Fraternities and Sororities in the US

• Healthy groups contribute so much to campus life
• Changes since the 1980s vs. Today
  • Relative independence of the groups
  • Increase in legal drinking age, 1984
  • Rise in litigation and settlements
  • Hazing Related Deaths in the 2000s
• MTSU Challenges
  • High costs for low income students
  • First generation students with no legacy of Greek life
  • Average age of 24
  • TN Promise
Current Climate in Higher Education

• Penn State Headlines
• Millennial Generation vs. Generation Z
• Relevance of Greek Letter Organizations
MTSU Fraternity and Sorority Life Overview

• 25 chapters – 10 sororities and 15 fraternities
  • Panhellenic – 7 chapters (includes 1 associate member)
  • NPHC – 7 chapters
  • IFC – 11 chapters (includes 2 colonies and 1 returning chapter in Fall 2017)

• Shared Values:
  • Leadership
  • Service
  • Scholarship
  • Friendship
  • Social Success/Responsibility
MTSU Fraternity and Sorority Life Successes

• Recruitment Numbers are improving.
  • 70 more individuals received bids in fall 2016 than in fall 2015.

• Accountability within chapters is improving.
  • This accounts for a small decline in IFC numbers.
  • Currently only one chapter on sanctioning with the university.

• The new housing model is working better with then women than it did with the men previously.
  • Currently 3 of the 6 sorority houses are full to capacity. Of this 3, 2 house only have 1 vacancy.

• We are beginning to welcome old NPHC and IFC groups back onto campus and will soon be looking into CPH extension efforts.
  • Omega Psi Phi Fraternity, Inc. rejoined the community in Fall 2016.
  • Sigma Alpha Epsilon Fraternity will be rejoining in Fall 2017.
  • Ongoing dialogue with other groups who are interested in returning.
The Office of FSL is fully staffed with two full-time professionals and one part time student worker.

- Director – Leslie Merritt – Alumna of Kappa Delta, MTSU ‘07 ‘08 and current member of the MTSU Alumni Association Board of Directors
- Coordinator – Zakary Gosa-Lewis – Alumnus of Pi Kappa Alpha, South Alabama ’14, APSU ’16
- Program Assistant – Deandra Green – Current undergraduate member of Zeta Phi Beta Sorority, Inc.

FSL member grades are increasing and are consistently above the All Student GPA. (See grid.)

Immense efforts have been made to improve communications between administration and alumni.

- Creation of the Fraternity and Sorority Life Alumni Council.
- Up to date reinstatement chart housed on the website.
MTSU Fraternity and Sorority Life Challenges

- **Member Retention**
  - While Recruitment numbers are increasing, retention numbers still have room for improvement.
  - Currently exploring a relationship with Phired Up to dive deeper into retention at the chapter levels.

- **Fraternity Housing**
  - Currently 1 fraternity is housed on campus and struggles to keep the house full and clean.
  - 4 others maintain off campus residences and all other chapters have a common house with brothers that is their “unofficial” residence.

- **Alumni Relations**
  - Creation of MTSU Greek Alumni Facebook Page.
  - Despite positive strides in this area, we still have work to be done in reengaging alumni into our community and increasing positive interactions between current collegians and alumni.
FSL Membership Numbers 2017 vs. 2016

- All FSL: 1,008 (Spring 2017) vs. 996 (Spring 2016)
- All Sorority: 611 (Spring 2017) vs. 588 (Spring 2016)
- All Fraternity: 397 (Spring 2017) vs. 408 (Spring 2016)
- All CPH: 561 (Spring 2017) vs. 561 (Spring 2016)
- All IFC: 340 (Spring 2017) vs. 348 (Spring 2016)
- All NPHC: 107 (Spring 2017) vs. 84 (Spring 2016)
FSL Scholarship Numbers 2017 vs. 2016

<table>
<thead>
<tr>
<th></th>
<th>Spring 2017</th>
<th>Spring 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>All FSL GPA</td>
<td>3.03</td>
<td>2.92</td>
</tr>
<tr>
<td>All Sorority GPA</td>
<td>3.15</td>
<td>3.11</td>
</tr>
<tr>
<td>All Fraternity GPA</td>
<td>2.85</td>
<td>2.64</td>
</tr>
</tbody>
</table>
FSL Scholarship Numbers FSL vs. Students

