subcommittees.** G. Stephens discussed the three subcommittees of the ECRMC. The summaries included goals and topics for each subcommittee. The summaries also included information on the ways each subcommittee aligned with MTSU's strategic goals and community values. Questions Presented: C. Torsney asked if there were policies on the topics related to the three subcommittees. G. Stephens replied that each subcommittee aligned with, and was informed by, existing University policy.
5. **Discussion.** Discussion began on the topic of Diversity and Inclusion. G. Stephens asked for thoughts and recommendations on how the University could promote and allow free

speech without alienating certain groups. H. Zimmerman recommended utilizing the expertise of Dean K. Paulson to provide education about free speech. Dr. J. Gray commented that ethnic minorities were not the only ones targeted by the white supremacists protestors and rally on Saturday (October 28, 2017). Dr. P. Holloway commented that one of the issues with free speech and activities like the scheduled protest was how faculty should respond. Dr. P. Holloway explained that one of her African-American students had safety concerns about the upcoming protest and wondered if Friday's class could be canceled. Dr. J. Gray explained that the decision to cancel classes was at the faculty's discretion. Dr. D. Butler recommend the Committee consider pragmatic solutions around rather than focus solely on abstract concepts concerning the topic of diversity and inclusion. J. Whitefield commented that there also should be education on the differences between law and University policy. J. Whitefield additionally provided an example of MTSU's campus use policy. Dr. B. Allen asked University Counsel if there were certain restrictions on the actions of groups whose purposes might interrupt University operations, such as the Library. H. Zimmerman and J. Farrar responded that the University's campus/facilities use policy restricts groups and individuals from using MTSU property and grounds in a manner that disrupts the educational purpose and mission of the institution.

6. **Adjourn.** The meeting ended/adjourned at 3:36p.m.