ANNUAL REPORT

SCHOOL OF NURSING

ACADEMIC YEAR 2019-2020
I. Awards/Honors

1. Awards/Honors Received:
   a. State/Local

   Stevens, Sherri was a 2019 Ruthies Award winner for Favorite MTSU Professor.

   b. MTSU

   Flagg, Amanda was voted into Honors Faculty Membership, November 2019.

   Floyd-Tune, Kim was recognized for 15 years of service to MTSU at the Service Award Luncheon, December 5, 2019.

   Lancaster, Barbara was a Banner Carrier for the College of Behavioral & Health Sciences at the August 10, 2019 Commencement ceremony.

   Lee, Deborah was an EXL Scholars Faculty Award winner, April 2020.

   Lee, Deborah applied for and was selected as one of two individuals to receive training as a Mental Health First Aid (MHFA) Instructor for the University.

   Lindsey, Brandi was recognized for 10 years of service to MTSU at the Service Award Luncheon, December 5, 2019.

   The following individuals were cited as persons who made a real difference in the lives of students: Stacey Browning, Cathy Cooper, Yvonne Creighton, Joyce Finch, Michelle Finch, Kim Floyd-Tune, Leigh Ann Krabousanos, Richard Meeks, Shelley Moore, Jenny Sauls, Sherri Stevens.

2. Student Awards/Honors:

   Pinning Ceremony awards were as follows:

   **Outstanding Academic Achievement Award**
   - December 2019 – Kelsey Dennis with a 3.894 GPA
   - May 2020 – Paru Patel with a 4.0 GPA; honorable mention to Megan Hardy with a 3.92 GPA

   **Outstanding Leadership Achievement Award**
   - December 2019 – Callie Martin
   - May 2020 – Olivia Pate
Spirit of Nursing Award
December 2019 – Alex Colon-Berly
May 2020 – Stefanie Burnette

The Tracy McCauley Award for Clinical Excellence
December 2019 – Zeydi Zambrano
May 2020 – Sophie Cunningham

Marie Potts/Clyde Hall Personal Achievement Award
December 2019 – Aderonke Ademola; Kelly Bobick; Paige Linder
May 2020 – Ashley Stanton; Kathleen Walker

Recognition of Veterans
December 2019 – Angel Garcia; Renato Garcia-Gamiz
May 2020 – Martinna Young

The following nursing majors were recognized as Senior Honor Students by the College of Behavioral and Health Sciences: John Barnhill, Brittany Chandonais, Megan Hardy, Ian Hinchley, Peyton Leighton, Blanca Lopez, Fatou Ndoye, Paru Patel, Seneka Robertson, Lucas Ruth, Fatima Sheriff, Andrew Sikes, Tayler Snider, Summer Thompson.

Twenty-nine (29) nursing students received nursing scholarships (MTSU Foundation) totaling $59,600.00 for the 2019-2020 academic year.
II. Funding

**Finch, Joyce** received an EXL faculty grant to be used for a simulation conference in June 2020; $1,000.00.

**Lindsey, Brandi** participated in a MTSU Center for Health and Human Services proposal for a three-year data and analytics project called *Healthy 360°: Tennessee Kids* that is focused on providing primary care providers and community stakeholders with actionable information to improve the health and well-being of children (aged 0-17) in rural Tennessee counties; **$1,999,500.00 over 3 years.** (not funded)

**Moore, Shelley** submitted a curriculum integration grant, which was intended for use in Summer 2019. Curriculum integration grants are awarded to support the completion of one of the following projects: revision of a general education course for Study Abroad program, creation of a new course, re-conceptualization of a current minor, creation of a new minor, or revision of a course; which is what Dr. Moore was doing with NURS 3580 (Health & Gerontology) and the associated empathy research she is working on. Proposal was denied for the following reason: “Although women are significantly involved in this area as patients, caregivers, and nursing students; the proposal does not explicitly focus on how women and women’s experiences would be integrated into the curriculum;” **$2700.00.** (not funded)

**Moore, Shelley** applied for a Provost travel grant September 18, 2019, to attend and present research at a Western Social Science Conference in Portland, OR, April 2020. Application was denied for the following reason: “Travel grants support training, certification, and other forms of faculty development, rather than presentations only;” **$2405.00.** (not funded)

**Moore, Shelley** applied for a Provost travel grant November 5, 2019, to attend and present research at a Southern Geriatric Society Conference in Norfolk, VA, April 2020. Application was denied for the following reason: “Funds were limited;” **$2035.00.** (not funded)

**Moore, Shelley** applied for a Faculty Research & Creative Activity Committee (FRCAC) grant September 10, 2019, for reassigned time for Spring 2020 (1 credit hour) and full summer stipend for Summer 2020 (3 credit hours) to do data analysis and draft a manuscript. Dr. Moore’s plans also included implementing the Virtual Dementia Tour (VDT), training NHC staff. The proposal was denied by the review committee because there were too many objectives. Excellent constructive feedback was received, and she was invited to simplify the proposal and resubmit in Spring 2020 for Summer 2020; **$9,994.00.** (not funded)

**Moore, Shelley** reapplied for the FRCAC grant named above on March 10, 2020. This proposal focuses just on the research project concerning student empathy for people with dementia and the effect of various educational interventions. Work including a community center will be proposed in a future project, based on data results from the current study (to be done Summer 2020); **$3250.00.** (half Summer stipend 1.5 credit hours – decision pending)
Moore, Shelley and Sanchez, Zachary (BSN student) received a MTSU Undergraduate Research & Creative Activity (URECA) grant for Zachary’s project entitled *Eldercare Workforce Crisis – A Literature Review.* Assistant level $500.00 for the student; $0 for the faculty mentor.

