2017-18 MTSU Faculty Survey Questions

1.1_1 Overall effectiveness for President
1.1_2 Overall effectiveness for Provost
1.1_3 Overall effectiveness for VP for Student Services
1.1_4 Overall effectiveness for Interim VP for Business and Finance
1.1_5 Overall effectiveness for VP for ITD
1.1_6 Overall effectiveness for VP Marketing and Communications
1.3_1 The Dean of our college is effective at raising funds.
1.3_2 The college advisors in our college are highly effective.
1.3_3 The leadership within our department is highly effective.
1.6_4 The Faculty Senate functions effectively as an agent of change in the process of shared governance on the MTSU campus.
1.6_5 Members of the Faculty Senate communicates effectively with his/her constituencies.
1.6_6 I feel that taking a governance issue (pertinent to the institution as a whole) to the Faculty Senate is an appropriate and effective way to address a problem.

2.1 How would you rate the importance of teaching performance to your career development?
2.2 How much emphasis do faculty leaders and administrators at MTSU place on effective teaching for career advancement?
2.3 Are you provided with adequate and appropriate resources to teach effectively at MTSU?
2.4 Do faculty leaders and administrators have adequate and appropriate assessment measures to use in the evaluation of effective teaching?
2.5 What is your normal teaching load? (Example: 3/3 for 3 classes in the Fall, 3 classes in the Spring)
2.6 Do current faculty teaching loads hinder the University's research mission?

3.1 How would you rate the importance of research or creative work to your professional development?
3.2 How much emphasis do faculty leaders and administrators at MTSU place on research or creative work for career advancement?
3.3 Are you provided adequate time and resources to conduct research or creative work at MTSU?

3.4 Do faculty leaders and administrators have adequate and appropriate assessment measures to use in the evaluation of research or creative work?

4.1 Are you provided with adequate resources to travel to meetings to present your work?

4.2 Are you provided with adequate resources to participate in professional development activities?

4.3 Are you encouraged to participate in regional and national professional meetings?

4.4 At what level are you reimbursed for travel expenses?

5.1 How would you rate the importance of institutional service for your career development?

5.2 How much emphasis do administrators at MTSU place on institutional service for career advancement?

5.3 Are you provided adequate time and resources to engage in institutional service at MTSU?

5.4 How adequate are your teaching and office environment for conducting your work?

5.5 How adequate is your computing equipment for conducting your work?

5.6 How satisfied are you with the technology in the classroom?

6.1.1 The process of recruitment of chairs and faculty

6.1.2 The mid-tenure review and feedback process

6.2 Is the tenure process in your college fair?

6.3 Are the expectations for tenure clearly known and formally documented for your college?

6.4 Is the promotion process in your college fair?

7.1 Do you feel that you are fairly compensated with respect to your disciplinary colleagues at MTSU?

7.2 Do you feel that you are fairly compensated with respect to disciplinary national standards?

7.3 To what extent do you agree/disagree that MTSU should adopt merit pay raises?

7.4 To what extent do you agree/disagree that MTSU has given equitable cost of living pay raises?

7.5 What is the best thing about being a faculty member at MTSU?

7.6 What would you like to see improved for faculty at MTSU?

7.7 How well does this university recognize faculty for their achievements?
8.1 How would you characterize overall faculty morale at MTSU?
8.2 How would you characterize overall faculty morale in your college/school?
8.3 If you had a variety of professional options, would you prefer to:
8.4_2 The opportunities currently provided by MTSU to concentrate on what you do best.
8.4_3 The degree of academic freedom you have within the classroom.
8.4_4 The amount of freedom you have at MTSU to express your opinions regarding University policies and procedures.
8.4_5 MTSU policies interfere with my ability to perform appropriate professional responsibilities.
8.5 How likely are you to advise a newly graduated peer to pursue a position at MTSU?
9.1 Over the past year, as an institution, MTSU has been moving in the right direction.
9.3 Please indicate your gender.
9.4 Are you tenured?
9.5 Please indicate your current rank.
9.6 Please list what you think are the strengths of the University.
9.7 Please list what you think are the weaknesses of the University.