

Faculty Senate Minutes

March 3, 2025

ATTENDING

PRESIDENT: Suzanne Sutherland

PRESIDENT ELECT: Michael Federici

PARLIMENTARIAN: Larry Burriss

RECORDING SECRETARY: Shannon Randol

MEMBERS: Jeremy Aber, Rafet Al-Tobasei, Jacob Avila, Angie Bowman, Leigh Anne Clark, Trevor deClercq, Carmelita Dodson, Kelsey Duncan, Andrea Georgiou, Lisa Green, Jeannie Harrington, Natalie Hoskins, Samantha Johnson, Kristi Julien, Ron Kates, DeAnna Kempf, Rachel Kirk, Alfred Lutz, John Maynor, Patrick McCarthy, Joan McRae, Lei Miao, Pamela Morris, Kay Murphree, Kari Neely, David Nelson, Tim Nelson, Suman Neupane, Keely O'Brien, John Ouellette, Sharon Parente, Jack Purcell, James Robertson, Jim Rost, Lauren Shouse, Carter Smith, Ashley Valanzola, Andrew Wyatt, Sam Zaza, Kevin Zhao

ABSENT: Phil Loubere, Preston MacDougall, Janna McClain (excused), Joseph Morgan, Philip Seagraves, Everett Singleton

Quorum was established

The meeting was called to order at 3:00pm by Suzanne Sutherland.

SPECIAL GUEST

Special Guest Peter Grandjean, Dean of the College of Behavior and Health Sciences, discussed the reorganization of CBHS. The main concern from faculty was how P&T guidelines will be followed in regards to tenure track faculty. Dean Grandjean stated that current faculty on tenure track will be given the choice to stay with existing P&T guidelines or to adopt new guidelines which should be in affect during the Fall of 2026.

APPROVAL OF MINUTES

(Rost/Aber) Motion to approve Feb 3 minutes. Unanimous approval. Motion carries.

(Kates/Zaza) Motion to approve Feb 10 minutes. Unanimous approval. Motion carries.

NEWS & UPDATES

MTSU received \$3199k increase to operating expenses from the Governor's budget

State approves 2.6% salary increase funded at 55%. MTSU funds remainder

Admitted Students Day was a success and the university is considering doing three session next year

Feedback needed on Faculty Performance Assessment Subcommittee Report for April 7th meeting

NIA Info Session on April 18 at 9am in JUB 100

SENATE OFFICER NOMINATIONS AND ELECTIONS

Election for Faculty Senate Officer positions will take place at the April 7th meeting

FACULTY TRUSTEE UPDATE

THEC rank orders capital outlay projects but projects were handpicked by Legislators

Health insurance premiums expected to increase by approximately 5%

PROVOST'S RESEARCH FUND PROPOSAL

(Georgiou/Robertson) Motion to approve. 40/0/1. Motion carries

AI TEACHING POLICY REVIEW

Special guest Eric Detweiler, Associate Professor of English
Send comments to Eric prior to public comment timeline

COMMITTEE REPORTS

Next Steering Committee meeting on March 24th, send action items prior to meeting date
Incentive Pay Committee

Please review the provided documents and think about the proposed standards for receiving an evaluation of "3" and if that is likely with a 3/3 teaching load.

Comment on proposal for upcoming Steering Committee meeting

NTT Committee

Committee still needs a Chair

Bylaws Committee

Voting results were 61/5/1. Revisions approved.

(Zaza/Aber) Motion to adjourn at 4:37pm. Unanimous approval. Motion passes.

Documents

Meeting minutes (Feb 3 and Feb 10)
Provost's Research Fund Award Proposal
Instructional and Assignment use of AI
MTSU QEP Draft Goals