Moore, Shelley and Sanchez, Zachary (BSN student) received a MTSU Undergraduate Research & Creative Activity (URECA) grant for Zachary’s project entitled *Eldercare Workforce Crisis – Instrument Design.* Gold level scholar $2,500.00 for the student; $500.00 for the faculty mentor.

Sauls, Jenny submitted a grant proposal to University College for expansion of the graduate nursing program; $900,000.00+. (not funded)

**Total Grants Funded:** $4,500.00

**Total Grants Pending:** $3,250.00
III. Presentations

**Browning, Stacey.** “Impact of Therapeutic Music Listening on Intensive Care Unit Patients: A Pilot Study,” Critical Illness, Brain Dysfunction and Survivorship (CIBS) Center, which is part of the Center for Health Services Research within the Institute for Medicine and Public Health (IMPH) at Vanderbilt University. Nashville, TN, February 24, 2020. (research presentation)


**Cooper, Cathy.** “Benefits of and Barriers to Cannabis Use for Symptom Management in Individuals with Multiple Sclerosis,” Western Social Science Association (WSSA) 62nd Annual Conference. Portland, OR, April 1-4, 2020. (poster presentation)

**Flagg, Amanda** and **Stevens, Sherri.** “Do Readmitted Cardiac Patients Understand Discharge Instructions?” Fuld Institute for EBP National Summit. Columbus, OH, November 20-23, 2019. (poster presentation)

**Flagg, Amanda** did a radio interview representing Nursing; speech at Veterans’ Memorial Service regarding military medical service from a nursing perspective. MTSU, November 2019.


^ Event cancelled due to Covid 19.
IV. Publications/Related Areas

Browning, Stacey
- Editor/Reviewer (2018-present). Scientia et Humanitas: a peer-reviewed journal dedicated to showcasing Middle Tennessee State University’s very best graduate and undergraduate academic research.
- Editorial Board (2017-present). Journal of Human Behavior in the Social Environment: an international, peer-reviewed journal that is the first to address the complexities of human behavior in relation to social work and its relevancy to practice.

Cooper, Cathy
- The following CQI manuscripts were reviewed for MEDSURG Nursing:
  - Manuscript #215. “Improving Outcomes in Patients with Chronic Obstructive Pulmonary Disorder Following Hospitalization,” (due May 1, 2020).

Flagg, Amanda
- Negotiating possible textbook: Research for the Undergraduate Nursing Student. Cognella Publishing.

Lancaster, Barbara
- Review of six manuscripts for IJWC.

• Editor for *IJWC*.

• Article in progress: Qualitative study on anxiety/nursing students and scripture reading, *Journal of Christian Nursing*.

Lee, Deborah


• Stephanie Jean Sohl, PhD; Deborah Lee, PhD, RN; Heather Davidson, PhD; Blaire Morriss; Rebecca Weinand; Katherine Costa; Edward H. Ip, PhD; James Lovato, MS; Russell L. Rothman, MD, MPP; Ruth Q. Wolever, PhD. “Development of an Observational Tool to Assess Health Coaching Fidelity,” *Patient Education and Counseling.* (in review, submitted February 2020).

• Manuscript development in progress with two Vanderbilt School of Nursing faculty on the experience of standardized patients participating in a frailty-focused simulation. (to be submitted for review Summer 2020).

Meeks, Richard

• The following journal articles are in progress:


Moore, Shelley

• The following articles/manuscripts were reviewed:


• Moore, S. C. and Murphree, L. K. Statistical data analysis in progress for study on undergraduate student empathy for older adults with dementia. Dr. Moore does her own statistical analysis with assistance from Dr. Murphree, co-investigator. A statistical consultant is not used. IRB renewed March 2020.
Morehead, Angela


• Peer Reviewer for Nursing for Women’s Health, Journal of Nursing Scholarship.

• “Vitamins/Supplements for Women’s Health Complaints,” (to be submitted by July 2020)

Murphree, Kay
• The following manuscripts were reviewed for MEDSURG Nursing:


McInnis, Leigh Ann

Salmon, Garrett

Sauls, Jenny
Stevens, Sherri

Wilson, Linda
- “Implications for Peaceful End-of-Life Theory,” by Ruland & Moore. (manuscript in progress).

