

## MTSU – Facilities Service Student Engagement Form

<b>Job Title:</b>	Student Worker	<b>Department:</b>	Grounds Services
<b>Department/Group:</b>	Ground Services	<b>Requesting Personal:</b>	
<b>Position Type: Student Worker</b>			
<b>Desired Major:</b>	Priority will be given to the following majors, however we encourage all to apply. <ol style="list-style-type: none"> <li>1. Plant and Soil Science</li> <li>2. Agriculture</li> </ol>		
<b>Department Summary (Executive Overview)</b>			
MTSU's Grounds Services is responsible for providing a safe and properly maintained landscape by integrating landscape design and maintenance. The crew provides a clean, safe, attractive and functional outdoor campus, while preserving and enhancing its natural beauty. Grounds Services is also responsible for parking area, athletic fields (practice and NCAA) and intramural fields. Their goal is to keep the grounds "Clean and Green" while being safe and beautiful for students, faculty and staff to enjoy.			
<b>Learning or Experience Goals:</b>			
<b>ROLE AND RESPONSIBILITIES</b> <ul style="list-style-type: none"> <li>Must be able to work independently or with limited supervision to complete tasks</li> <li>Must have knowledge of all aspects of landscaping including learning about types of turf, trees, and shrubs</li> <li>Effective communication skills with supervisor, staff, and others on campus</li> <li>Ability to set goals and see the plan through to accomplish the goals</li> <li>Must have a strong work ethic and be a team player. Work may be performed as part of a team, under full time employee supervision or independently</li> <li>Will need to document work with pictures showing before and after a job is completed, which will give the student a picture portfolio of work to show off projects that they have accomplished</li> </ul> <p><u>Duties will include:</u></p> <ul style="list-style-type: none"> <li>✓ Litter cleanup</li> <li>✓ Trimming trees and shrubs, mulching, weeding beds</li> <li>✓ Tree/shrub planting</li> <li>✓ Blowing off sidewalks</li> <li>✓ Watering plants in greenhouse &amp; event setup</li> <li>✓ Will occasionally assist with weed eating, athletic field work, irrigation, push mowing and snow removal</li> </ul>			
<b>Reviewed By:</b>		<b>Date:</b>	
<b>Approved By:</b>		<b>Date:</b>	
<b>Last Updated By:</b>		<b>Date/Time:</b>	

The following is to provide general guidance on the determination of the position type. This is only provided as a framework. The three types of student engagement are:

- Student Worker
- Paid Internship
- Unpaid Internship

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A paid internship is typically for a student who has graduated and is looking for qualified experience in the field of their choice.

An unpaid internship is typically for a student who is still enrolled in classes. Internships as a class require additional work from the intern's supervisor including but not limited to work logs, summary reporting added weekly, monthly and other requirements based on the class instructor.

A student work is paid a set hourly wage for work performed. Hours can vary based on need.