The Quest: Then and now
1. Invest in a comprehensive faculty development program that includes the integration of high impact practices in key curricula. (Leah Lyons, Greg Van Patten)

2. Eliminate achievement gaps and increase the diversity of faculty and staff. (Vincent Windrow, Cheryl Torsney)

3. Increase online, hybrid and off-site offerings, adaptive scheduling, and curricular flexibility. (Brian Hinote, Tyler Henson, Trey Martindale)

4. Create and support a culture of service through all divisions of the University. (Kathleen Schmand, Richard Chapman)

5. Invest in a campus-wide environment that fosters living-learning opportunities. (David Urban, Bill Waits)
**Strategic Priority #1: Invest in a comprehensive faculty development program that includes the integration of high impact practices in key curricula.**

*(Leah Lyons and Greg Van Patten)*

- Establish a comprehensive faculty development center with a Center Director to lead initiatives related to teaching, research/creative activity, and service.
Strategic Priority #2: Eliminate achievement gaps by using analytics, refining and expanding student support programs, and increasing faculty diversity.

(Cheryl Torsney and Vincent Windrow)

- Student Success check-ins were sent to all professors of African American freshmen twice this semester.
- The Black Faculty and Staff Association (BFSA) has been re-established.
- Dr. Monica Smith hired as Assistant to the President for Inclusion and Community Engagement.
- A total of three Diversity Dissertation Fellows were hired.
- The College of Education’s Fairness, Justice, and Equity Center has been established.
- “Man Up Teacher Fellowship” (MUTF) has begun efforts.
**Strategic Priority #3: Increase online, hybrid, and off-site offerings; adaptive scheduling; and curricular flexibility.**

*(Brian Hinote, Tyler Henson and Trey Martindale)*

- 16 new fully online degree programs for a total of 31.
- 99 new online courses and 51 online course redevelopments.
- Standardized deadlines and timelines for course development.
- Collaboration with MTSU Marketing and Communications to promote online programs and MTSU Online branding.
- Accelerated Public Safety degree program.
- Ten proposed degree programs based on market demand.
- Meeting with chairs and deans to confirm plans and status for online programs in development.
- New course types implementation.
Quest 2025: Primary strategic priorities and team leaders

Strategic Priority #4: Creating a Culture of Service across campus.
(Kathleen Schmand and Richard Chapman)

- Chatbot
  - ITD has been working with content authors across several student affairs areas to populate the Chatbot.
  - They did a soft launch on 4/5 and are already collecting use data.
  - 1,870 questions were received from 4/5 through 4/25.
  - 6-7 additional departments are working on developing content for the Chatbot.

- Culture of Service Presentations
  - 2/16—Held our first “Culture of Service” presentation with the Graduate College.
  - Will post presentations to the Quest 2025 Priority #4 webpage.
  - Planning for a second presentation in the fall.
  - Looking to apply for a Distinguished Lecture award to support a national speaker.

- Student Supervisor Training
  - HR developed a Student Supervisor Training Program.
  - Piloted with library staff in December and March.
  - Will be offering two sessions for the MTSU campus during the summer and fall.
Strategic Priority #5: Invest in a campus-wide environment that fosters living-learning opportunities.  
(David Urban and Bill Waits)

- Internal approval has been given to go forward with the Campus Quadrangle Improvements project ($1,600,000 total project estimate) that will carry out renovations to the quadrangle between Davis Science and Bragg. Scope of work includes renovation to sidewalks and outdoor gathering spaces along this quad.
- MTSU Housing is currently studying debt capacity in efforts to fund a new dormitory to be located at the existing site of Womack Lane Apartments. Estimated total project budget is $40,000,000. Project time frame and detailed project programming are unknown at this time.
- Is looking to form a committee to review opportunities for a once a week “community hour.”
- Plans are being developed to improve outside space of the Business and Aerospace Building.
- Initial discussions have been had on renovating the State Farm Lecture Hall.
Strategic Priority #5 continued

• The MTSU Board had a unanimous vote in September 2021 to support the renaming effort for Forrest Hall. James Floyd, General Counsel, is in the process of preparing documents to request renaming of Forrest Hall to be submitted to the Tennessee Historical Commission.

• Kathleen Schmand, dean of Walker Library, is reviewing options to increase usage and elevate profile of the Library and extending open hours on the weekend.

• The FY22/23 Capital Outlay request project, Kirksey Old Main and Rutledge Hall Renovations, has been included in Governor Bill Lee’s FY22/23 recommended budget. This $54,300,000 project includes comprehensive renovations to both KOM and Rutledge Hall. If the TN General Assembly approves this budget item, this project will commence in July 2022.
Strategic Priority #5 continued

- Programming has returned to in-person, following Covid-related shutdown.
- Jones College of Business is working on a pilot program to accomplish a significant increase in EXL courses.
- Conduct a review of current social media and messaging efforts, with a goal of improving communication to students, on-campus, and off-campus.
- The Marketing and Communications staff have been enhancing social media and messaging in line with yield management efforts.
- DNJ has adopted “MTSU Mondays” and True Blue TV and events streaming are being expanded.
- Jones College “Lifelong Learning” Series continues.