DEAN OF THE JAMES E. WALKER LIBRARY

Middle Tennessee State University invites applications and nominations for a creative and dynamic dean to lead the institution’s James E. Walker Library. Located 35 miles south of Nashville in historic Murfreesboro, Tennessee, one of the largest and fastest growing cities in the state, MTSU currently enrolls more than 21,000 students. More information about MTSU and the Walker Library is available at https://library.mtsu.edu/.

The Dean leads and promotes excellence among the library’s faculty and staff, enhances the quality of library programs and services, evidences a strong commitment to its constituencies, and advocates for the library on campus, locally, regionally, and nationally. The Dean reports to the University Provost and serves on the University Deans’ Cabinet.

Responsibilities

- Develop collaboratively a shared vision for the library that contributes to the university’s goals for student success, high-impact learning experiences and advancing the research agenda;
- Administer the resources of the library (personnel, collections, facility, finances, technology) to align with the vision of the library;
- Articulate a vision for the acquisition and delivery of resources and information services to meet the instructional, research, and outreach needs of the university’s faculty, students, staff, and other constituencies;
- Position the library strategically at the forefront of peer institutions through innovative programs and services;
- Select and manage technologies that create positive user experiences;
- Recruit, hire, and evaluate library faculty and staff and provide for their continuing professional development;
- Foster an organizational climate based on respect, transparency, service, results, teamwork, diversity, and innovation;
- Develop and promote viable partnerships with the general public, government agencies, professional organizations and networks, and state and regional libraries, including consortial relationships with academic libraries at the regional and national level;
- Assume an instrumental role in planning, developing budgets and policies, and decision-making as a member of the University Deans’ Cabinet, Deans and Directors’ Council, and University committees; and
- Secure external funding to enrich the library’s programs and support special projects.
**Required Qualifications**

- Master’s degree from an ALA-accredited school of library/information science
- Strong record of professional librarianship, scholarship, and service appropriate to the rank of tenured professor in the library
- Successful progressive experience in library administration with at least five years at department unit level or higher in an academic or research library, including supervisory responsibilities and budget management
- Strong strategic planning and program development experience
- Demonstrated ability to provide leadership for a large comprehensive university library with undergraduate and graduate programs and a diverse student body
- Record of developing a culture of continuous improvement that is in alignment with ALA best practices
- Demonstrated ability in creating and sustaining partnerships with library constituencies, internal and external to the university
- Demonstrated commitment to diversity, gender, and multicultural issues
- Demonstrated knowledge of traditional library functions, emerging technologies, and trends in higher education that impact libraries
- Clear understanding of and strong commitment to library development
- Effective organizational, interpersonal, and communication skills

**Preferred Qualifications**

- Additional advanced degree(s)
- Demonstrated success in advancing efforts to secure grants and contracts for the library
- Experience or demonstrated skill in leading a broad and intensive fundraising effort
- Record of increasing community support for the library

Appointment date is open to availability of successful candidate. Salary is negotiable and competitive with similar positions at comparable public universities. MTSU also provides generous employee benefits.

Interested applicants should apply online at [https://mtsujobs.mtsu.edu/](https://mtsujobs.mtsu.edu/). Nominations may be sent to Dr. Lana Seivers, Chair of the Search Committee ([Lana.Seivers@mtsu.edu](mailto:Lana.Seivers@mtsu.edu)).

Review of applications will begin May 13, 2019, and will continue until the position is filled.

For questions, please contact Dr. Lana Seivers, Chair of the Search Committee ([Lana.Seivers@mtsu.edu](mailto:Lana.Seivers@mtsu.edu)). MTSU is an AA/EOE.