- All FSL vs. All Students: 3.03 vs. 2.89
- All Sorority Women vs. All Women: 3.15 vs. 2.96
- All Fraternity Men vs. All Men: 2.85 vs. 2.81
<table>
<thead>
<tr>
<th>Fraternity</th>
<th>Established</th>
<th>Status</th>
<th>Significant Action</th>
<th>Reinstatement Date</th>
<th>Update</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beta Theta Pi (ΒΘΠ)</td>
<td>1988</td>
<td>left 2010</td>
<td>Closed by the executive office.</td>
<td>Currently eligible to return</td>
<td>Spoke with NHQ in Spring 2016; followed up with them in Summer 2016; HQ is currently engaged in conversations with local alumni.</td>
</tr>
<tr>
<td>Pi Kappa Alpha (ΠΚΑ)</td>
<td>1971</td>
<td>left 2011</td>
<td>3 year suspension by MTSU Discipline Committee.</td>
<td>Currently eligible to return</td>
<td>Spoke with NHQ in Spring 2016. Unable to return at this time.</td>
</tr>
<tr>
<td>Pi Kappa Phi (ΠΚΦ)</td>
<td>2003</td>
<td>left 2015</td>
<td>3 year suspension by executive the office. Concurrent 3 year suspension by MTSU Judicial Affairs.</td>
<td>Eligible to return summer 2018</td>
<td>Will begin discussions with NHQ staff this spring.</td>
</tr>
<tr>
<td>Sigma Phi Epsilon (ΣΦΕ)</td>
<td>1977</td>
<td>left 2014</td>
<td>Surrendered charter upon vote of undergraduates.</td>
<td>Currently eligible to return</td>
<td>Spoke via email in Spring 2016. Will connect again this spring.</td>
</tr>
<tr>
<td>Tau Kappa Epsilon (ΤΚΕ)</td>
<td>1990</td>
<td>left 2012</td>
<td>Members elected to close the chapter.</td>
<td>Currently eligible to return</td>
<td>Spoke with NHQ staff and local alumni this summer and have a letter of intent on file.</td>
</tr>
</tbody>
</table>
# NPHC and CPH Reinstatement Chart

## NPHC

<table>
<thead>
<tr>
<th>Fraternity/Sorority</th>
<th>Established</th>
<th>Status</th>
<th>Significant Action</th>
<th>Reinstatement Date</th>
<th>Update</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alpha Kappa Alpha (AKA)</td>
<td>1973</td>
<td>left 2016</td>
<td>2 year suspension by the executive office.</td>
<td>Eligible to return spring 2018</td>
<td>Judicial Affairs spoke with regional representative to gain more information about suspension in Spring 2016. No further communications.</td>
</tr>
<tr>
<td>Iota Phi Theta (IΦΘ)</td>
<td>2007</td>
<td>left 2017</td>
<td>Chapter dissolved its membership</td>
<td>Currently eligible to return</td>
<td>Chapter and HQ has not communicated with FSL about plans, etc.</td>
</tr>
</tbody>
</table>

## CPH

<table>
<thead>
<tr>
<th>Sorority</th>
<th>Established</th>
<th>Status</th>
<th>Significant Action</th>
<th>Reinstatement Date</th>
<th>Update</th>
</tr>
</thead>
</table>
Current On-Campus Housing Model

- **CPH Sororities** -
  - All 6 NPC-affiliated chapters maintain a house on Greek Row.
  - Houses are overseen by the Office of Residential Life and have an RD that lives on the Row.
  - Individual leases are signed between the Office of Residential Life and the individual resident. Billing is done through MTSU billing.
  - Houses must be filled to capacity each fall to be eligible for upgrades to the house.
  - As of today, 3 houses are filled to capacity with 2 additional houses only having 1 vacancy.

- **IFC Fraternities** –
  - 1 chapter (Sigma Chi) maintains a house on Greek Row.
  - The Office of FSL oversees the billing of the house and Health and Safety Inspections.
  - The house must cash flow yearly and has at times struggled with this.
  - Damage is a frequent issue at this house.

