

Priority 2 Strengthen the community so all learners work and thrive.**Strategy 2.1 Ensure holistic academic and career supports for all students.****Initiative 2.1.1 Continually assess and adapt learner support structures to ensure students are equitably and optimally supported.**

Action	Responsible	Begin Date	End Date	Outcome/Metrics/KPIs
Conduct a landscape analysis to learn what supports are currently provided to students and resources allocated and determine if current needs are being met.	VPSS; Deans; VPSA; VPEM	August 2025	December 2025	Completion of task.
Provide a hub/clearinghouse/ toolkit that informs instruction, support services, and student agency.	VPSS; Deans; VPSA; VPEM; VPIT	August 2025	May 2026	-Hub is available and easily accessible for students -It is succinct and how to access support is clearly delineated. -Details for accessing are provided for faculty to integrate into D2L, available for Facebook and/or parent access

Initiative 2.1.2 Expand, coordinate, and communicate support services through intentional onboarding and offboarding processes.

Action	Responsible	Begin Date	End Date	Outcome/Metrics/KPIs
Annually educate the campus on retention being the responsibility of all.	VPSS; Deans; VPSA	August 2025	Ongoing (AY basis)	List of key metrics with our performance on the metrics are provided to the campus community with a clear message that everyone plays a role in improvement.
Comprehensively support collection of first destination data for graduates.	VPSA; AVPIEPR; VPUA	August 2025	May 2026	Data collection piloted in fall 2025, with full collection spring 2026.
Develop a plan for how space can be strategically reallocated to centralize student support services.	VPSS; VPSA; AVPSA Facilities Manager; Manager of Academic Space Planning	August 2025	May 2026	Completion of task.

Initiative 2.1.3 Fully integrate internships, applied experiences, and career services into the student learning experience.

Action	Responsible	Begin Date	End Date	Outcome/Metrics/KPIs
Identify and develop connections with alumni to more fully integrate them into academic, educational, and career development.	VPSA; VPUA	August 2025	Ongoing	Inform and discuss with the campus community how departments and programs are engaging with alumni (by May 2026).
Use the QEP initiative to strategically analyze and determine next steps for creating a centralized system for internships, applied experiences, and career services.	Deans; VPSA; VPPE; AVPIEPR	August 2025	May 2026	Completion of task.