Zimmerman, Kathy
- “Lived Experience and Perceived Characteristics of Hospice Nurses Who Care for Infants,” (qualitative research). Dr. Zimmerman is co-Principal Investigator, with one other research assistant. Upon completion of revisions, findings and recommendations will be submitted for publication to Nursing Education Perspectives.
V. Undergraduate* / Graduate or Post-graduate** Research Activities
Service Learning +

1. Outside of class:

**Brewer, Janice** provided the following:
   - COPD Education Presentation at St. Clair Street Senior Center; Murfreesboro, TN, November 22, 2019. +
   - Health Fair Table/Poster, “Immunizations for the Elderly,” St. Clair Street Senior Center; Murfreesboro, TN, September 26, 2019. +

**Stacey Browning** served as research mentor and honors thesis committee member for undergraduate student, Kayleigh Payne. Thesis topic: “Burnout and Leadership in Nursing.” *

**Finch, Joyce** coordinated the SON med tent participation at the annual Jack & Back Bike Ride, October 2019. This event benefits the National Multiple Sclerosis Society and begins at Page High School in Franklin, TN, traveling to Jack Daniels Distillery in Lynchburg, TN, and back. The SON was listed as an event sponsor, which was an excellent advertising opportunity for the School. **Student Nurses’ Association (SNA)** members participated as well. * +

**Flagg, Amanda** served as consultant to BSN student, Zachary Sanchez, for research project instrument development purposes with Dr. Shelley Moore. *

**Lee, Deborah** was asked to serve on two dissertation committees – for a faculty member pursuing a Doctor of Nursing Practice (DNP) degree and for another university colleague pursuing a PhD in Health & Human Performance. **

**Moore, Shelley** served in the following roles:
   - Faculty research mentor for Zachary Sanchez, BSN student. To Dr. Jenny Sauls’ knowledge and her long history with the SON, Zachary is the School’s first Undergraduate Research and Creative Activity (URECA) student EVER. The first phase (Fall 2019) is his grant entitled “Eldercare Workforce Crisis.” The second phase (Spring 2020, Summer 2020) is his grant entitled “The Eldercare Workforce Crisis: Instrument Design for Assessing Factors Affecting Nursing Students’ Decisions Regarding Entering a Geriatric Field.” *

Dr. Moore also assisted Zachary in submitting his research, “Eldercare Workforce Crisis: A Literature Review,” in poster format at the MTSU Scholars Week 2020 Online Research & Creative Activity Exposition, April 2020. * +
• Team leader for the SON Virtual Dementia Tour (VDT) simulation exercise of the experience of having dementia. After VDT training and MTSU Lab set-up, Dr. Moore led the VDT pilot launch on December 6, 2019, with 9 faculty and staff members. She then compiled the data collected from the participants into a PowerPoint presentation and distributed to participants. +

Third semester SON students were to participate in the VDT exercise on April 9-10, 2020, but were unable to do so due to Covid-19. * +


Murphree, Kay was scheduled to participate in the following events:
• Judge for Scholars’ Day student poster presentations during MTSU Research Week, April 3, 2020. * + (cancelled due to Covid 19)

• Supervisor for MTSU Nursing students at a Remote Area Medical (RAM) Clinic; Cookeville, TN, March 21, 2020. * + (cancelled due to Covid 19)

• Judge at the Lower Middle Tennessee HOSA-Future Health Professionals Conference; Columbia State Community College, Columbia, TN, February 7, 2020. + (cancelled due to school closings for illness and weather)

Wilson, Linda served in the following roles:
• Mentor and thesis committee member for an MSN student. **

• Thesis committee member for an MSN student at another university. **

MTSU Health Services provided Flu Shot Clinics during the Fall 2019 semester. Janice Brewer and Angela Morehead assisted by administering flu shots to members of the campus community on September 25 and September 18, respectively. +

In collaboration with the SNA, the SON sponsored a team comprised of faculty, staff, and students to participate in Rutherford Heart Walk activities. Massage-by-the-minute and silent auction events took place on September 11, 2019; and t-shirts were sold prior to and the day of the Heart Walk, which occurred on September 21, 2019, at Gateway Island Greenway near Murfreesboro Medical Clinic. Cathy Cooper, Barbara Lancaster, and Kay Murphree facilitated the School’s efforts as team captains. All proceeds benefit the American Heart Association. +
2. Associated with a class:

SON designated experiential learning (EXL) courses are as follows: *

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>NURS 3360</td>
<td>Introduction to Nursing Practice Clinical</td>
</tr>
<tr>
<td>NURS 3390</td>
<td>Caring for Clients with Mental Health Alterations Clinical</td>
</tr>
<tr>
<td>NURS 3540</td>
<td>Caring for Adults with Health Deviations I Clinical</td>
</tr>
<tr>
<td>NURS 3560</td>
<td>Caring for the Childbearing Family Clinical</td>
</tr>
<tr>
<td>NURS 4340</td>
<td>Caring for Adults with Health Deviations II Clinical</td>
</tr>
<tr>
<td>NURS 4380</td>
<td>Caring for the Community as Client Clinical</td>
</tr>
<tr>
<td>NURS 4586</td>
<td>Caring for Children and Teen Clients Clinical</td>
</tr>
<tr>
<td>NURS 4590</td>
<td>Capstone Clinical</td>
</tr>
</tbody>
</table>

