Ad Hoc Committee on Diversity and Inclusion

Committee Members (2020-2021)

- Dr. Michelle Boyer-Pennington, Chair
- Dr. Jessica Gaby
- Dr. Jay Hinnenkamp
- Dr. Aimee Holt
- Dr. James Houston
- Dr. Alexander Jackson
- Dr. Cyrille Magne
- Dr. Richard Moffett
- Dr. Tiffany Rogers

Diversity Action Plan

1. Create a standing diversity and inclusion committee (as opposed to an ad hoc committee) comprised of faculty, students, and staff who are committed to these issues;
2. Provide educational opportunities and resources to help faculty increase the diversity and inclusiveness of their course content;
3. Sponsor departmental events, lectures, and workshops that promote and celebrate diversity; and
4. Promote the success of current and prospective students from diverse backgrounds.

Activities to Date

1. Added the requirement of a diversity statement to the application materials for faculty job candidates (Spring 2020)
2. Passed a Black Lives Matters statement of support (Fall 2020)
3. Developed a section of the department website devoted to diversity and inclusiveness resources (Fall 2020)

Climate Study and Focus Groups

In progress: Fall 2021