

MISSION

Middle Tennessee State University offers exceptional academic programs at the undergraduate and graduate levels that prepare students to thrive in their chosen profession and prioritize student success. As one of Tennessee’s largest comprehensive universities, MTSU places high value on outstanding teaching, research, creative activity, and public service that support the emerging needs and challenges of our state, nation, and world.

PURPOSE

- To fulfill its mission as a comprehensive, public institution of higher education, the University’s diverse community of students, faculty, and staff
- educates and challenges students through a broad array of high-quality, affordable bachelor’s, master’s, specialist, and doctoral programs grounded in a common core of arts and sciences;
 - collaboratively promotes excellence through innovative teaching and learning, research, creative activity, service, and engagement;
 - fosters a student-centered environment conducive to lifelong learning, personal development, and success for all students, including first-generation, Pell-eligible, transfer, veteran, non-traditional, and international students;
 - enhances access through unique programs, distance learning, and advising to meet the needs of a diverse student population;
 - supports student learning through effective teaching and advising, experiential and integrative learning, emerging technologies, research, and co-curricular and extra-curricular activities;
 - attracts and retains exceptional faculty and staff and develops resources to support excellence in instruction, research, creative activity, and public and professional service;
 - develops and sustains academic partnerships, entrepreneurial activities, and public service to support instruction, research, and communities throughout the region;
 - promotes ongoing engagement with its alumni, partners, and friends; and
 - serves as an emerging center for international study, understanding, and exchange.

Middle Tennessee State University educates students to

- think logically, critically, and creatively;
- make sound judgments informed by ethical, moral, and aesthetic values;
- acquire knowledge of a discipline or a group of related disciplines;
- examine, analyze, and shape the rapidly changing world through scientific knowledge, creative undertakings, and an understanding of culture and history;
- communicate clearly and precisely and understand the proper role of free expression and civic engagement in our society; and
- demonstrate the effective and adaptive use of current and evolving technologies.

VISION

To provide the highest quality education and student experience, enabling members of our community to excel in professional, scholarly, and public life.



MIDDLE
TENNESSEE
STATE UNIVERSITY.

1024-715 / Middle Tennessee State University does not discriminate against students, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, sex, sexual orientation, disability, age, status as a protected veteran, genetic information, or any other legally protected class with respect to all employment, programs, and activities sponsored by MTSU. The Assistant to the President for Civil Rights Compliance has been designated to handle inquiries regarding the non-discrimination policies and can be reached at Cope Administration Building 116, 1301 East Main Street, Murfreesboro, TN 37132; Christy.Sigler@mtsu.edu; or 615-898-2185. The MTSU policy on non-discrimination can be found at crc.mtsu.edu.



STRATEGIC PLAN 2035



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MIDDLE TENNESSEE STATE UNIVERSITY.

Priority	Increase the institution’s creative and research profile and be a top choice for students		Strengthen the community so all learners and workers thrive			Cultivate sustainable partnerships	
Strategy	Deliver impactful academic offerings and experiences	Elevate the institutional research infrastructure and reputation	Ensure holistic academic and career supports for all students	Support wellness, belonging, and engagement	Enhance faculty and staff support structures	Strengthen community and industry collaborations	Improve institutional advocacy and communication
Initiatives	Continually refine the inventory and delivery of dynamic curricular programs to ensure ongoing and emerging needs are met	Fully support development of new research/scholarship-focused degree programs	Continually assess and adapt learner support structures to ensure students are equitably and optimally supported	Expand and promote comprehensive orientation and ongoing support systems for our diverse community of students, faculty, and staff	Update philosophies, policies, and practices to align with current employment marketplace realities	Conduct campus and community assessments to inform and improve development of partnerships	Strengthen, disseminate, and ensure consistent use of the university’s overall marketing and branding strategies
	Solidify our reputation as a recognized leader in instructional excellence through enhanced faculty professional development and innovative pedagogies	Invest appropriately in faculty and their scholarship	Expand, coordinate, and communicate support services through intentional onboarding and offboarding processes	Update and add new housing and support space options to facilitate engagement in campus life	Vigorously pursue competitive compensation rates for employees	Increase industry connections by leveraging and expanding existing internship programs	Create and invest in a strategic funding enhancement plan that effectively engages state, alumni, and donor partners
	Continuously update campus facilities, equipment, and technology	Adjust policies and staffing structures to support excellence in research and creative activity	Fully integrate internships, applied experiences, and career services into the student learning experience	Ensure dynamic and inclusive programming and services to meet the needs of residential and nonresidential students	Create robust onboarding and ongoing professional development programs that include transition plans for all roles	Develop integrated communication systems that foster collaboration with the community	Enhance our comprehensive recruiting strategy and more effectively articulate the multifaceted value of the MTSU educational experience