As part of their NURS 3390 (Caring for Clients with Mental Health Alterations Clinical), Yvonne Creighton’s second semester students took a Mental Health First Aid (MHFA) training session on September 21, 2019. This 8-hour session was part of a grant that was received by the Center for Health and Human Services and was offered free of charge on campus. *

Students in the Fall 2019 NURS 4370 (Caring for the Community as Client) class completed service projects for community work and also gave poster presentations. Lancaster, Barbara taught the course. * +

Students in the Fall 2019 NURS 4390 (Health Care Research) class created posters depicting their research interests. Presentations took place on December 4, 2019. Finch, Michelle taught the course. * +
VI. Service

1. Professional Service:

a. International/National

Brewer, Janis
- STTI (Xi Alpha Chapter, Governance Committee)
- American Academy of Nurse Practitioners

Browning, Stacey
- American Nurses’ Association (ANA)

Cooper, Cathy
- STTI (Xi Alpha Chapter, Vice-President)
- STTI (Region 8 Planning Committee and Abstract Review Committee for September 2020 conference)

Creighton, Yvonne
- STTI (Xi Alpha Chapter, Governance Committee)

Finch, Joyce
- STTI (Xi Alpha Chapter)

Finch, Michelle
- STTI (Xi Alpha Chapter, Treasurer)

Flagg, Amanda
- STTI (Xi Alpha Chapter)

Lancaster, Barbara
- North American Menopause Society (Membership Committee)
- Operation Christmas Child (Leader)

Lee, Deborah
- STTI (Xi Alpha Chapter, Secretary)

Lindsey, Brandi
- STTI (Xi Alpha Chapter)

Meeks, Richard
- STTI (Xi Alpha Chapter)

Moore, Shelley
- STTI (Xi Alpha Chapter)
- STTI (Nurse Leader Review Committee)
Morehead, Angela
- STTI (Xi Alpha Chapter, President)
- National Society for Leadership and Success (Faculty Advisor)
- National Organization of Nurse Practitioner Faculty (NONPF) – Abstract Reviewer for annual conference

Murphree, Kay
- STTI (Xi Alpha Chapter)

McInnis, Leigh Ann
- NONPF (Research; Distance Learning; and Program Directors Sub-committees

Salmon, Garrett
- STTI (Xi Alpha Chapter, Leadership Succession Committee)
- National Board of Certification and Recertification for Nurse Anesthetists (NBCRNA) – Member of committee to beta test national re-certification exam prior to implementation Fall 2020

Sauls, Jenny
- STTI (Xi Alpha Chapter)
- STTI (International Building Corporation Board of Directors – Secretary)
- American Heart Association (Executive Leadership Heart Walk Team)

Scoble, Suzanne
- STTI (Xi Alpha Chapter)

Stevens, Sherri
- STTI (Xi Alpha Chapter)

Vickrey, Todd
- STTI (Xi Alpha Chapter)

Wilson, Linda
- Oncology Nursing Society (regional area participation)
- American Cancer Society (local area participation)

Zimmerman, Kathy
- STTI
- American Association of Nurse Practitioners
- American Holistic Nursing Association
- Homeopathic Nurses Association (President)
- National Center for Homeopathy (Conference Planning Committee)
b. Regional/State

Brewer, Janis
- Advance Practice Nurses of the Upper Ohio Valley (APNUOV)
- Pennsylvania Coalition of Nurse Practitioners

Browning, Stacey
- TNA

Flagg, Amanda
- TNA (represented MTSU September 2019)

Lancaster, Barbara
- TNA (Board Member, District 9)

Lee, Deborah
- TNA (Peer Reviewer for continuing nursing education units)

Moore, Shelley
- Volunteer Long-term Care Ombudsman for State of Tennessee

Murphree, Kay
- TNA District 15 (Secretary; Awards Committee)

Sauls, Jenny
- Tennessee Deans and Directors (Chair)

c. Local

Cooper, Cathy
- Greenhouse Ministries (Board of Directors)
- Community Helpers of Rutherford County (Board of Directors)

Lee, Deborah
- Rutherford County Council on Aging

Murphree, Kay
- Journeys in Community Living (Board Member; Human Resources Subcommittee; Persons-centered Sub-committee)

Sauls, Jenny
- Rutherford County Chamber of Commerce Health Care Advisory Board
- TriStar StoneCrest Medical Center Board of Trustees
- American Heart Association (Board of Directors – Rutherford County Division)
2. Public Service:

**Lancaster, Barbara**
- Operation Come Together Sparta (Coordinator)
- Hampton’s Crossroads Baptist Church (Outreach Director)
- Health Ministry
- Vacation Bible School (Missions Director)

**Lee, Deborah**
- Meharry-Vanderbilt Health Coaching Program (MVHCP) – as an adjunct Assistant Professor, mentor to first year medical students
- Vanderbilt Health Coaching Certificate Program (Mentor Coach)

**Salmon, Garrett**
- Middle Tennessee School of Anesthesia (MTSA) – Clinical Preceptor for graduate and doctoral nurse anesthesia students

