

Faculty Senate Minutes

August 20, 2025

ATTENDING

PRESIDENT: Michael Federici

PRESIDENT ELECT: Patrick McCarthy

PARLIMENTARIAN: Larry Burriss

RECORDING SECRETARY: Shannon Randol

MEMBERS: *Jacob Avila, Lando Carter, Kelsey Duncan, Joyce Finch, Robert Fowler, Aaron Gamino, Grant Gardner, Beverly Geckle, Lisa Green, Kim Honaker, Kristi Julian, Ron Kates, DeAnna Kempf, Sungyoon Lee, Will Leggett, Rick Lewis, Preston MacDougall, John Maynor, Lei Miao, Tim Moake, Pamela Morris, Tim Nelson, Suman Neupane, Soraya Nogueira, Keely O'Brien, Todd O'Neill, Sharon Parente, Patrick Richey, James Robertson, Arpan Sainju, Sonya Sanderson, Lauren Shouse, Everett Singleton, Gregory Slack, Suzanne Sutherland, Ashley Valanzola, William Yelverton, Sam Zaza*

ABSENT: Jeremy Aber (excused), Angie Bowman, Sylvester Lamin, William Langston, Alfred Lutz, Carter Smith, Kevin Zhao

Quorum was established

The meeting was called to order at 9:00am by Michael Federici.

APPROVAL OF MINUTES

April 14th minutes

(Richey/Zaza) Motion to approve

(O'Neill) Call to question

(43/0/1) Motion approved

April 28th minutes

(Julian/Zaza) Motion to approve

(Burriss) Call to question

Unanimous approval

COMMITTEE PRIORITIES

Academic Affairs

Eliminating summer earning caps

Continue addressing workload initiatives

Committee on Committees

Review the six committees coming up in 2026

Faculty Data, Analysis, and Benchmarking

Understand database access needs

Continue work from previous year done through the Academic Affairs Committee

Governance

Work on potential Faculty Showcase for spring semester

Understand the policies the committee was monitoring last year

Incentive Pay

Continue to prioritize COLA & Market raises

Communicating with Chair of chairs regarding implementation of Performance-Based

Award procedures

NTT Faculty

Inquire about potential increase of Instructor lines

Inquire about NTT Faculty representation on the Faculty Senate

Pay for NTT Faculty

Increasing Professional Development opportunities

Scholarship

NIA initiatives

Increasing travel funding

Update on Provost Research Fund

Student Affairs

Pursue motion from SGA to create official relationship with Faculty Senate

Adjourned at 2:32pm by Michael Federici