Faculty Success

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Learning, Teaching, & Innovative Technologies Center (LT&ITC)
What does “success” mean to you (as a faculty member)?

Excelling in:

– Teaching
– Research
– Service

Keeping your job?

Getting Promoted & Tenured? Rehired?

Being happy? Balanced? Sane?
What is Faculty Development?

– Analogous to “professional development,” but not formal in-service or continuing education activity

Stuff they (probably) didn’t teach you in Graduate School
– Developing your potential, improving your abilities, learning new skills
– Clarifying and possibly changing your “direction”
– Self-reflection & self-renewal

Stages of a faculty member’s identity:
– New, mid-career, late-career
– Pre-/post-tenure
How can we help you to be successful? (some of our programs…)

>> Faculty Fellows Program <<

A year-long development program that includes:

- Attending and reflecting on LT&ITC workshops
- Creating/revising your Teaching Philosophy Statement
- Working with a teaching mentor or our instructional support team
- Creating a formal Faculty Development Plan

A testimonial…
How can we help you to be successful?

>> Faculty Learning Communities <<

– A group (8-10) of interdisciplinary faculty who engage in an active, collaborative, year-long program
– Monthly meetings and activities provide participants with opportunities pertaining to the FLC’s major focus
– Emphasis on the scholarship of teaching and learning
– FLCs for this academic year: Topics include online and virtual teaching and learning, the use of open educational resources, and a variety of innovative and inclusive teaching approaches

Another testimonial...
Helping you to be successful…

>> Scholarship of Teaching & Learning (SoTL) <<

– Teaching as scholarly work
– Evidence-based methods to study effective teaching & learning
– Studying teaching and learning and sharing the results through presentation & publication
– We provide assessment, design, data management, statistical, & writing SoTL consultations

Yet another testimonial…
Still more ways the LT&ITC can help you to be successful

>> Faculty Writing Groups <<
Meeting this semester in the LT&ITC space on
– Tuesday mornings, 9:30 – 11:00 a.m.
– Friday mornings, 10:00 – 11:30 a.m.

>> Faculty Writing Retreats <<
– 2-day (11-hour) intensives
– 3 per year (January, May, August in normal times)
Do you want to be successful in your courses?

>> Course Design/Redesign Support <<

– **Instructional design consultations** (traditional & web-assisted)

– **Instructional Design Team**
  – A multidisciplinary team that collaborates to create a comprehensive learning environment
  – Creation of courses (traditional and blended) by a professional team of experts
  – Incorporates strong pedagogy with advanced tools and resources to increase course quality
How *else* can we help you to be successful in your teaching?

>> *Instructional Technology Support*<<

– Emphasis on technology practices that can enhance effective teaching & learning

– Instructional technology, accessibility and multimedia specialists

– Hardware and software support for a variety tools

– Faculty Instructional Technology Center (FITC) work stations – hardware, software, multimedia studio

– Innovation Grants/Outstanding Achievement in the Use of Instructional Technology
Small groups of faculty read and discuss a common book

Some of the selections for this semester:

1. *Ungrading: Why Rating Students Undermines Learning (and What to Do Instead)*, edited by Susan D. Blum

2. *ePortfolio as Curriculum: Models and Practices for Developing Students’ ePortfolio Literacy*, edited by Kathleen Blake Yancey

3. *How the Word Is Passed: A Reckoning with the History of Slavery across America*, by Clint Smith
Additional ways we can help you to be successful

>> Frequent Workshops <<

Upcoming:

• Tuesday, September 14, 1-2 PM
  *The Science of Learning: A Crash Course in What Works*

• Wednesday, September 15, 3-4 PM
  *D2L Quizzes: Tips for Increasing the Effectiveness of Numeric and Non-numeric Quizzes*

Be sure to watch for announcements and check the [LT&ITC Events Calendar](#)
Wait! There’s more...

>> MTSU Faculty Fair <<
Annual Open House Event (scheduled for November 17, 2021)

>> Women’s Associate Professor Mentoring Group <<
A group designed specifically to connect and support those women on the road to promotion to Full Professor

>> Open Classrooms Initiative <<
MTSU faculty who won teaching awards the previous year open their classrooms to visitors in February

>> Instructional Support Consultations <<
Welcome to the LT&ITC!

- The “Place for Faculty” on our campus
- 348 Walker Library
- http://www.mtsu.edu/ltanditc/