**Wilson, Linda**
- Provided the following community workshops: one on Cancer Prevention and two on Health Promotion, Prevention & Screening programs

3. University Service:

   a(i). School Standing Committees

**Brewer, Janis**
- Curriculum Committee

**Browning, Stacey**
- Faculty Services Committee

**Cooper, Cathy**
- Student Success Committee (Chair)

**Creighton, Yvonne**
- Curriculum Committee

**Duncan, Mollie**
- Student Success Committee

**Finch, Joyce**
- Student Success Committee (Ex-officio)
- Faculty Organization Committee (Faculty Co-secretary)
Finch, Michelle
• Search Committee (Chair)

Flagg, Amanda
• Student Success Committee
• Faculty Organization Committee (Faculty Co-secretary)

Hubbard, Mary Lynn
• Student Success Committee

James, Grace
• Admissions Committee (Ex-officio)
• Student Success Committee (Ex-officio)

Kelly, Lori
• Curriculum Committee

Krabousanos, Leigh Ann
• Student Success Committee

Lancaster, Barbara
• Faculty Services Committee (Chair)

Lee, Deborah
• Faculty Services Committee

Lindsey, Brandi
• Curriculum Committee
• Promotion and Tenure Review Committee

Maharaj, Geeta
• Faculty Services Committee

Meeks, Richard
• Admissions Committee (Ex-officio)
• Curriculum Committee (Ex-officio)
• Program Effectiveness Committee (Ex-officio)
• Promotion and Tenure Review Committee (Chair)
• Search Committee

Moore, Shelley
• Alumni Relations Committee (Chair)

Angela Morehead
• Program Effectiveness Committee (Chair)
Murphree, Kay
- Curriculum Committee (Chair)
- Faculty Organization Committee (Timekeeper)

McInnis, Leigh Ann
- Curriculum Committee (FNP Sub-committee facilitator)

Omohundro, Laurie
- Curriculum Committee

Palicka, Melissa
- Alumni Relations Committee

Plunk, Kristi
- Admissions Committee

Salmon, Garrett
- Program Effectiveness Committee

Sauls, Jenny
- Faculty Organization Committee (Chair)

Sharp, Vicki
- Program Effectiveness Committee

Stevens, Sherri
- Admissions Committee (Chair)
- Promotion and Tenure Review Committee

Vickrey, Todd
- Admissions Committee

Wilson, Linda
- Search Committee

Zimmerman, Kathy
- Program Effectiveness Committee

Note: All Nursing faculty are members of the School of Nursing Faculty Organization Committee.
a(ii). Other School Activities and Services

**Browning, Stacey**
- Ad-hoc Nursing Research and Scholarship Committee

**Cooper, Cathy**
- Peer Mentor

**Creighton, Yvonne**
- Clinical Coordinator
- SNA Faculty Advisor

**Finch, Joyce**
- Simulation/Clinical Lab Coordinator
- SNA Faculty Advisor

**Flagg, Amanda**
- Ad-hoc Exam Policy Committee
- Ad-hoc Nursing Research and Scholarship Committee

**Lee, Deborah**
- National HealthCare (NHC) Chair of Excellence in Nursing
- Ad-hoc Nursing Research and Scholarship Committee (Chair)

**Meeks, Richard**
- Associate Director
- Ad-hoc Exam Policy Committee
- Ad-hoc Nursing Research and Scholarship Committee (Ex-officio)

**Moore, Shelley**
- Ad-hoc Exam Policy Committee
- Ad-hoc Nursing Research and Scholarship Committee
- Peer Mentor

**Murphree, Kay**
- Ad-hoc Nursing Research and Scholarship Committee

**McInnis, Leigh Ann**
- Family Nurse Practitioner (FNP) Coordinator

**Sauls, Jenny**
- Director
- Student Advisory Board to the Director (meetings held once per semester)
- SON Advisory Board (Chair)
- Power of Partnerships (Chair)
Stevens, Sherri  
- Ad-hoc Exam Policy Committee  
- Ad-hoc Nursing Research and Scholarship Committee

Zimmerman, Kathy  
- Ad-hoc Nursing Research and Scholarship Committee

b. College

Meeks, Richard  
- Grade Appeals Committee

Moore, Shelley  
- Promotion and Tenure Review Committee

Murphree, Kay  
- Ad-hoc Promotion and Tenure Committee

c. MTSU

Cooper, Cathy  
- Curriculum Committee (Chair)  
- Grade Appeals Committee  
- Online Peer Mentor

Finch, Michelle  
- Admissions and Standards Committee

Flagg, Amanda  
- Institutional Review Board (IRB) – Board Member  
- Honors Council  
- Veterans Memorial Group

Lancaster, Barbara  
- Discipline Committee  
- Southeastern Regional Education Board (SREB) – Legislative Representative; Planning Committee; Abstract/Poster Reviewer
Lee, Deborah
- Positive Aging Consortium (Chair)
- Faculty and Staff Wellness Committee

Lindsey, Brandi
- Public Service Committee

Meeks, Richard
- Admission Appeals Committee

Moore, Shelley
- Discipline and Rules Committee (Chair)
- Positive Aging Consortium

