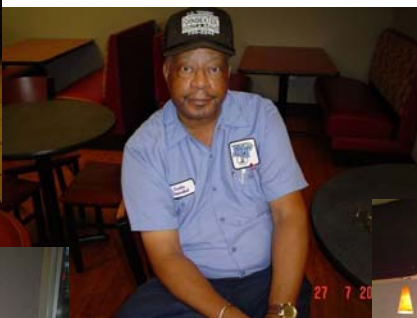




# Can Do Crew News

## Ice Cream Social 2005



## Message from the VP John W. Cothern

I hope that everyone is doing well and the start of the fall semester has been good for you.

As I had indicated in the July newsletter, regular employees received a 3% across the board salary increase effective July 1<sup>st</sup>. As I had also indicated, it was desired to give an additional salary increase but that was contingent upon at least a 2% fall enrollment growth. Unfortunately there was only a 1.04% enrollment increase. The plans now are to prepare and secure TBR approval of a new compensation plan later this fiscal year in order to improve salaries as best we can with available new state funds or other revenues.

Notwithstanding, though, the Tennessee Board of Regents did approve at its September quarterly meeting a one-time bonus payment this month of 1% of base salary or \$500, whichever is greater, for regular employees.

I appreciate everyone who attended the Business and Finance Employee Recognition Awards program. Congratulations again to all who were recognized. They were much deserved.

Your Committee is working on several activities and hopefully you will be able to participate.

As always, thank you for being a Can Do Crew member and for everything that you do for MTSU.

## Business and Finance Recognition Awards



Congratulations to our 2005 Business and Finance Recognition Awards Nominees and Winners!!

Custodial: **Vance Akin**, Winner Rose Dwyer Wilma Henderson  
 Crafts/Maintenance: **Robert Tittle**, Winner Reather Arnold Dale Witty  
 Administrative: **Susan England**, Winner Nina Lee Melissa Osburn  
 Secretary/Clerical: **Debbie Nichols**, Winner Joy Conley Bonnie Mullican  
 Public Safety: **Jason Myatt**, Winner Tony Taylor Derrick Wharton

## Welcome to our new Can Do Crew Employees

| <b>Name</b>             | <b>Department</b>                   |
|-------------------------|-------------------------------------|
| Charles K. Cantrell     | Energy Services                     |
| Lottie A. Hooper        | Contract Office                     |
| Wanda Beatrice Mears    | Post Office                         |
| Karen E. Moser          | Business Office                     |
| Casey Thomas Richardson | Parking and Transportation Services |
| Helen J. Wruck          | Human Resource Services             |

## Crew Members at Work

### Adopt-A-Cop

Adopt-A-cop is a joint effort between the MTSU Public Safety department and the Office of Residential Life. This long term program was created to serve the student resident population. Adopt-A-Cop establishes a police presence in residence halls. A police officer essentially becomes a member of a residence hall's staff. Officers build rapport with the residents through various programming methods such as implementing crime prevention measures like Operation I.D. and bicycle registration, conducting educational and safety programs at least once a semester, and assisting in maintaining the physical security of the buildings, (just to name a few). Officers attend Residence Life staff meetings and provide updated crime statistics for their residence halls, then follow up with appropriate crime prevention methods with the students and staff.

### Banner Implementation

Over the past several months, the University has been involved in implementing the new Enterprise Resource Planning (ERP) project. The Banner Finance module was the first component of the system to be implemented on July 1, 2005. The Human Resources component is well under way with Student, Financial Aid, and Advancement (Alumni/Development) to follow beginning this Fall.

Alan Thomas and Kathy Musselman are serving on Tennessee Board of Regents (TBR) committees formed for guiding the implementation of the project. These committees are tasked with the development of standards that will be used by all institutions within the TBR system.

For the successful implementation of the Banner Finance module, it required the cooperation of several offices, both within Business and Finance and outside of the division, working in conjunction with the Information Technology Division (ITD). These offices included the Business Office, Accounting Services, Budget Office, Procurement Services, Sponsored Programs, and many others. It took all staff members within these offices working together on the project in the areas of reviewing current and old financial data for appropriateness, creation of multiple tables for loading into the new system, testing the system heavily, and various other tasks required for setting up the system.

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MTSU, a Tennessee Board of Regents Institution, is an equal opportunity, non-racially identifiable, educational institution that does not discriminate against individuals with disabilities.

## Crew Members in the News

The following Crew Members received promotions:

**John W. Cothorn**, Senior Vice President

**Janice Benson**, Administrative Assistant

**Roy Brewer**, Interim Chief of Police and Director of Public Safety

**Janine Brink**, Assistant to Senior Vice President for Contract Review

**David Gray**, Assistant Vice President for Facilities Services

**Lottie Hooper**, Contract Coordinator

**Joe Hugh**, Assistant Vice President for Purchasing and Auxiliary Services

**Ron Malone**, Assistant Vice President for Administration

**Patti Miller**, Assistant Vice President for Campus Planning

**Kathy Mussleman**, Assistant Vice President for Human Resources

**Kathy Thurman**, Director of Budget and Financial Planning

Congratulations to all!!