

Criteria for Assigning Part-Time Faculty to Pay Levels

Level	Rate Per Semester Credit Hour	Guidelines ¹
1	550	A master's degree in the teaching discipline or a master's degree with a concentration in the teaching discipline (minimum of 18 graduate semester hours in the teaching discipline) or other demonstrated competencies and achievements that contribute to effective teaching and student learning outcomes.
2	600	Level 1 plus 3 years of professional experience ² , or a terminal degree in the teaching discipline, or special qualifications for the teaching assignment, or limited availability of candidates for the assignment.
3	650	Level 1 plus 6 years of professional experience ² , or a terminal degree in the teaching discipline and 3 years of professional experience, or unusual qualifications for the teaching assignment, or very limited availability of candidates for the assignment.
4	700 ³	Level 1 plus 9 years of professional experience ² or a terminal degree in the teaching discipline and 6 years of professional experience, or exceptional qualifications for the teaching assignment, or extremely limited availability of candidates for the assignment.
MTSU POLICY 222		
¹ It is the chairperson's responsibility to justify/document the level at which a part-time faculty member is hired.		
² Experience may include professional, teaching or research.		
³ The President must approve rates exceeding \$700.		