Murphree, Kay
- Appeals Committee (meeting and appeals review – substituted for Dr. Richard Meeks, January 15, 2020)
- Faculty Development Program: Faculty Fellows

Salmon, Garrett
- Athletic Committee
- Faculty Senate (SON representative)
- Covid 19 Task Force (selected to serve to represent the SON)

Sauls, Jenny
- June Anderson Scholarship (Board of Directors)
- Chairs’ Council
- Academic Calendar Committee

Stevens, Sherri
- Curriculum Committee
VII. Teaching

**Brewer, Janis** is co-developer of NURS 6213 (Family Health Diagnosis and Management Intensive).

**Cooper, Cathy** and **Omohundro, Laurie** are co-developers of the new Advanced Health Assessment course (NURS 6110).

**Creighton, Yvonne** is developer of the following courses for the new Psychiatric Mental Health Nurse Practitioner (PMHNP) program to be implemented Fall 2020:
- NURS 6310 (Psychopharmacology)
- NURS 6311 (Psychiatric Mental Health Diagnosis and Management I)
- NURS 6312 (Psychiatric Mental Health Diagnosis and Management II)
- NURS 6313 (Psychiatric Mental Health Diagnosis and Management Intensive)

**Finch, Michelle** and **Flagg, Amanda** are co-developers of NURS 6010 (Theory and Evidence-based Practice).

**Lancaster, Barbara** increased the clinical experience for NURS 4380 (Caring for the Community as Client Clinical) with a rotation at the Rutherford County Adult Detention Center. She increased the service-learning aspect of the course as well.

**Lee, Deborah** continues content revision each semester for Communication Skills (based on experience in the classroom and feedback from students), as a part of NURS 3390 (Caring for Clients with Mental Health Alterations Clinical). As in previous semesters, graduate assistant Kamille Hayslett, continued to be mentored to have a more active role in each of the classes.

**Lee, Deborah** applied for, and was awarded, funds for an MT Engage event, “A New Way of Communicating: Motivational Interviewing (MI) Skills.” This 4-hour workshop was provided jointly with Dr. Liz Smith, Nutrition and Food Science Program, September 27, 2019. Dr. Lee and Dr. Smith are also in the process of submitting for approval a 4000-level course for a multi-disciplinary elective in MI. This 3-hour undergraduate elective would be offered within CBHS. If approved, the plan is to offer the course in Spring 2021.

**Lindsey, Brandi** redesigned NURS 4590 (Capstone Clinical).

**Moore, Shelley** is redeveloping NURS 3580 (Health and Gerontology). She is doing this in phases with an associated research study for each phase; as she adds educational interventions, measurement of pre-test and post-test effects on student empathy for older adults and those with dementia, as well as students’ interest in working with older adults in their future careers.

**Morehead, Angela** developed NURS 6210 (Healthcare Diagnosis and Management I). She also organized and presented a preceptor workshop for FNP students, March 10, 2020.

**Murphree, Kay** and **Wilson, Linda** are co-developers of NURS 6111 (Advanced Pathophysiology).
Palicka, Melissa revised NURS 4586 (Caring for Children and Teen Clients Clinical).

Plunk, Kristi restructured NURS 3041 (Clinical Skills Lab), with assistance from Palicka, Melissa.

Salmon, Garrett re-developed NURS 6104 (Advanced Pharmacology) with a new text (Rosenthal, L. and Burchum, J. (2018). Lehne’s Pharmacotherapeutics for Advanced Practice Providers, 1st ed. St. Louis, MO, Elsevier. ISBN: 978-0-323-44783-6.) This new course includes completely new PowerPoints, prescription quizzes, and exams. Also included is incorporation of six (6) virtual reality patient case studies from the ShadowHealth Advanced Pharmacology Course. Changes in the course reflect increased rigor along with changes for enhanced delivery by utilizing Commission on Collegiate Nursing Education (CCNE) guidelines. The course was re-designed with the help of Dr. Leah Mueller, who is a practicing pharmacist, to help increase not only rigor but practical application and depth to clinical application.


Stevens, Sherri revised NURS 3170 (Clinical Pharmacology in Nursing) with a new text and new exams.

Zimmerman, Kathy developed NURS 6011 (Health Promotion and Disease Prevention) and NURS 6012 (Diversity and Caring for Special Populations Across the Lifespan).

During a very challenging time throughout the Spring and Summer 2020 semesters, SON faculty showed considerable flexibility and creativity in their teaching methods, both classroom and clinical, to be sure students met course objectives and received the best learning experience possible.
VIII. Continuing Competence/Certifications

School of Nursing faculty participated in continuing education (CE) and received or renewed certifications as follows:

Brewer, Janis
- CE hours including Pharmacology hours:
  - *Sexual Harassment Prevention: Changing the Culture and Climate That Drives It*, March 21, 2020. 3.0 CE hours.
  - *Alzheimer’s Disease*, March 20, 2020. 2.0 CE hours (0.5 Pharm).
  - *Congestive Heart Failure Acute and Palliative Care Treatment*, September 1, 2019. 3.0 CE hours (0.5 Pharm).
  - *Hallucinogens and Dissociative Drug Use and Addiction*, September 1, 2019. 3.5 CE hours (3.5 Pharm).
  - *Hallucinogens and Dissociative Drug Use and Addiction*, September 1, 2019. 3.5 CE hours (3.5 Pharm).
- Certification: American Nurses Credentialing Center (ANCC) FNP-BC, 2019-2025.