- **NPHC** – N/A
True Blue Accreditation

• The purpose of the accreditation program is threefold:
  • Allows chapter leaders the autonomy to assess and identify where challenges exist and where improvements can be made within their organization giving chapters the ability to create objectives that are pertinent to their success.
  • Allows chapters the capability to align the values of their organization with the institution’s values, those outlined in the True Blue pledge, which will aid chapters in sustaining their relevancy on campus.
  • Allows for additional and intentional support from the Office of Fraternity and Sorority Life as staff members will meet with chapter leaders and advisors regularly to discuss outlined goals, progress, and opportunities for the office to assist.
True Blue Accreditation

• True Blue Areas of Achievement:
  • Learning
  • Growth
  • Service
  • Health and Safety
  • Respect for Diversity
  • Engagement in the Community

• Accreditation Measures
  • Chapters will be given a status of “Exceeds Expectations - True Blue,” “Meets Expectations,” or “Does Not Meet Expectations.” Each chapter’s status will be determined by an Accreditation Committee composed of MTSU faculty and staff and the IFC, NPHC, and CPH president or their designee. Chapter leaders will be given 20 minutes to present to the Accreditation Committee their objectives for the year and what actions the chapter took to achieve objectives.
True Blue Accreditation

• **Minimum Expectations**
  • Attendance requirements must be fulfilled for ALL identified True Blue events.
  • Chapter leaders must meet with FSL staff a minimum of two times per semester to discuss objectives.
  • Chapter must have a minimum yearly semester GPA of 2.5.
  • Rosters, Bid Acceptance Forms, Annual Report Updates, Officer Update Forms, etc. must be submitted by established deadlines.
  • At least one chapter representative must be in attendance at All-Presidents meetings.
  • Chapter must not have any major university judicial violations.
<table>
<thead>
<tr>
<th>Chapter</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alpha Chi Omega</td>
<td>True Blue - Exceeds Expectations</td>
</tr>
<tr>
<td>Alpha Delta Pi</td>
<td>True Blue - Exceeds Expectations</td>
</tr>
<tr>
<td>Alpha Gamma Rho</td>
<td>Meets Expectations</td>
</tr>
<tr>
<td>Alpha Omicron Pi</td>
<td>True Blue - Exceeds Expectations</td>
</tr>
<tr>
<td>Alpha Phi Alpha</td>
<td>True Blue - Exceeds Expectations</td>
</tr>
<tr>
<td>Alpha Sigma Phi</td>
<td>N/A</td>
</tr>
<tr>
<td>Alpha Tau Omega</td>
<td>True Blue - Exceeds Expectations</td>
</tr>
<tr>
<td>Chi Omega</td>
<td>True Blue - Exceeds Expectations</td>
</tr>
<tr>
<td>Delta Sigma Theta</td>
<td>Meets Expectations</td>
</tr>
<tr>
<td>Kappa Alpha Psi</td>
<td>True Blue - Exceeds Expectations</td>
</tr>
<tr>
<td>Kappa Delta</td>
<td>True Blue - Exceeds Expectations</td>
</tr>
<tr>
<td>Kappa Sigma</td>
<td>Meets Expectations</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chapter</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lambda Chi Alpha</td>
<td>N/A</td>
</tr>
<tr>
<td>Lambda Theta Alpha</td>
<td>Meets Expectations</td>
</tr>
<tr>
<td>Omega Psi Phi</td>
<td>N/A</td>
</tr>
<tr>
<td>Phi Beta Sigma</td>
<td>Meets Expectations</td>
</tr>
<tr>
<td>Phi Delta Theta</td>
<td>Does Not Meet Expectations</td>
</tr>
<tr>
<td>Phi Kappa Tau</td>
<td>True Blue - Exceeds Expectations</td>
</tr>
<tr>
<td>Phi Mu Alpha</td>
<td>Does Not Meet Expectations</td>
</tr>
<tr>
<td>Sigma Chi</td>
<td>True Blue - Exceeds Expectations</td>
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</tr>
<tr>
<td>Sigma Pi</td>
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</tr>
<tr>
<td>Zeta Phi Beta</td>
<td>Meets Expectations</td>
</tr>
<tr>
<td>Zeta Tau Alpha</td>
<td>True Blue - Exceeds Expectations</td>
</tr>
</tbody>
</table>
Strategic Plan 2018-2022

• The Office of FSL is currently working with a committee of alumni, current students, recent graduates, staff and advisors representative of all three Greek Councils to create the 2018-2022 FSL Strategic Plan.

• The previous Strategic Plan expired this year and was based on the Gold Standard, an accreditation plan that no longer exists.
Questions?

Center for Student Involvement and Leadership

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