

MIDDLE TENNESSEE

STATE UNIVERSITY

Vice President of Student Affairs / Dean of Students

Leadership Profile

2024



Vice President of Student Affairs/Dean of Students

Middle Tennessee State University (MTSU) invites applications and nominations for the position of Vice President of Student Affairs/Dean of Students (VPSA).

The Vice President of Student Affairs/Dean of Students is a senior level manager reporting directly to the President and is a member of the President's Executive staff. The position is responsible for providing leadership and vision for a comprehensive student affairs division that complements and enhances the academic mission of the university and enriches the quality of student life. Responsibilities include budget preparation and oversight, formulating planning documents, oversight for construction and capital improvements, supervising and evaluating staff and articulating the mission and role of student life programs to students, faculty, staff, parents, and others. Programs and services offered by the Division of Student Affairs include: Fraternity and Sorority Life, Student Conduct, Student Organizations & Community Service, Student Government, June Anderson Center for Women and Non-Traditional Students, Campus Recreation, Student Health Services, Student Unions, Student Programming, Career Development Center, Disabled Student Services, Housing and Residential Life, Student Athlete Enhancement Center, Student Support Services, Spirit Programs, Intercultural and Diversity Affairs, Counseling Services.



Middle Tennessee State University

About the University

Middle Tennessee State University, situated at the geographic center of the state in Murfreesboro, is a comprehensive university that embraces its role as a preferred destination for Tennessee undergraduates while expanding its reach nationally and internationally through signature programs and select master's and doctoral programs. The University generates, preserves, and disseminates knowledge and innovation and uses scholarship to enhance teaching and public service. The University is committed to preparing students to thrive in their chosen professions and a changing global society. With an enrollment of more than 20,000 students, it is the No. 1 producer of graduates for the Greater Nashville economy, has been named to The Princeton Review's list of the Best 388 Colleges in the U.S. five years in a row, and is also the top destination for transfer students in Tennessee.

Statement of Mission

Middle Tennessee State University takes pride in its role as a comprehensive, diverse, and innovative institution whose distinctive bachelor's, master's, specialist, and doctoral programs prepare graduates to thrive in their chosen professions and a changing global society. Students, faculty, and staff generate, preserve, and disseminate knowledge and collaboratively promote excellence through teaching and learning, research, creative activity, and public engagement.

Vision

Faculty, staff, and students at Middle Tennessee State University will work together as a community of scholars to create and share knowledge. Our efforts will result in the highest quality education and student experience in the state, preparing citizens who thrive as professionals and engage with and contribute to their communities.



MTSU Community Values

MTSU is committed to developing and nurturing a community devoted to learning, growth and service. Each person who joins or affiliates with the community does so freely and accepts and practices the following core values and expectations:

Honesty and Integrity. The notions of personal and academic honesty and integrity are central to the existence of the MTSU community. All members of the community will strive to achieve and maintain the highest standards of academic achievement in the classroom and personal and social responsibility on- and off-campus.

Respect for Diversity. The MTSU community is composed of individuals representing different races, ethnicities, sexual orientations, cultures, and ways of thinking. We respect individual differences and unique perspectives and acknowledge our commonalities.

Engagement in the Community. All members of the community are encouraged to participate in educationally purposeful activities that support and enhance the MTSU experience. Active involvement and personal investment in the classroom and throughout the community are hallmarks of an engaged citizen.

Commitment to Non-violence. MTSU is committed to the principles of nonviolence and peaceful conflict resolution. Community members will freely express their ideas and resolve differences using reason and persuasion.



About the Department

The Division of Student Affairs provides essential programs and services which support the matriculation, academic achievement, personal development, and quality of life of all MTSU students. Educational partnerships and academic support programs promote student learning and help students integrate academic development and personal growth. Creation of meaningful campus traditions and an active, involving campus life encourages the development of student leadership, personal responsibility and accountability, and an inclusive and supportive learning community.

Required Qualifications include:

- A terminal degree in student development, higher education administration or a closely related field from an accredited institution; PhD. or Ed.D. preferred.
- Eight (8) or more years of broad and progressively responsible administrative experience in student affairs, with at least three (3) of the eight years supervising, developing, and leading personnel who provide direct support to students.
- Demonstrated strategic leadership and change management skills, and expertise in conflict resolution.



Application Process:

MTSU invites letters of nomination, applications (letter of interest, complete CV, and references) or expressions of interest to be submitted to the search firm assisting the University. Confidential review of materials will begin immediately and continue until the appointment is made. For additional information, please contact:

Porsha L. Williams, Vice President

Erin Raines, Senior Principal

Scott Gaffney, Executive Recruiting Coordinator

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Equal Employment & Institutional Equity

Middle Tennessee State University does not discriminate against students, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, sex, sexual orientation, gender identity/expression, disability, age, status as a protected veteran, genetic information, or any other legally protected class with respect to all employment, programs and activities sponsored by Middle Tennessee State University.