Browning, Stacey
- Kaplan *Exam Item-Writing and NCLEX Preparation*, MTSU SON, August 7, 2019. 1.75 contact hours.

Cooper, Cathy
- National League for Nursing (NLN): re-certified as a Certified Nurse Educator (CNE), September 2019; good for five (5) years.

Creighton, Yvonne
- Completed psychiatric mental health nurse practitioner (PMHNP) post master’s certificate, December 2019.
- Passed national certification exam for PMHNP, February 2020.
- Continuing education in pursuit of Doctor of Nursing Practice (DNP) degree. Expected graduation date is August 2021.

Finch, Joyce
- Simulation education, March 6, 2020. 7 contact hours.

Finch, Michelle
- Certified Online Instructor (COI) certification, November 2019.
Flagg, Amanda
  • Helene Fuld Health Trust National Institute for Transforming Healthcare Through Evidence-based Practice, November 20-23, 2019. 9 contact hours.

Hubbard, Mary Lynn
  • ANCC: completed Mental Health First Aid certification, 8 hours.

Kelly, Lori
  • Prevalence of Coping Strategy Training in Nursing School Curricula, April 2020. 1.0 hour.

Lancaster, Barbara
  • Women’s Health Nurse Practitioner Certification continuing competence, December 2019. Exam and 40 CE hours.
  • Continuing education/competence for Nationally Certified Menopause Practitioner, December 2019. 45 CE hours.
  • Currently pursuing certification as a Certified Mental Health Integrative Medicine Provider, will be completed May/June 2020. 20 CE hours.
  • Course for certification as a Sexual Abuse Nurse Examiner (SANE), will begin June 2020.

Lee, Deborah
  • A Transdisciplinary Conference on Aging and Alzheimers: Caregiving, Diversity and Quality, National Hartford Center of Gerontological Nursing Excellence 2019 Leadership Conference on Aging. Austin, TX; November 11-13, 2019.
  • TNA Annual Conference, Murfreesboro, TN; October 18-20, 2019. 10 contact hours.

Lindsey, Brandi
  • Completed re-certification as a Certified Pediatric Nurse Practitioner (CPNP). SAE and contact hours.

Moore, Shelley
  • Digital Measures Workshop webinar, April 15, 2020.
  • Zoom Meetings for Education webinar, March 23, 2020.
  • Middle TN Geriatric Workforce Enhancement Program (GWEP) special topics webinar, TN State Government, February 24, 2020.
  • Faculty Writing Retreat MTSU LT&ITC, Walker Library, January 13-14, 2020. 15 hours.
  • Positive Aging Consortium: Enhancing the Health and Well-being of Older Adults in Middle Tennessee. Dr. Deborah Lee, NHC Chair of Excellence, School of Nursing and Dr. Brandon Wallace, Department of Sociology & Anthropology. CBHS Research Lunch Series, MTSU, November 15, 2019.
• A Transdisciplinary Conference on Aging and Alzheimers: Caregiving, Diversity and Quality, National Hartford Center of Gerontological Nursing Excellence 2019 Leadership Conference on Aging. Austin, TX; November 11-13, 2019. 6.5 hours.
• Including the Person in Person-centered Care, Grantmakers In Aging and Grantmakers In Health webinar, November 5, 2019. 1 hour.
• Younger Onset Alzheimer’s Disease: Exploring the Emotional Experience and the Importance of Community webinar, October 29, 2019.
• Intro and Advanced Scholarship of Teaching and Learning (SoTL) with Regan Gurung: Learning to Implement SoTL both Within and Across Institutions, PSYCHOLOGY EDUCATORS OF TENNESSEE 10th Annual Conference, October 26, 2019. 4 hours.
• vSim for Nursing webinar, October 23, 2019.
• Building Collaborations, MTSU Office of Research and Sponsored Programs workshop, October 18, 2019.
• Civil Monetary Penalties Grant Overview, Tennessee Department of Health webinar, October 9, 2019.
• Second Wind Dreams Virtual Dementia Tour training and certification, September and October 2019. 6 hours.
• Grant Writing Basics, MTSU Office of Research and Sponsored Programs workshop, September 20, 2019.
• Strategies for Sustaining ACL Dementia Grant Projects and Lessons Learned Over Time, Administration for Community Learning (ACL) webinar, September 17, 2019.
• URECA Student Workshop, MTSU, August 27, 2019.
• Writing for Publication by Dr. Marilyn Oermann, MTSU SON, August 19, 2019. 4 hours.
• Kaplan Exam Item-writing and NCLEX Preparation, MTSU SON, August 7, 2019. 6 hours.
• Civil Monetary Penalties Grant Overview, Tennessee Department of Health webinar, July 18, 2019.
• Lifting Up Voices: An Elder Abuse Update from National Resource Centers, Tennessee Department of Health, Office of Patient Care Advocacy special topics webinar series; July 18, 2019.

Morehead, Angela
• Part-time clinic Nurse Practitioner (NP), approximately 6-8 hours weekly.
• Continued FNP certification, expires 2023.
• National Conference for Nurse Practitioners in Women’s Health, October 2019. 6.25 hours.
• Kaplan Exam Item-writing and NCLEX Preparation, MTSU SON, August 7, 2019. 1.25 hours.
Murphree, Kay

- STTI 45th Biennial Convention, Washington, D.C., November 16-20, 2019. 1.75 contact hours.
- *Session Moderator Education*, STTI, November 4, 2019. 1.4 CEU.
- TNA Annual Conference, Murfreesboro, TN; October 18-20, 2019. 11 contact hours.
- *Second Wind Dreams Virtual Dementia Tour* Facilitator Training Modules. Five online modules and one webinar; August 31-September 24, 2019.
- *Writing for Publication* by Dr. Marilyn Oermann, MTSU SON, August 19, 2019.
- Kaplan *Exam Item-writing and NCLEX Preparation*, MTSU SON, August 7, 2019. 1.75 contact hours.

McInnis, Leigh Ann

- Planned to attend the annual NONPF conference in Chicago, IL, April 2020. The event was cancelled due to Covid-19.

Salmon, Garrett

- American Association of Nurse Anesthetists (AANA) online learning modules with successful post-test completion. Topics included: overview of anesthetic management for the brain-dead donor and organ recovery; adult emergence delirium; cryoneurolysis for the treatment of sensory nerve pain; enterohepatic recirculation and perioperative pharmacokinetics; perioperative management of direct acting anticoagulants (DOAC); and ketamine use in treatment-resistant depression. May 9, 2020. Six (6) continuing medical education units, with 1.25 credits in pharmacology.
- Completed re-certification for State of Tennessee nursing licensure(s) as a Registered Nurse (RN) and Certified Registered Nurse Anesthetist (CRNA), March 5, 2020.
- Kaplan *Next Generation NCLEX Item-writing* workshop, February 5, 2020. 1 contact hour.
• Completed re-certification for Basic Life Support (BLS), Advanced Cardiac Life Support (ACLS), and Pediatric Advanced Life Support (PALS); February 1, 2020. 18 Class A contact hours.

• Faculty Development “Brown Bag” Session, which included updates from faculty members who attended conferences in Fall 2019. Discussion included conference topics, implications for practice and teaching. MTSU SON, January 16, 2020. 1 contact hour.

• SafeCare event by Ascension Health to recognize critical events in patient care from a recognition and prevention stance, December 13, 2019. 1 contact hour.

• Completed 40 credits of continuing education in the field of nurse anesthesia. Accredited continuing education was certified by the AANA and National Board of Certification and Re-certification for Nurse Anesthetists (NBCRNNA), September 1, 2019.

• Simulation training experience at Anesthesia Symposium at Centennial Medical Center presented by PhyMed Corporation. Completed hands-on crisis situation management training and simulation experience on the following topics: malignant hyperthermia; local anesthetic toxicity; difficult airway management; OB/hemorrhage and pediatric anesthesia simulations. Nashville, TN; August 25, 2019.

• Anesthesia Symposium at Centennial Medical Center presented by PhyMed corporation. Topics covered: anesthesia considerations for TEE and vascular patients with cardiac issues; pharmacology; pain therapy; CRNA substance abuse; placenta accrete; and pediatric anesthesia. Nashville, TN; August 24, 2019. 7 hours of Class A continuing education credits.

Young, Rachel
• Renewal of ACLS certification, April 23, 2020. 2 hours.

Zimmerman, Kathy
• Renewal of FNP-BC certification through the American Nurses Credentialing Center (ANCC); good through 2024.
• Renewal of Advanced Public Health Nurse (APHN-BC) certification; good through 2024.

The Faculty Services Committee planned and organized the following, coordinated by Lee, Deborah:
• Narcan training session for nursing faculty was scheduled for March 20, 2020. This event was unable to take place, due to Covid-19.
• An On-Demand link was provided (good for one year) for nursing faculty to view a recording of the February 20, 2020 webinar on metacognition.
• Faculty development workshop, Writing for Publication, on August 19, 2019. Dr. Marilyn Oermann, nationally acclaimed nurse scholar, served as presenter. In addition to SON faculty, MSN students and all CBHS faculty were invited to participate in the morning session (9:00 – 11:30 a.m.); afternoon was for SON faculty only (1:00 – 4:00 p.m.); and consisted of one-to-one and/or small group meetings. Continuing education units (CEUs) were available for those who wished to participate.

The Alumni Committee sponsored the following:
• Suture/Nexplanon workshop, coordinated by Morehead, Angela. Approximately 15 nursing students participated. MTSU, September 7, 2019.
IX. Other Events

Sauls, Jenny hosts the Power of Partnership luncheon for clinical partnership colleagues and the SON Nursing Advisory Board meeting annually. These events were unable to take place in Spring 2020, due to Covid-19.